



MARLEY SPOON

Departure of CEO Fabian Siegel

Berlin, Sydney, 26 June 2024: Marley Spoon SE (ASX: MMM) (“Marley Spoon”) today announces the departure of CEO and Management Board Chairman, Mr. Fabian Siegel, effective **26 June 2024**. The Supervisory Board of Marley Spoon Group SE and Mr. Fabian Siegel have also mutually agreed that Mr. Siegel will step down from the Management Board of Marley Spoon Group SE, effective on the same date.

The Supervisory Board expresses its sincere gratitude to Mr. Siegel for his dedication and leadership over the past decade following his appointment as CEO in 2014. Mr. Siegel has brought his extensive expertise in procurement, manufacturing process innovation, culinary operations, online marketing, customer experience, and customer service to Marley Spoon which has transformed from a start-up into a globally respected provider of technology-enabled meal kit solutions through his vision and commitment.

Mr. Siegel will be succeeded by the current Chief Operating Officer, Mr. Daniel Raab as Chairman of the Management Board and CEO of Marley Spoon SE. Mr. Raab will also be appointed as Chairman of the Management Board of Marley Spoon Group SE.

Mr. Raab has served on the Management Board of Marley Spoon SE and as COO since 2023, bringing with him 24 years of extensive experience in e-commerce, retail, and distribution. His expertise spans B2C and D2C business models across various industries in Europe and the United States. Mr. Raab's career includes a 7-year tenure at Amazon and significant leadership roles in two private equity-backed e-commerce ventures. The Board expresses its full confidence in Mr. Raab's leadership capabilities to guide the company through this pivotal transition.

Furthermore, Ms. Nasreen Abduljaleel (Chief Technology and Product Officer) and Mr. Federico Rossi (Chief Marketing Officer) have been appointed as additional members of the Management Board of both companies with effect as of 27 June 2024.

This announcement has been authorised for release to ASX by the Supervisory Board Marley Spoon SE.

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About Marley Spoon

Marley Spoon SE is a global direct-to-consumer (DTC) meal-kit company. Our Vision is to “Build a better everyday, just for you, just right”. We started Marley Spoon in 2014 to help our customers to cook for their families and deal with their busy lives. We also felt there should be a more sustainable way to cook at home, reducing food waste that traditional supermarket supply chains generate. Marley Spoon currently operates various brands in three regions: Australia, the United States, and Europe (Austria, Belgium, Germany, Denmark, and the Netherlands). Our meal-kit brands, Marley Spoon, Martha Stewart & Marley Spoon, and Dinnerly, bring pre-portioned fresh ingredients with tasty and simple recipes and other eating solutions reliably to our customers every week. Our customers just decide what to eat, when to eat, and leave behind the hassle of grocery shopping. Chefgood is our direct-to-consumer ready-to-heat (RTH) service that offers premium-priced, high-quality, healthy, and nutritious RTH meals and eating solutions for our wellness and health-focused customers.

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