

Form 604
Corporations Act 2001
Section 671B
Notice of change of interests of substantial holder

To: Company Name/Scheme: GR ENGINEERING SERVICES LTD

ACN/ARSN 121 542 738

1. Details of substantial holder

Name Superannuation and Investments HoldCo Pty Ltd ACN 644 660 882 and its related bodies corporate listed in annexure A

There was a change in the interests of the substantial holder on 12/07/2024

The previous notice was given to the company on 06/03/2024

The previous notice was dated 05/03/2024

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate had a relevant interest in when last required, and when now required, to give a substantial holding notice to the company or scheme are as follows:

Class of securities	Previous notice		Present notice	
	Person's votes	Voting power (%)	Person's votes	Voting power (%)
Fully paid Ordinary shares	0	0.00	0	0.00

For the Securities (if any) listed below see NOTE 1 at the end of this form

Class of securities	Previous notice		Present notice	
	Person's votes	Voting power (%)	Person's votes	Voting power (%)
Fully paid Ordinary shares	11,152,199	6.76 See note 1 at the end of this form	9,548,103	5.72 See note 1 at the end of this form

Class of securities	Previous notice		Present notice	
	Person's votes	Voting power (%)	Person's votes	Voting power (%)
GRAND TOTAL	11,152,199	6.76	9,548,103	5.72

3. Changes in relevant interest

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
See annexure B to this notice					

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder	Nature of relevant interest	Class and number of securities	Person's votes
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Citiibank N A Hong Kong		Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the residual power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a responsible entity of a managed investment scheme (which managed investment scheme is not managed by either Colonial First State Investments Limited or a related body corporate). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being a residual accelerated relevant interest held in the same capacity. Colonial First State Investments Limited has authorised the manager of each such managed investment scheme to exercise the powers referred to in paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth) in relation to those securities managed by the manager to the exclusion of Colonial First State Investments Limited except for provisions allowing Colonial First State Investments Limited to terminate the agreement with the manager or to exercise those powers where the agreement is terminated.	9,443,548 Fully paid Ordinary shares	9,443,548
Colonial First State Investments Limited (Note 1) ACN 002 348 352	UBS Nominees Pty Ltd		Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the residual power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a responsible entity of a managed investment scheme (which managed investment scheme is not managed by either Colonial First State Investments Limited or a related body corporate). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being a residual accelerated relevant interest held in the same capacity. Colonial First State Investments Limited has authorised the manager of each such managed investment scheme to exercise the powers referred to in paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth) in relation to those securities managed by the manager to the exclusion of Colonial First State Investments Limited except for provisions allowing Colonial First State Investments Limited to terminate the agreement with the manager or to exercise those powers where the agreement is terminated.	104,555 Fully paid Ordinary shares	104,555

5. Changes in association

The persons who have become associates of, ceased to be associates of, or have changed the nature of their association with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Level 15, 400 George Street, Sydney, NSW, 2000, Australia

Signature

NOTE 1--(This note is relevant to section 2,3,4 and 5)
The relevant interests in these securities:

are/were held by Colonial First State Investments Limited (CFS) as responsible entity of the specified registered managed investment schemes and relate(d) to holdings in connection with the Colonial First State First Choice product range. Decisions to buy/sell those securities and exercise voting rights in relation to those securities are made by managers to whom CFS has outsourced those functions. By instrument dated 29 October 2001 the Australian Securities and Investments Commission ("ASIC") has granted certain relief to CFS and its related bodies corporate for these holdings from the applicable provisions of Chapter 6 of the Corporations Act in relation to the acquisition of or increase in voting power of such securities (the Manager Relief). These managers are not associates of, other than by virtue of an agreement in accordance with the terms of the Manager Relief, the Commonwealth Bank of Australia group.



Dated the 15 day of July 2024

Annexure A

This is annexure A referred to in Form 604, Notice of change of interest of substantial holder



Superannuation and Investments HoldCo Pty Ltd ACN 644 660 882

Dated the 15/07/2024

SCHEDULE

Avanteos Investments Limited
Colonial First State Investments Limited
Superannuation and Investments FinCo Pty Ltd
Superannuation and Investments HoldCo Pty Ltd
Superannuation and Investments Management Pty Ltd
Superannuation and Investments MidCo Pty Ltd
Superannuation and Investments Services Pty Ltd
Superannuation And Investments US LLC

Annexure B

This is annexure B referred to in Form 604, Notice of change of interest of substantial holder



Superannuation and Investments HoldCo Pty Ltd ACN 644 660 882

Dated the 15/07/2024

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
Friday, 08 March 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	15,817.50	7,030 Ordinary shares	7,030
Monday, 11 March 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	34,830.00	15,480 Ordinary shares	15,480
Tuesday, 12 March 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	15,714.10	6,963 Ordinary shares	6,963
Tuesday, 12 March 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	8,019.16	3,540 Ordinary shares	3,540
Tuesday, 12 March 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	14,316.75	6,363 Ordinary shares	6,363
Wednesday, 13 March 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	1,404.00	624 Ordinary shares	624
Thursday, 14 March 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	98,978.62	43,969 Ordinary shares	43,969
Thursday, 14 March 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	225,000.00	100,000 Ordinary shares	100,000
Friday, 15 March 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	225,900.00	100,000 Ordinary shares	100,000
Friday, 15 March 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	36,544.27	16,031 Ordinary shares	16,031
Wednesday, 10 April 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	452,000.00	200,000 Ordinary shares	200,000
Wednesday, 24 April 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	23,354.11	10,468 Ordinary shares	10,468
Wednesday, 24 April 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	47,338.34	21,189 Ordinary shares	21,189
Wednesday, 24 April 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	31,452.35	14,127 Ordinary shares	14,127
Tuesday, 21 May 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	40,801.38	18,379 Ordinary shares	18,379
Tuesday, 21 May 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	36,794.28	16,574 Ordinary shares	16,574
Monday, 27 May 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	120,293.54	54,545 Ordinary shares	54,545
Wednesday, 05 June 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	24,185.13	11,115 Ordinary shares	11,115
Thursday, 06 June 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	20,750.21	9,532 Ordinary shares	9,532
Thursday, 20 June 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	23,355.71	10,763 Ordinary shares	10,763
Thursday, 20 June 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	17,108.28	7,884 Ordinary shares	7,884
Thursday, 20 June 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	148,162.58	67,365 Ordinary shares	67,365
Tuesday, 25 June 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	19,990.59	8,991 Ordinary shares	8,991
Tuesday, 25 June 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	14,790.07	6,652 Ordinary shares	6,652

Wednesday, 26 June 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	14,411.87	6,431 Ordinary shares	6,431
Wednesday, 26 June 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	10,557.58	4,711 Ordinary shares	4,711
Thursday, 27 June 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	126,201.44	56,552 Ordinary shares	56,552
Thursday, 27 June 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	92,449.69	41,427 Ordinary shares	41,427
Friday, 28 June 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	28,667.83	12,793 Ordinary shares	12,793
Friday, 28 June 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	20,999.84	9,371 Ordinary shares	9,371
Monday, 01 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	143,089.38	65,168 Ordinary shares	65,168
Monday, 01 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	104,821.14	47,739 Ordinary shares	47,739
Wednesday, 03 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	76,586.89	35,499 Ordinary shares	35,499
Wednesday, 03 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	104,547.60	48,460 Ordinary shares	48,460
Thursday, 04 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	103,098.56	47,915 Ordinary shares	47,915
Thursday, 04 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	140,744.85	65,411 Ordinary shares	65,411
Friday, 05 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	70,315.72	32,789 Ordinary shares	32,789
Friday, 05 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	95,992.11	44,762 Ordinary shares	44,762
Friday, 05 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	6,763.73	3,159 Ordinary shares	3,159
Monday, 08 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	101,719.99	47,485 Ordinary shares	47,485
Monday, 08 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	138,865.97	64,824 Ordinary shares	64,824
Tuesday, 09 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	54,470.71	25,503 Ordinary shares	25,503
Tuesday, 09 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	74,361.36	34,815 Ordinary shares	34,815
Wednesday, 10 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	105,938.43	49,007 Ordinary shares	49,007
Wednesday, 10 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	77,604.53	35,900 Ordinary shares	35,900
Thursday, 11 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	352,119.58	165,836 Ordinary shares	165,836
Thursday, 11 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	257,937.63	121,480 Ordinary shares	121,480
Friday, 12 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	274,923.47	130,481 Ordinary shares	130,481
Friday, 12 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	201,387.07	95,582 Ordinary shares	95,582