DE GREY MINING LTD

2024 ANNUAL REPORT

ABN: 65 094 206 292

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CORPORATE INFORMATION

Directors

Simon Lill (Independent Non-Executive Chair)
Glenn Jardine (Managing Director)
Peter Hood AO (Lead Independent Non-Executive Director)
Andrew Beckwith (Non-Executive Director)
Paul Harvey (Independent Non-Executive Director)
Emma Scotney (Independent Non-Executive Director)

Chief Financial Officer

Peter Canterbury

Company Secretary

Sarah Standish (appointed 19 February 2024)
Craig Nelmes (resigned 1 March 2024)

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Stock Exchange Listing

Australian Securities Exchange (ASX code DEG)
Frankfurt Stock Exchange (FRA code WKN 633879)

CHAIR'S LETTER

LETTER FROM THE CHAIR

What a great time to be in gold.

This letter is often time for my annual reflection – from where we have come from, and what the next year looks like.

Through the exciting last four-and-a-half years since the Hemi gold discovery we have been waiting for gold to have its day in the sun after seeing investment funds flowing into cryptocurrency, medical marijuana, lithium and other critical metals. I am happy to say that at a price of around A$3,700 per ounce, that day now appears to be here.

Gold, as we have seen with the other commodities, will have its cycles and while gold bulls will be suggesting this leg may still have some way to run, we should caution against hubris. It is a mantra that I regularly offer to the De Grey team – be proud and grateful for the quality of the Hemi Gold Project on which we are working. However do not lose sight of the hard yards, or good fortune, which bought De Grey to where it is today.

We remain focussed on bringing Hemi into production and achieving the share price re-rating which will come with transitioning into commercial operations. Upcoming de-risking events around project financing and approvals should help move us further along the Lassonde Curve and closer to this objective.

My constant reflection is how fortunate I personally have been to have been involved with such a discovery. I have many people to thank for that, and will not name them all, but perhaps in the special mentions category:

- Andy Beckwith and his special geological team, Phil Tornatora and Allan Kneeshaw (with many others who could be named).
- Craig Nelmes who commenced with me at De Grey in 2013 as Company Secretary and without whom I genuinely doubt the Company would still be here. Craig moved on during the year and well knows the gratitude I have for his time at De Grey.

We have moved rapidly since the discovery of Hemi and completed extensive drilling to properly define the mineralisation. We have spent around $250 million on drilling since our initial aircore holes at Hemi released on 17 December 2019, delivering a Mineral Resource Estimate currently at 12.7M ounces. We have also delivered a Definitive Feasibility Study underpinned by a high confidence 6 million ounce Ore Reserve. Again - testament to the quality of the Project which we are fortunate to own.

We believe we have considerable scope for resource growth which aligns with our KPI stretch targets for Management last year of resource growth of 4 million ounces in two years and 6 million ounces in three years. Exploration continues across the Project with interesting results still being achieved.

The Board is committed to ongoing resource growth as we focus on continuing to pursue ways to increase the value of the Project throughout the pre-development and construction phases.

During the year the Company achieved many important milestones, all of which will be covered in more detail in the Managing Director's Report:

1. Grant of Mining Leases for a 21-year period over the key Hemi resources and immediate surrounds (13 September 2023). This of course could not occur without agreement with the Traditional Owner Group, the Kariyarra People, which was executed in December 2022. We thank the Kariyarra People and look forward to a long and positive relationship.

2. Release of the Hemi DFS (16 October 2023) contemporaneously with the capital raising of $300 million at a price of $1.05 per share. We are not unique in presenting comprehensive project studies, but it is a massive task for all involved and acknowledgment should go to our Hemi Project Director, Peter Holmes, the retiring Rod Smith and the rest of their team.

3. During May 2024 we launched an underwritten $600 million raise which certainly gave cause for reflection to a previous time when the Company had only $100,000 in the bank! Thanks and recognition must be given here to our two Joint Lead Managers, Canaccord Genuity and Argonaut. Both have supported us through practically all of our raisings since discovery, have worked well together, and very deliberately set about building a register that would work with us into the future.

   This is also an appropriate place to say thank you to all of our key shareholders who contributed to our equity raisings and particularly our major shareholder, Gold Road Resources Limited. Gold Road has contributed a total of $140 million in support of the Project and Company through the period since it emerged as a substantial shareholder.

4. The May 2024 equity raise leads into Project Financing and whilst that is not yet evidenced by final signatures, we are encouraged by the number of interested participants which have presented with Credit Approved Term Sheets. In addition, we have received strong interest two Government bodies, the Northern Australia Infrastructure Facility and Export Finance Australia. NAIF have approved a $150M loan to support the Project. Major standalone gold projects with longevity and robust economics are not presented to the finance sector very often so it does not surprise that there has been strong demand for the debt component of the financing.

5. We made significant process on environmental approvals during the year. However, it is a lengthy process which every mining project needs to go through. Delays can be frustrating to shareholders but we have a strong team on this exercise who remain hopeful we will make significant progress by the end of the calendar year to achieve our approvals. This would allow us to move towards a Final Investment Decision and is likely to be the last key outstanding matter before the Project construction is officially underway.

   The Company has effectively committed to the Project through the commencement of ordering of long lead items in order to maintain schedule.

6. Another Project commitment has been towards employment as we build out a team to take the Company forward. Key appointments during the year have been Neil Foster (Chief Sustainability and Risk Officer), Sarah Standish (General Counsel and Company Secretary) and most recently Geoff Fenton (GM Operations).

   All have critical roles. Geoff has been appointed two plus years out from operations to ensure operational readiness for commissioning and commercial operations.

   We have also been fortunate to secure Ivan Mullany's knowledge as the Chair of our Project Committee – Ivan has had a long experience in North America with construction, commissioning and operations of substantial gold projects. His knowledge will well complement that of the Board and Hemi Project Director, Peter Holmes.

The Board has undergone a further review of its practices and composition. At the time of writing outcomes have not been determined, but we remain conscious of expectations of the Corporate Governance Principles.

At a Board level we have continued to build and refine our governance practices while ensuring we remain agile as the Company continues to grow. A specialist external consultancy has also been engaged to complete a review to ensure our Board composition is optimised for the upcoming transformation of the Company. The review has canvassed the views of our executive team and will address questions of Board skills, independence, diversity and future succession. At the time of this report we are not meeting our gender diversity target of 30% for Board composition and expect to address this in FY25.

At last year's Annual General Meeting of De Grey shareholders we received a proportion of voting against certain resolutions in line with proxy advisor recommendations. This involved matters related to remuneration, Board independence and diversity which we are addressing. Remuneration is dealt with in detail elsewhere in this report by the Chair of our Remuneration Committee, Mr Peter Hood. We are working on more specificity with remuneration resolutions and STI/LTI rewards.

We have a very engaged Board which has been functioning well for De Grey and its shareholders. Personally I do not believe that a Board's decision making should be constrained simply by governance principles and I can assure shareholders we are making our decisions with their best interests at the front of mind.

I cannot thank the long list of people who have contributed to development of Hemi to date enough.

Glenn Jardine continues to manage the Project and grow the team as we move forward into the construction phase of Hemi. There is a lot of activity for he and our CFO, Peter Canterbury and the Board thanks them both.

The list of thanks also includes all De Grey staff, both on site and in Perth office, my fellow Directors, all contractors, pastoral holders, Traditional Owner Groups, and local Shires.

We hope for more exploration excitement in the year ahead – but more importantly we look to environmental approvals, commencement of Project works and successful implementation of Project schedules and budgets.

Yours sincerely,

Simon Lill

Independent Non-Executive Chair

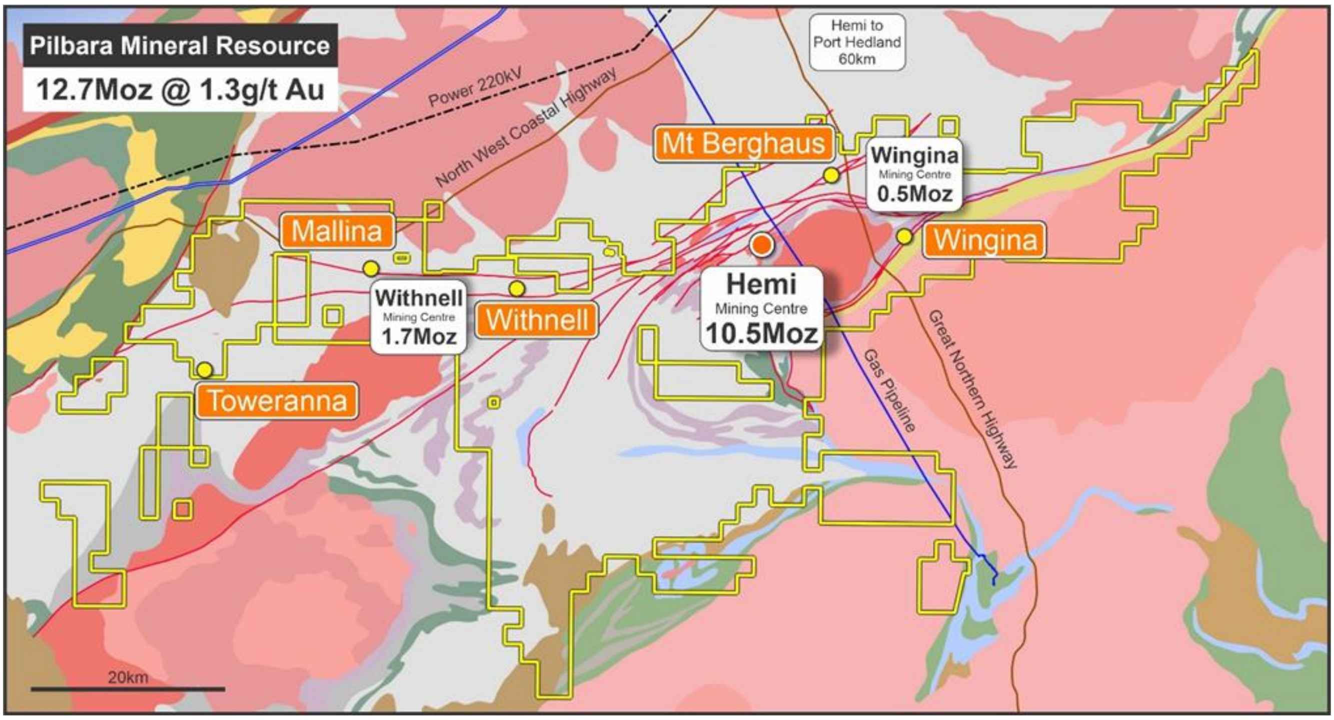
MANAGING DIRECTOR'S REPORT AND REVIEW OF OPERATIONS

MANAGING DIRECTOR'S REPORT AND REVIEW OF OPERATIONS

It is my pleasure to provide an update to you on activities in Financial Year 2024 and our priorities for the upcoming year. In my report to you last year I outlined the following objectives for the Company and the Hemi Gold Project (**Hemi** or **Project**) in the period:

- Completion and release of the Definitive Feasibility Study (**DFS**) including an updated reserve capable of supporting a minimum production rate of over 500,000 ounces a year;
- Increase near surface and depth extensions at Hemi through targeted resource definition drilling;
- Continue to grow resources at the Project outside of Hemi;
- Progress regional exploration to support a potential western regional concentrator plant including the recently acquired exploration rights on the Egina Joint Venture (**JV**) earn-in with Novo Resources;
- Increase production potential by completing a Scoping Study for the development of the Regional deposits at Hemi including a new concentrator in the west of the Project;
- Progress environmental approvals to complete the Project approval process;
- Complete detailed engineering and begin early works and construction activities; and
- Finalise Credit Approved term sheets with banks at a level capable of funding the development of Hemi and allow for Final Investment Decision.

Figure 1: Hemi Gold Project showing Hemi and Hemi Regional deposits



Again, I am proud to report that the De Grey team achieved or substantially completed all of these goals and we have positioned the business well for the upcoming development of Hemi (Figure 1).

Our achievements in FY24 included:

- Release of the Hemi DFS in September 2023 which demonstrated a truly Tier 1 gold project with production scale, low operating costs and a strong commercial case;
- An updated 6 million ounce Hemi Ore Reserve with a grade of 1.5g/t Au within optimised pit shells;
- An updated Mineral Resource Estimate in November 2023 which saw Hemi grow to 10.5 million ounces with strike and depth extensions to Diucon and Eagle;
- The granting of the Mining Lease for Hemi covering the Hemi deposits, proposed mining area and processing plant site;
- Successful completion of two major equity capital raisings which collectively raised approximately $900 million (before costs);
- The receipt of credit approved term sheets from a syndicate of domestic and offshore commercial banks for a $1 billion debt facility and $130 million cost overrun facility;
- Significant progress on the Underground Mining Concept Study and the Regional Scoping Study, the latter being released in the September quarter 2024 which supports further work on pathways to enhance the Hemi DFS production profile;
- Promising Resource Extension drilling at Hemi which will support a further update to the Hemi Mineral Resource in the second half of Calendar Year 2024;
- Advancement of the drilling of Regional targets across our 100% owned tenure and the Egina JV which will support future Resource upgrades and potential future new discoveries;
- Signing of an Option Agreement to acquire the Ashburton Gold Project which has a reported 1.44 million ounce Mineral Resource with potential to be processed at Hemi;
- Continued development of our team with the appointment of key roles in the Projects team and senior corporate positions within the business;

- Constructive engagement with State and Federal environmental regulators in relation to final approvals to support the commencement of construction at Hemi;
- Preparation for construction through the completion of detailed engineering and early works where permits allow;
- The award of several of the first major contracts for the Project with tendering processes well advanced for the award of key contracts, including for the Hemi processing plant and mining contract, during FY25; and
- Continued strong relationship with our stakeholders including the Kariyarra people.

Since completing the Hemi DFS in September 2023, we have continued to add value to the Project and this will remain our objective through the construction phase. We have allocated an appropriate level of dedicated internal resourcing to value adding activities such as Regional exploration, Project studies and Business Development, all of which have borne fruit during FY24. These activities are all ultimately directed towards improving the production profile outlined in the Hemi DFS in terms of higher annual production, lower operating costs and longer mine life. The exploration upside which still exists across our provincial scale tenement holding and the highly strategic processing facility we are building at Hemi give us confidence in the ability to continue to build value for our shareholders in the years ahead, even before the expected re-rating when we reach commercial gold production.

Completion of the project financing, engineering, tendering, procurement and recruitment workstreams have been planned to align with the earliest expected timing for the receipt of regulatory approvals. This has given us sufficient scope to complete this work thoroughly and to a high standard which will help de-risk the upcoming Project execution.

Hemi Definitive Feasibility Study

Following extensive exploration, Resource drilling and technical studies, we released the Hemi DFS in September 2023. The key outcomes of this DFS confirmed Hemi as a globally significant Tier 1 gold project and presents a commercially attractive development opportunity, with significant upside. I would like to extend my gratitude to the De Grey team, including our external consultants, for their efforts in completing the DFS to a high standard which has been widely acknowledged.

A summary of the initial physical and financial evaluation of the Project is shown in Table 1. Full details of the DFS can be reviewed in the covering announcement and Executive Summary released to the ASX on 28 September 2023.

> ***I would like to extend my gratitude to the De Grey team, including our external consultants, for their efforts in completing the DFS to a high standard which has been widely acknowledged.***

Table 1: Production, Financial Outcomes and Economic Assumptions

Key Production Outcomes	Unit	PFS	DFS
Production Sources		Hemi + Regionals	Hemi
Evaluation Period	Years	13.6	12.0
Ore Tonnes Mined	Mt	136	122
Strip Ratio – Hemi	waste: ore	6.1:1	6.6:1
Ore Processing Rate (nameplate)	Mtpa	10.0	10.0
Average Processed Grade – evaluation period	g/t Au	1.6	1.5
Average Processed Grade – Years 1 to 10	g/t Au	1.8	1.7
Average Metallurgical Recovery	%	93.6	93.5
Average Gold Production - First 5 Years	koz pa	550	553
Average Gold Production - First 10 years	koz pa	540	530
Total Recovered Gold	Moz	6.4	5.7
Hemi Contribution	%	83	100
Reserve Contribution	%	80	99
Key Financial Outcomes	**Unit**	**PFS**	**DFS**
Gold Price	A$/oz	2,400	2,700
All In Sustaining Costs (AISC)			
Average first 5 years	A$/oz	1,220	1,229
Average first 10 years	A$/oz	1,280	1,295
Free Cash Flow (Evaluation Period) Post-tax	A$ billion	4.2	4.5
EBITDA (Evaluation Period)	A$ billion	7.1	7.9
Payback Period Post-tax	Years	1.8	1.8
Net Present Value ($NPV_{5\%}$) Post-tax	A$ billion	2.7	2.9
Internal Rate of Return (IRR) Post-tax	%	41	36
Total Pre-Production Capital Costs	A$ million	1,053	1,345
Key Environmental and Social (ES) Statistics			
LOM Total Economic Value Add	A$ billion	11.2	10.8
Carbon intensity	$t.CO_2/ozpa$	0.6 – 0.3	0.79 – 0.49

The DFS and accompanying updated Hemi Probable Ore Reserve of 121Mt at 1.5g/t Au for 6.0Moz (Table 2) were based on the June 2023 MRE (JORC 2012) released on 15 June 2023 as shown in Table 2.

Table 2: Hemi Ore Reserve#

Deposit	Proven			Probable			Total		
	Mt	Au g/t	koz	Mt	Au g/t	koz	Mt	Au g/t	koz
Aquila/Crow	-	-	-	24.7	1.6	1,259	24.7	1.6	1,259
Brolga	-	-	-	36.5	1.6	1,829	36.5	1.6	1,829
Diucon	-	-	-	26.6	1.6	1,383	26.6	1.6	1,383
Eagle	-	-	-	13.0	1.4	598	13.0	1.4	598
Falcon	-	-	-	20.0	1.4	932	20.0	1.4	932
Total Hemi	**-**	**-**	**-**	**120.8**	**1.5**	**6,002**	**120.8**	**1.5**	**6,002**

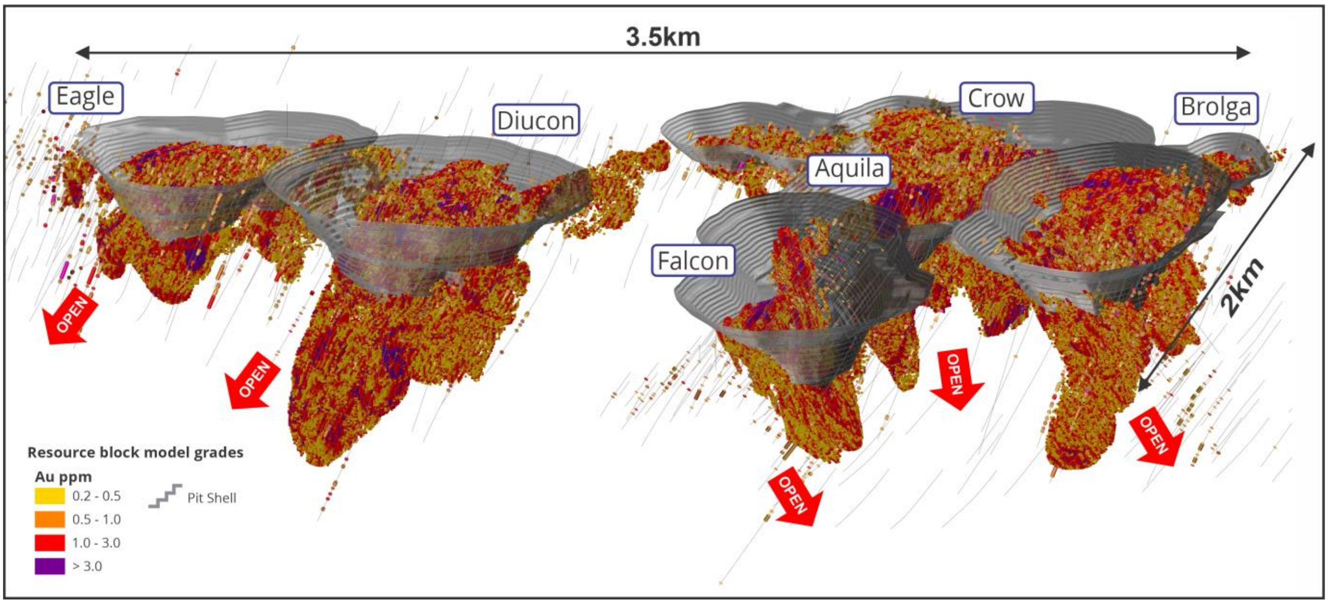
The rounding in the above tables is an attempt to represent levels of precision implied in the estimation process and apparent errors of summation may result from the rounding.

Refer to the Appendix of this document for details including JORC Table 1 disclosures

The DFS production profile comprises 99% of Ore Reserves from Hemi. The remaining 1% comprises Inferred Resources that are incidental to open pit mining.

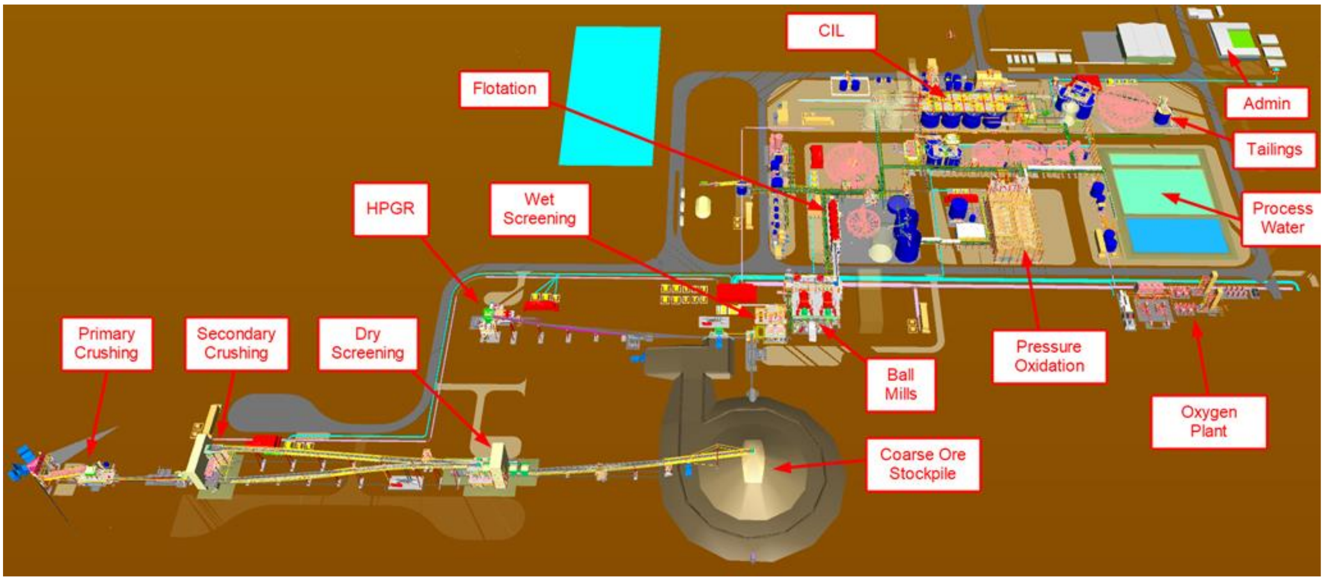
The DFS mine plan comprises open pit mining production from the Hemi deposits of Aquila, Brolga, Crow, Diucon, Eagle and Falcon (Figure 2). The Hemi Regional deposits were included in the PFS but excluded from the DFS physical and financial metrics following the growth and increased JORC confidence of the Hemi deposits in the June 2023 MRE. All the Hemi deposits are located within 4km of the proposed processing plant site.

Figure 2: Hemi Pit Shell Outlines



The preferred comminution circuit comprises primary and secondary crushing, high pressure grinding roller (**HPGR**) and ball mills followed by flotation, pressure oxidation (**POx**) and cyanide leaching. Similar comminution circuits are used in large scale gold projects. Hemi ore has the advantage of generating a low (8%) mass pull sulphide concentrate as feed to the POx circuit. This reduces the POx throughput to 0.8Mtpa compared with the overall plant throughput rate of 10Mtpa.

Figure 3: Hemi Process Plant Layout



Mineral Resource Upgrade

Drilling during the period continued to add to the Hemi Mineral Resource Estimate (**MRE**) and support future upgrades. In November 2023 the Hemi MRE increased by approximately 1Moz to build the Global Project MRE to 296Mt @ 1.3g/t Au for 12.7Moz (Table 3). The MRE for Hemi increased by 1Moz to 255Mt at 1.3g/t Au for 10.5Moz, mainly from the Eagle and Diucon deposits. All the Hemi deposits are open at depth, and several remain open along strike.

Table 3: Hemi - Mineral Resource Estimate (JORC 2012) by deposit, November 2023

Deposit	Indicated			Inferred			Total		
	Mt	Au g/t	koz	Mt	Au g/t	koz	Mt	Aug/t	koz
Aquila	12.7	1.5	631	7.2	1.2	283	19.9	1.4	913
Brolga	46.0	1.3	1,982	16.2	1.0	525	62.2	1.3	2,507
Crow	24.3	1.1	874	7.6	1.2	288	31.9	1.1	1,162
Diucon	37.1	1.3	1,584	20.3	1.4	918	57.4	1.4	2,502
Eagle	19.7	1.2	751	25.5	1.4	1,171	45.2	1.3	1,922
Falcon	26.0	1.3	1,056	12.0	1.0	393	37.9	1.2	1,449
Total Hemi	**165.8**	**1.3**	**6,878**	**88.8**	**1.3**	**3,577**	**254.5**	**1.3**	**10,456**

Note: 0.3g/t Au cut-off above 390m depth, 1.0g/t Au cut-off below 390m depth, assays to 7 November 2023. Differences may occur due to rounding.

Table 4: Hemi - Mineral Resource Estimate (JORC 2012) by depth, November 2023

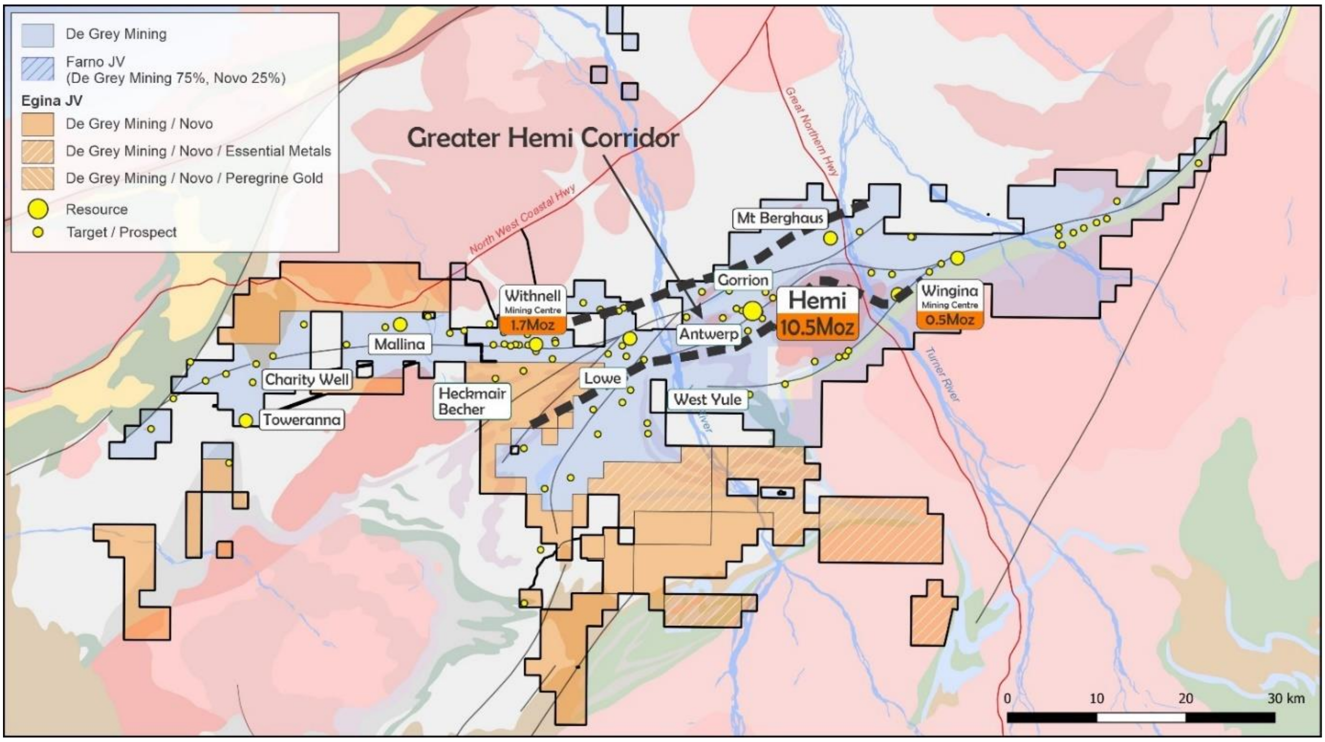
Depth	Indicated			Inferred			Total		
	Mt	Au g/t	koz	Mt	Au g/t	koz	Mt	Au g/t	koz
0 – 390m	165.3	1.3	6,859	61.0	1.1	2,210	226.2	1.2	9,068
Below 390m	0.5	1.2	20	27.8	1.5	1,368	28.3	1.5	1,388
Total Hemi	**165.8**	**1.3**	**6,878**	**88.8**	**1.3**	**3,577**	**254.5**	**1.3**	**10,456**

Note: 0.3g/t Au cut-off above 390m depth, 1.0g/t Au cut-off below 390m depth, assays to 7 November 2023. Differences may occur due to rounding

Hemi Exploration

Exploration is a key value driver for the ongoing development phase at Hemi. This includes both Resource extension drilling and earlier stage drilling targeting new discoveries and Mineral Resources across the Project area. During the period the Company continued to generate and test prospects at Hemi, within the 40km Greater Hemi Corridor and other Regional targets across the Project (Figure 4). Exploration success continues to provide new opportunities to enhance the DFS production profile.

Figure 4: Hemi Project Area including Resources and exploration targets/prospects



Eagle

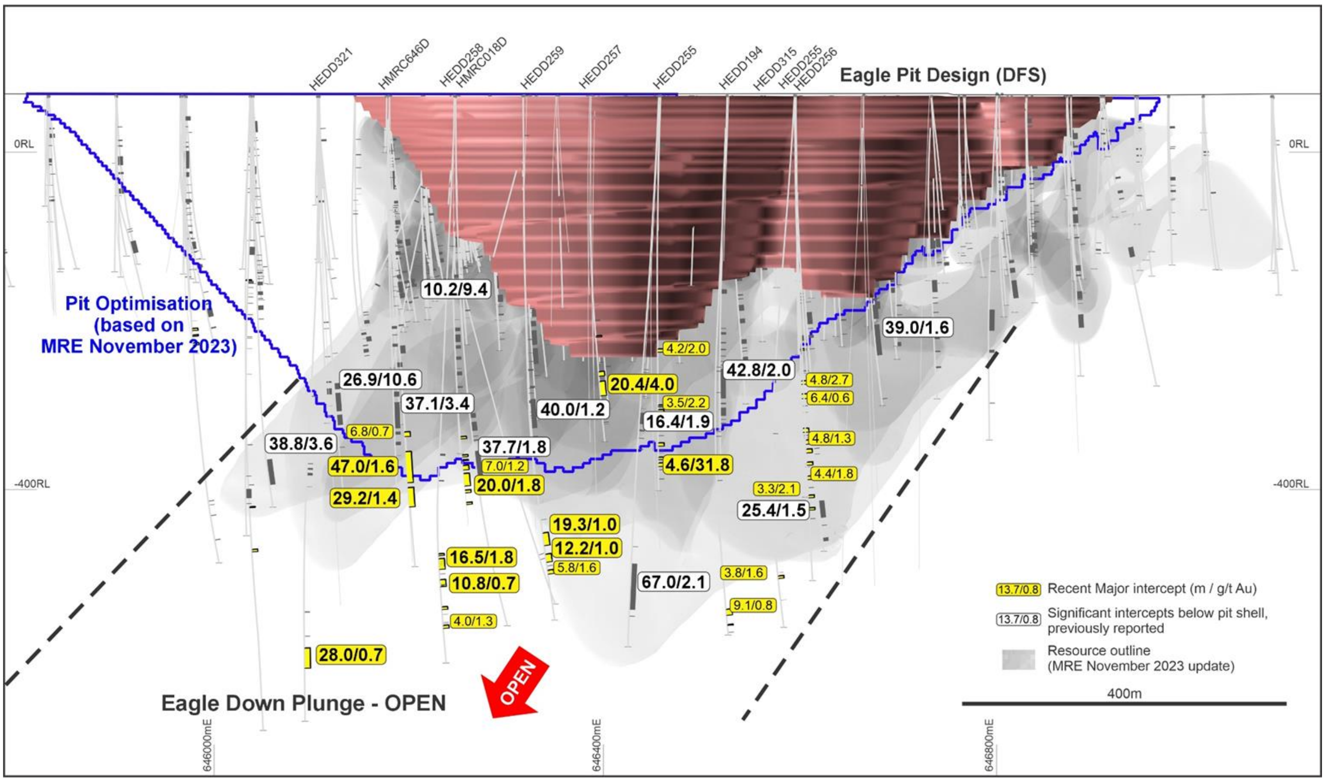
Widely spaced drilling down plunge and down dip at Eagle demonstrated substantial extensions to known mineralisation. At the time of the November 2023 MRE, the Eagle mineralised intrusion had been intersected over a strike of approximately 1,000m and a true thickness of approximately 200m, extending to at least 600m depth.

Drilling extended mineralisation at Eagle beyond the November 2023 MRE for an additional 200m down-plunge and remains open at depth and potentially along strike (Figure 5).

Significant results from this extension drilling included:

- 4.6m @ 31.8g/t Au from 501.4m including 1.1m @ 130.5g/t Au from 501.8m in HEDD255
- 20.4m @ 4.0g/t Au from 399.4m including 0.9m @ 19.0g/t Au from 399.4m and 0.7m @ 79.7g/t Au from 418.7m in HEDD257
- 16.5m @ 1.8g/t Au from 660.0m including 7.5m @ 3.4g/t Au from 669.0m in HEDD258
- 19.3m @ 1.0g/t Au from 631.0m, 12.2m @ 1.0g/t Au from 664.1m and 5.8m @ 1.6g/t Au from 689.1m in HEDD259
- 7.0m @ 1.2g/t Au from 575.0m and 20m @ 1.8g/t Au from 588.0m, including 4m @ 4.3g/t Au from 588.0m in HMRC018D
- 47.0m @ 1.6g/t Au from 522.0m, including 7m @ 4.3g/t Au from 522.0m and 29.2m @ 1.4g/t Au from 576.8m in HMRC646D

Figure 5: Eagle Long Projection showing drill results outside the DFS open pit shell and November 2023 MRE



Antwerp

Antwerp is located west of the Eagle Deposit. Both RC and diamond drilling has defined a >1km trend to the southwest of Eagle, with gold mineralisation associated with structures that either splay off, or are parallel to, the Diucon Thrust. The Company is aiming to calculate an initial MRE for Antwerp in FY25.

Several zones of gold mineralisation associated with Hemi-type intrusions have been intersected at Antwerp, extending the prospect to the southwest. Results reported during the period included:

- 12m @ 1.4g/t Au in HMRC575D
- 4m @ 12.3g/t Au in HMRC626
- 8m @ 1.8g/t Au, 25m @ 1.3g/t Au, 16m @ 1.1g/t Au and 7m @ 1.7g/t Au in HMRC587D

West Yule Prospect

The West Yule Prospect is around 12km WSW of Hemi within the Greater Hemi Corridor and lies in the hanging wall of the Wohler shear zone. Host rocks comprise interbedded siltstones, black shales and sandstones within the Mallina Formation, with mineralisation associated with quartz veining and sericite alteration. Variably fractioned, sill-like intrusions of the Millindinna suite intrude the metasedimentary sequence. Structural architecture in the area features doubly plunging anticlines and synclines aligned with NE-SW-trending regional-scale thrust faults.

Significant recent aircore results were achieved from West Yule in the period, including:

- 6m @ 3.4g/t in MWAC2155
- 20m @ 1.2g/t Au in MWAC2776
- 1m @ 12.2g/t Au in MWAC2825

Follow-up drilling will be completed in FY25.

Lowe (Egina JV)

In June 2023 De Grey signed an exploration agreement with Novo Resources Corporation to earn a 50% interested in an approximately 1,000km2 tenement package located immediately south of Withnell and southwest of the Hemi discovery. In FY24 an extensive aircore drilling program was completed across several greenfields targets. Follow-up RC drilling was completed at several targets including Lowe.

Lowe is around 20km WSW of Hemi. The prospect includes a 5.2km long, synclinal layered sill, fractionated from pyroxenite at the base up to gabbro and diorite. It is substantially thicker on the northern side of the syncline and likely truncated by a fault and juxtaposed with altered metasediment to the south. A 10 hole RC program was completed by De Grey in late 2023 and confirmed gold mineralisation associated with a deformed intrusive sill, with a best intercept of 8m @ 4.7g/t Au from 97m in MSRC0031.

Ashburton Gold Project Option

In February 2024 we signed an exclusive Option Agreement with Kalamazoo Resources Ltd (KZR) to acquire KZR's Ashburton Gold Project (Ashburton).

Ashburton consists of granted Mining Leases and Exploration Licences, including KZR's existing 1.44-million-ounce gold Resource. The exploration package covers 217km2 and is located 35km from Paraburdoo and 290km south of Hemi, with main roads connecting the two projects.

Key terms of the Option Agreement are:

- Upfront $3 million Option fee payable to KZR within five business days of Option execution;
- The Option period is 12 to 18 months (at De Grey's election) with De Grey to commit $1 million minimum expenditure for exploration, testwork and studies as part of its due diligence program on Ashburton; and
- Exercise of the Option, at De Grey's election following or during the Option period, would result in payment of $15 million and an additional $15 million within 18 months of exercise. Payments can be made in cash or De Grey shares, at De Grey's election.

Development studies undertaken by KZR and previous operators have highlighted the potential for Ashburton to produce a high-grade gold concentrate from processing open pit ore.

Initial due diligence by De Grey indicates the potential to economically deliver concentrate at some future time from Ashburton to the proposed Hemi pressure oxidation plant with a view to potentially increase Hemi's annual gold production rate and/or to extend Hemi's operational life.

At a potential overall acquisition cost of under $25 per ounce of gold based on the existing MRE, Ashburton represents an attractive opportunity for De Grey in consolidating regional opportunities surrounding Hemi.

De Grey has established Business Development and Studies teams separate to the Hemi Project development team to conduct due diligence on Ashburton.

Hemi Mining Lease and Permitting

In September 2023, the Company was granted the Mining Lease (M47/1628) for Hemi by the Western Australian Department of Energy, Mines, Industry Regulation and Safety (**DMIRS**). The Mining Lease covers the Hemi deposits, proposed mining area and processing plant site.

The Company made environmental approval submissions to the Federal Department of Climate Change, Energy, the Environment and Water (**DCCEEW**) in May 2023 and the State Environmental Protection Authority (**EPA**) in June 2023.

The EPA has assessed the Project and advised that it will be assessed on referred information (with certain additional information), followed by a public review process under a Section 38 Referral (*Environmental Protection Act 1986* WA) assessment outcome for the Project.

Throughout the period we continued to engage constructively with both assessment teams to complete the additional information requirements for submission of Supporting Documentation for the State and Federal approvals processes. Additional testwork and reports were due to be submitted to regulators in the September quarter 2024 and positive engagement with both assessment teams will continue.

Approval pathways are consistent with those published in the Hemi DFS September 2023, although the timing of receiving such approvals is uncertain.

No environmental red flags or high risks have thus far been identified in two bank due diligence exercises following the release of the PFS in October 2022 and DFS in September 2023.

Project Financing

Formal engagement with project financiers commenced in late 2022 based on the provision of non-binding indicative terms for potential project financing earlier this year based on the PFS outcomes.

Following the release of the DFS, we commenced the second stage of engagement with project financiers. Non-binding proposals were received from 15 leading global financial institutions with indicative commercial terms the Company considered to be highly competitive.

After receiving non-binding indicative offers, De Grey continued this engagement, providing term sheets and Independent Technical Expert reports to 10 shortlisted banks and two Government Funding Agencies, commencing the due diligence phase of the process.

By end of FY24, we received credit approved term sheets from a range of leading domestic and international commercial banks.

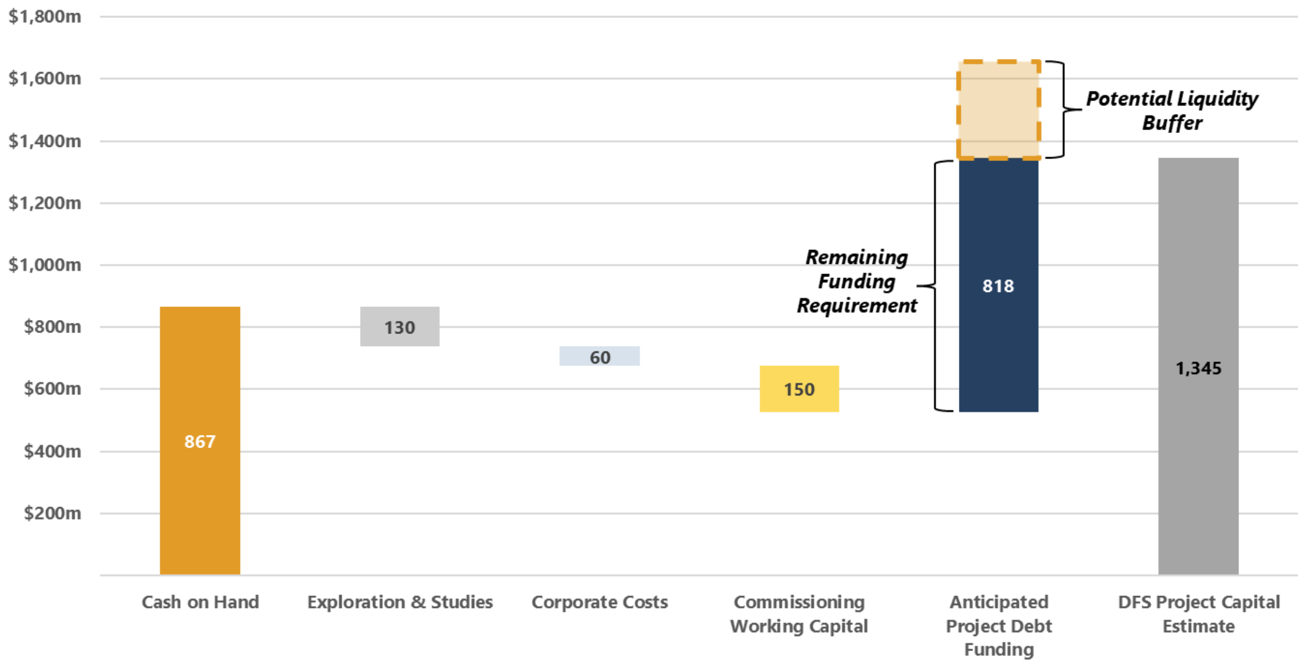
Australian government credit agencies, the Northern Australia Infrastructure Facility (NAIF) and Export Finance Australia (EFA) (together, the Government Agencies) have both expressed interest in being involved in the lending syndicate. Subsequent to the end of the period, in August 2024, NAIF agreed to terms for provision of a $150 million loan to support the development of Hemi.

In total, the Commercial Banks and Government Agencies are expected to provide a A$1.0 billion senior debt facility and A$130 million cost overrun facility (together, the Debt Facilities), to finance the development of the Project.

The credit approved terms received satisfy the targeted Debt Facilities and it is anticipated that the syndicate will be structured to optimise commercial terms, tenor, timing and flexibility of the Debt Facilities.

Once finalised, when combined with De Grey's cash balance of $867 million at 30 June 2024, the Debt Facilities are expected to provide the balance of funding required for the Project capital cost (Figure 6). Formal documentation on the Project Financing is anticipated to be finalised in the December quarter 2024.

Figure 6: Indicative Funding Plan for Hemi



Building Organisation Capability

We continued to build our organisational capability to take the Project from the exploration/studies phase, through development and into commercial production. Strategic hires to support this pathway continued in FY24. Building De Grey's in-house capability will significantly de-risk our upcoming transition through project construction, commissioning and into operations.

Chief Sustainability and Risk Officer

Neil Foster was appointed in a newly created role of Chief Sustainability and Risk Officer, further elevating the significance of sustainability and risk internally and with external stakeholders. Neil brings extensive experience in both technical and sustainability disciplines. As an Environmental Geologist and Geotechnical Engineer by qualification, Neil spent his early career in major consulting businesses where he serviced companies operating in mining, oil and gas and infrastructure. He recently was Group Head of Sustainability, Environment and Communities at Iluka Resources.

General Manager Business Development

Allan Kneeshaw was promoted to the role of General Manager Business Development during the period. Allan worked with De Grey as a Consulting Geologist for 18 months before joining the Company in a full-time Business Development role in mid-2019. Mr Kneeshaw was a key part of the geological team which discovered Hemi and has more than 25 years of experience in gold and base metals exploration in Australia and China.

General Counsel and Company Secretary

The Company also appointed Sarah Standish as the Company's General Counsel and Company Secretary. Sarah is an experienced General Counsel and Company Secretary, with expertise and skills in leading legal, risk, compliance and governance functions in ASX listed and international companies. Ms Standish replaced Craig Nelmes as Company Secretary. Mr Nelmes was with De Grey for more than 10 years and made a significant contribution to the Company's growth.

Appointment of General Manager Operations

Geoff Fenton has been appointed as the General Manager Operations for Hemi and will commence his role on 2 September 2024. Geoff will be responsible for the operational readiness of Hemi and the transition from development to operations, working alongside Project Director Peter Holmes. The role includes responsibility for mining contractor selection, major supply contracts and building the operations team.

Additional appointments

The Company was strengthened by the commencement of the following roles:

- Engineering Manager
- Projects Controls Manager
- Community & Social Performance Manager
- Project Manager
- Study Manager
- Senior Native Title & Heritage Advisor
- Principal Environment Approvals
- Contracts & Procurement Lead

Establishment of the Hemi Gold Project Committee

During the March quarter 2024 the Company formed the Hemi Gold Project Committee. The Project Committee will support enhanced oversight and governance during the pre-construction, construction and commissioning phases of the Hemi Project including:

- Providing input to and monitoring the Project scope and progress to ensure continued alignment with the Company's strategic objectives;
- Ensuring project-wide alignment on execution and contracting strategies; and
- Making recommendations on the tendering of major contracts and use of specialist contractors.

Ivan Mullany has been appointed as Project Committee Chair. As Managing Director, I will also sit on the Project Committee with Hemi Project Director Peter Holmes. Other parties will be invited to participate as required.

The Project Committee will provide oversight of the Project Execution Plan for Hemi and report to the De Grey Board of Directors, however is not a sub-committee of the Board.

Ivan is a senior mining executive with extensive international leadership strengths in project development, operational excellence, innovation, business strategy and governance, gained over a 35-year career in the mining sector. He has spent a large part of his career in the gold industry and has worked with major companies including Newmont Mining, Barrick Gold and Goldcorp. In these roles Ivan has overseen the construction and commissioning of a range of major gold projects in different jurisdictions, including pressure oxidation processing circuits.

Additional Project Studies

Significant progress was made on studies investigating the potential to concurrently develop the Hemi Regional deposits and/or underground mining alongside the main Hemi open pit operations. The Hemi Regional Scoping Study (**Regional Study)** was released in the September Quarter 2024. The outcomes confirmed the potential to enhance the Hemi DFS production profile and additional studies will be methodically progressed to the next phase during the Hemi construction period.

Hemi Regional Scoping Study

The Regional Study (presented an initial evaluation of the potential development of the Hemi Regional deposits located to the east and west of the main Hemi deposits. The Regional Study outlined a strong financial and technical case for the potential development of the Hemi Regional deposits within the first five years of operations at Hemi and would be funded from operating cashflows from Hemi.

The Hemi Regional deposits comprise mining centres located around Wingina to the east of Hemi (**Eastern Mining Centre**) and around Withnell to the west of Hemi (**Western Mining Centre**). A Mineral Resource containing approximately 0.5Moz has been defined in the Eastern Mining Centre and approximately 1.7Moz in the Western Mining Centre deposits for a total combined Measured, Indicated and Inferred Hemi Regional MRE of 41Mt at 1.7g/t Au for 2.2Moz.

The Wingina and Mt Berghaus deposits at the Eastern Mining Centre are located on granted Mining Leases located approximately 15km east of Hemi. Production from these deposits in the Regional Study is free milling oxide ore and is proposed to be hauled and processed through the Hemi processing facility, sharing Hemi infrastructure and personnel where possible.

The Regional Study includes the establishment of a regional processing facility at Withnell, the Western Processing Hub, treating the Western Mining Centre deposits. Withnell is located approximately 95km by road from Hemi following a route along the Great Northern Highway and North West Coastal Highway.

Key outcomes included:

- Gold production of approximately 817koz averaging 142kozpa over an initial evaluation period of approximately six years
- Production from the Hemi Regional deposits and Hemi could increase Global gold production from the Project area to approximately 700koz a year from Year 4 of operations at Hemi
- Hemi Regional MRE is currently 41Mt at 1.7g/t Au for 2.2Moz total combined Measured, Indicated and Inferred Resources
- Measured and Indicated Mineral Resources within the Hemi Regional Scoping Study production represent approximately 84% of recovered gold with the balance in the Inferred category with the Hemi production profile comprising 99% Probable Reserves (excluding Hemi Regional production)
- AISC of approximately $1,820/oz
- Forecast free cashflows of approximately $400M (pre-tax) over the initial evaluation period

Concluding Comments

De Grey has assembled an exceptional team of people to advance what is truly a world-class gold development project in Western Australia. I continue to be impressed by what our people are achieving in delivering the full potential of Hemi. My sincere thanks is extended to every member of the De Grey team, from our Board of Directors and right through our people in Perth and our growing site-based staff.

It is a great privilege to be leading De Grey as we move into FY25 and seek to achieve the following objectives:

- Continue to build Project and overall organisation capability to enable efficient execution of the development of Hemi finalising documentation for the $1.0 billion senior project debt facility and $130 million cost overrun facility
- Complete front-end engineering to approximately 30% to allow tendering of the plant construction contract
- Tendering and awarding the major contracts for plant construction and mining
- Submit additional information requested by federal and state regulators under the Projects levels of environmental assessment
- Obtain all environmental and other statutory approvals required to enable the commencement of full construction of the Hemi project, and commence construction
- Continue exploration around Hemi and Regional areas prioritising targets that have the potential to delineate new, near surface discoveries in excess of 1Moz and grow the Global resource by 2Moz
- Continue assessment of Hemi underground and Hemi Regional opportunities
- Complete exploration on the Egina JV to an initial minimum $7M in expenditure and assess future activities
- Complete studies into the Ashburton project under the option agreement with Kalamazoo Resources and assess future activities

I look forward to keeping you updated on our progress.

Glenn Jardine
Managing Director

SUSTAINABILITY REPORT

MESSAGE FROM CHAIR OF SUSTAINABILITY COMMITTEE

As Chair of the Board's Sustainability Committee, I am pleased to share our 2024 Sustainability Report with you. The report sets out our performance for the year, improvements the team are continuing to make in our approach to sustainability, and the deliberate progress being made as we transition towards and prepare for development of the Hemi Gold Project.

During the year we welcomed Neil Foster to De Grey Mining as our new Chief Sustainability and Risk Officer. Neil brings a wealth of Australian and international experience in the resources sector including major project construction, to our team. His appointment reflects both the Board's continued focus on the importance of sustainability as fundamental to our success, and ensuring senior leadership expertise is in place at the highest levels of our organisation.

This year our Sustainability Report provides insight into the matters of importance to the company, our approach to managing risk and realising opportunities, and our plans to support the sustainable development and operation of the Hemi Gold Project. We recognise the increased need for transparency in reporting on the impacts of our activities in a structured way that is transparent to stakeholders. This report is our first prepared with reference to the GRI Standards, and we seek to continue improving the alignment of future reporting as the Company's activities grow.

As the development of Hemi approaches, our focus on strong sustainability performance will only increase. To this end it is pleasing to report a 55% reduction in Total Recordable Injury Frequency Rate in FY24 compared to last year, which was already a reduction of 63% on the previous period.

This year the team also delivered high quality and comprehensive submissions to State and Federal Governments seeking environmental approval for the development of Hemi. The team continue to strengthen our ties with Traditional Custodians as we seek to protect cultural, spiritual and educational practices, and realise mutually beneficial social and economic outcomes arising from our presence in the Pilbara Region.

As the Company grows, so must the systems and processes that support it. Looking to the future, this year the team will be focussing on enhancing our Sustainability Framework, refining internal reporting and governance, deeper analysis of climate related risks and opportunities, and ensuring readiness and capability in every aspect of sustainability management to support De Grey's continued growth.

I would like to thank the De Grey team for their dedication and progress made this past year, and to those valuable stakeholders and partners who support us and our sustainability initiatives.

Yours sincerely,

Paul Harvey

Chair of Sustainability Committee

FY24 SUSTAINABILITY SNAPSHOT

Environment

- 140.65 hectares of land rehabilitated across our exploration and mining tenements
- 1,301 nights of monitoring (using motion sensor cameras) focussed on conservation significant fauna species
- *Environmental Protection and Biodiversity Conservation Act 1999* (Commonwealth) and Part IV *Environmental Protection Act 1986* (WA) environment approvals assessment outcomes received, aligned with expectations

Social

- 55% reduction in total recordable injury frequency rate (**TRIFR**) (FY24 4.63 compared to FY23: 10.27)
- Year-on-year increase in female representation in the workforce to 37% in 2024 (FY23: 32%)
- Completion of in-person cultural competency training by both the Board and Executive Leadership Team

Governance

- Appointment of General Counsel and Company Secretary and Chief Sustainability & Risk Officer
- Development and implementation of Supplier Code of Conduct and Risk Management Policy
- Development and Implementation of 2024 Workplace Gender Equality Statement

OUR APPROACH TO SUSTAINABILITY

At De Grey, we are committed to operating ethically and sustainably, and striving to implement and maintain high standards of corporate governance and business conduct as we grow the potential of our Tier 1 asset – the Hemi Gold Project (**Hemi** or the **Project**). Core to our strategy is a belief that integration of environmental, social and governance (**ESG**) principles in how we think and operate, is critical to the success of our business.

Our sustainability strategy and ambition are overseen by our Board of Directors (**Board**) which is supported by the Sustainability Committee. The Board holds overall responsibility for the Company's commitment to health and safety, the environment and incorporating sustainable development principles into corporate strategy and business decision making. The Sustainability Committee assists the Board by reviewing and making recommendations on strategic objectives regarding safety and sustainability activities across the Group's operations. Additionally, the Board is also supported by the Audit and Risk and Remuneration and Nomination Committees. Details on the Committees' roles and responsibilities can be found in the corporate governance section at www.degrey.com.au with an outline of the Company's governance structure in terms of sustainability objectives and performance set out below.

In recognition of our commitment to sustainability, in 2024 the Company appointed a Chief Sustainability & Risk Officer (**CSRO**) and stood up the Company's Sustainability Working Group. The group is tasked with developing and implementing our sustainability strategy, as well as advising the Board Sustainability Committee on specific sustainability initiatives. The group comprises:

- CSRO
- General Counsel and Company Secretary
- General Manager - People and Capability
- Project Director, General Manager – Exploration
- Manager Environment
- Health and Safety Manager
- Native Title and Heritage Manager
- Community and Social Performance Manager
- Sustainability Systems Advisor.

REPORTING APPROACH

This report provides an overview of De Grey's sustainability approach and accomplishments for the 12-month period from 1 July 2023 to 30 June 2024 (**FY24**) and was reviewed and endorsed by the Board. In the reporting period the Board endorsed utilising the Global Reporting Initiative (**GRI**) Sustainability Reporting Standards to support greater transparency and structure in its future reporting. This report has been prepared with reference to the GRI Standards, to reflect our most material ESG topics. The boundary of the report covers assets where we have operational control.

As the Company moves forward with Hemi, we are committed to aligning our sustainability reporting and performance with the most appropriate frameworks to ensure transparency and accountability. This report is complimented by our 2024 Sustainability Data Book, which includes current and historical data (where available) on health, safety, environment, community and governance topics.

In FY24, we upheld our commitment towards alignment with the International Council on Mining and Metals (**ICMM**) Principles and Task Force on Climate-related Financial Disclosure (**TCFD**) Recommendations as core to our sustainability framework. We conducted our annual gap analysis against these frameworks, revealing year-on-year improvements across several areas including respecting the rights of Indigenous People, ongoing implementation of risk management systems and stakeholder engagement. De Grey also joined the "GRI Community" which allows us to gain insights on reporting best practice as we progress our sustainability efforts.

The Company's case studies showcasing our sustainability initiatives and action undertaken throughout the reporting period, are available here on our website.

MATERIAL TOPICS

Our materiality assessment process is a vital tool that shapes our sustainability strategy, allowing us to prioritise our efforts and resources on the most important issues, the results of which are integrated into our enterprise risk management review process. During FY24, De Grey maintained its focus on key sustainability priorities by continuing to address the material topics identified from the previous year's materiality assessment. While our key material topics remained unchanged, we identified two new emerging topics: Supply Chain Management and Economic Contribution reflecting the increased impact procurement and operational activities will have in future years. The topics were reviewed and endorsed by the Sustainability Committee and subsequently approved by the Board.

De Grey remains committed to the 17 United Nations Sustainable Development Goals (**UN SDGs**) and we recognise our impact on, and opportunity to positively contribute, to the UN SDGs. Understanding the changing nature of materiality, we intend to continuously assess and refine our alignment as the Company and the Project progresses.

ENVIRONMENT	SOCIAL	GOVERNANCE
Water	Health, Safety and Wellbeing	Corporate Governance, Compliance and Business Ethics
Climate and Emissions	Aboriginal Engagement	Risk Management
Biodiversity	Communities and Stakeholder Engagement	Supply Chain Management
	Talent Attraction, Development and Retention	Economic Contribution
	Diversity and Inclusion	

ENVIRONMENT

At De Grey, we strive for continual improvement in our environmental performance, implementing measures to minimise the impact of our activities and support sustainable business operations. De Grey undertakes progressive rehabilitation where possible across our mining and exploration activities. We continue to improve our systems and processes as our activities grow and seek to enhance our scientific knowledge through technical studies and in-field survey.

Water

Hemi will inherently use water during operations, a resource we share with the local community, the Traditional Owners of the land, and the natural environment. The Project is situated on a relatively flat plain between the Yule and Turner Rivers. De Grey designed the Project with a focus on minimising potential impacts to these rivers, while considering their ecological, cultural, and social significance.

To date, we have completed numerous surface water and groundwater resource investigations; developed a site water balance, informed by hydrogeological modelling, that includes discharge, reinjection and usage; considered water efficiency in the process design, tailings and surplus water disposal; and the cumulative impacts in the context of other water users. De Grey continues to engage with the pastoralists and the Traditional Owners, the Kariyarra People, on water management at a catchment level.

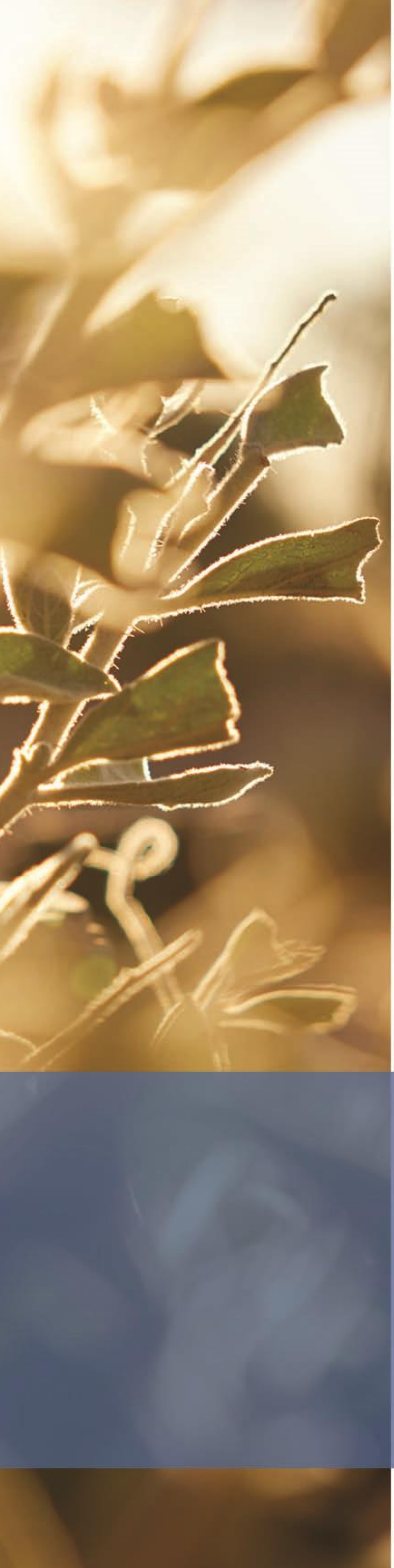
During 2024, De Grey abstracted 38,360 kilolitres (**KL**) of groundwater for exploration and potable use in line with our approved groundwater licences. This compares with 56,500 KL in 2023 and the reduction is attributable to reduced site-based activities, and a greater focus upon development of the Project. We also expanded our baseline surface water and groundwater monitoring network to further enhance our understanding of water resources in the Project area. Groundwater and surface water monitoring continued during the reporting year which resulted in further refinement of the groundwater model and enhanced our understanding of surface water/groundwater interactions.

Climate and emissions

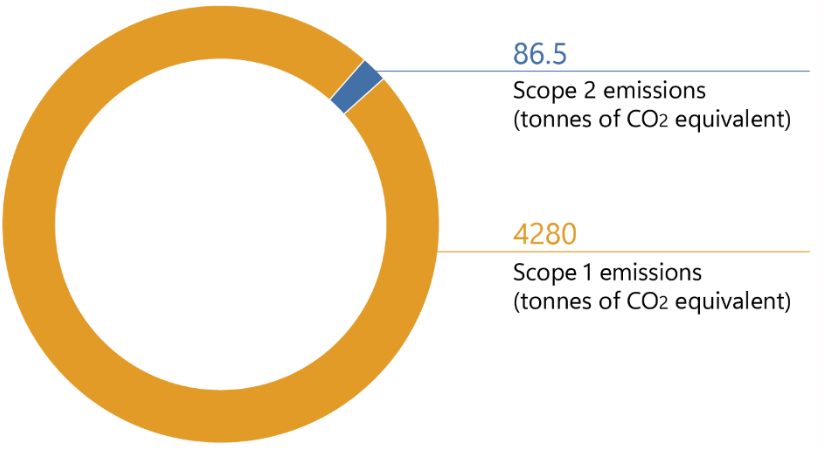
De Grey supports the Paris Agreement to limit global warming and the global goal of net zero carbon emissions by 2050. We accept the key findings of the Intergovernmental Panel on Climate Change (**IPCC**) assessment of climate change science and potential climate change impacts. We understand that climate change may affect our business and operations through two main types of risk: physical and transitional. In the coming year, De Grey will undertake a climate change risk assessment based on several climate scenarios to identify the likelihood and potential impacts (positive and negative) of future climate conditions on our Project. The outcomes of this assessment are fundamental to informing the implementation and continuous improvement of our decarbonisation and transition plans.

Our current emissions are mainly generated from Scope 1 sources such as diesel use for exploration activities and accommodation village power, with minor Scope 2 emissions from power supply to Company offices. During the reporting period, De Grey continued investigating decarbonisation strategies as part of Project progression looking at all feasible opportunities to eliminate, substitute, and reduce emissions from Hemi.

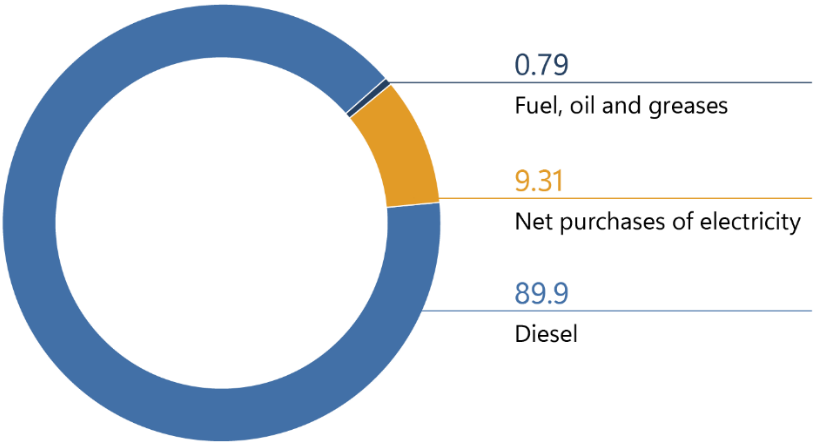
To prepare for mandatory climate reporting the Company has adopted the TCFD Recommendations, in the context of the forthcoming Australian Sustainability Reporting Standards (**ASRS**), into its sustainability framework. Notably, the TCFD Recommendations are now incorporated into the International Financial Reporting Standards (**IFRS**), which the ASRS aligns with, but is tailored for local companies with a focus on climate.



GHG Emissions FY24



Sources of GHG Emissions (%)



Check out our World Environment Day 2024 Celebrations here

Biodiversity

We recognise that biodiversity, climate and water resources are closely linked, and we aim to manage and reduce our impact on biodiversity and ecosystems in our operations. Our biodiversity management strategy includes minimising environmental impacts, promoting ecosystem restoration, and integrating conservation efforts into the planning, operational and closure phases of our Project.

To date, biodiversity surveys have covered over 30,000 hectares of the Project area and introduced exclusion zones around ecological values of conservation significance including priority ecological communities, water resources and critical habitat. In FY24, we intensified our monitoring of conservation significant species that may be present in the Project area ensuring we limit our impact on these species to the greatest extent possible. We also introduced an internal Ground Disturbance Permit process to manage land clearing activities in accordance with approvals.

Hemi is currently undergoing an environmental and social impact assessment process under the *Environmental Protection Act 1986* (WA) and *Environmental Protection and Biodiversity and Conservation Act 1999* (Commonwealth) which have public consultation and disclosure requirements. The referral and supporting documentation are publicly available on the Environmental Protection Authority website.

SOCIAL

De Grey's social performance is founded upon the premise of understanding and minimising the potential impacts of our activities on communities and managing social risks to the business. We seek to engage meaningfully with stakeholders and make a positive difference to the social and economic development of the communities in which we operate.

We are *committed to being an outstanding community partner who engages with and supports the long-term goals of the people and places neighbouring our operations. At De Grey, everyone has a responsibility to themselves, their workmates, the environment and the community in which we live and operate.*

Health, safety and wellbeing

De Grey is committed to the health, safety and wellbeing of our people and believe incidents and occupational illnesses are preventable. The potentially hazardous nature of mining activities requires us to cultivate a culture of responsibility, be a leader in safety, always report hazards and incidents, and empower our employees to speak up and stop work if it's not safe. Health and safety is a core value, it is at the forefront of everything we do and is embedded into our operational goals.

During FY24, we developed detailed emergency response plans based on our Emergency Preparedness and Response Procedure (**EPRP**). Employees on site are trained on these plans, ensuring everyone knows what to do in emergencies. Moreover, our Emergency Management Team and Crisis Management Team receive ongoing training throughout the year on handling different emergency scenarios. This preparation ensures that we can respond quickly and effectively to any emergency that might occur.

Acknowledging the demanding nature of work in remote and often isolated environments can impact psychosocial factors including the mental health and wellbeing of our workers. We are implementing various initiatives to support this, including awareness programs, access to our confidential Employee Assistance Program (EAP), and promoting a supportive workplace culture. We also provide regular mental health training for managers and employees to assist in identifying and addressing issues early on. In FY24, we provided onsite training of the EAP services which can be used for personal or work-related issues. In total, 18 of our people (four during the reporting period) have participated in Resourceful Mind training provided by Lifeline, with three employees identified as mentors and being part of the Western Australia Department of Energy, Mines, Industry Regulation and Safety (DEMIRS) Mental Awareness, Respect and Safety (**MARS**) scholarship program.

In FY24, De Grey initiated the development of the Critical Control Management (**CCM**) process to concentrate on material risks and principal mining hazards. The program commenced with bowtie-analysis to identify threats and critical controls for our exploration activity and will continue to evolve over the next reporting period. Our aim is to embed CCM into our operating philosophy and safety culture to promote a safer working environment for all personnel involved in our activities.

To see how we made RU OK? Day a weeklong initiative, click here

Aboriginal engagement

De Grey acknowledges the Traditional Custodians of the land upon which we operate, the Kariyarra, Ngarluma, Nyamal, Ngarla, Mallina and Whadjuk Noongar peoples. We recognise their unique cultural heritage, beliefs and connection to these lands, waters and communities.

Throughout the exploration and studies phase, De Grey has developed a strong and collaborative relationship with our Native Title holders and knowledge holders. We believe that building respectful relationships with Aboriginal and Torres Strait Islander people, organisations and communities in which we live and operate, is essential to our success as a business. De Grey is very pleased to have received conditional endorsement from Reconciliation Australian of our Reflect Reconciliation Action Plan (**RAP**) during FY24, and we are seeking to officially launch our RAP in FY25.

The Company signed a Native Title Mining Agreement with the Kariyarra people in December 2022 that includes provisions for employment, training and contracting opportunities. This agreement encompasses all the Project resources, the Project footprint and infrastructure. De Grey has been working directly with the Kariyarra Aboriginal Corporation (**KAC**) Board through a joint Implementation Committee to deliver the desired outcomes of the Agreement. The focus in FY24 has been open engagement on studies and further information supporting environmental approvals for the Project, emphasising the importance of continuous and open engagement with the Kariyarra people. This ongoing collaboration covers a range of activities, including comprehensive environmental surveys that encompass critical aspects such as the study of local flora, fauna and effective water management practices. The De Grey Board met with senior management of KAC in FY24 to support continued strengthening of our relationship.

Read how we were involved in the Kariyarra Community Christmas Box packing here

De Grey works closely with all the Native Title groups in the management of cultural heritage located within our tenements. The Company's western tenements sit across Ngarluma Country, and negotiations are underway with the Ngarluma Aboriginal Corporation to develop a Native Title Mining Agreement. Since November 2023, De Grey and Ngarluma have been holding monthly negotiation meetings to progress an agreement.

In 2024, De Grey and Farno McMahon signed an agreement with Mugarinya Community Association Inc. for tenure within the Yandeyarra Reserve. Negotiations are underway for an additional agreement that covers further tenure within the reserve and discussions with Mugarinya are continuing in a positive manner. De Grey looks forward to working with the Mugarinya and the Yandeyarra Community on tenements located within the Yandeyarra Reserve and any community and/or social programs. Our eastern tenements are located on Nyamal Country, and we are looking forward to working with Nyamal people.

During the reporting period, De Grey completed approximately 3,047ha of archaeological surveys and approximately 6,185ha of ethnographic surveys across all tenements for the Project and regional areas. These surveys have been done in collaboration with Traditional Owners to identify and map heritage sites.

In FY24, we engaged an external provider to deliver cultural competency training services to the Board and the Executive Leadership Team. This was an instrumental first step for the Company to continue to build its level of cultural competency within the business. Online training will also be made available for all employees in the coming months. De Grey would like to acknowledge that we are committed to continuing to work with the Kariyarra People and other Traditional Owners to facilitate and receive training specific to the country that we operate on.

Talent attraction, development and retention

In an industry where competition for mining talent is very robust, we strive to be an employer of choice, attracting, engaging, and retaining a highly skilled and committed team. We take pride in investing in our people by offering professional development opportunities. This enhances their skills and knowledge, equipping them with the tools necessary to contribute to the Company's success. De Grey recognises and rewards the service of our employees, whilst the annual employee engagement survey provides an opportunity for our employees to provide feedback on what we are currently doing well and how we can improve our practices. In FY24, we saw an increase in participation in our employee engagement survey up 6.5% from the previous year (FY23: 82.5%), and an overall engagement score of 81% (FY23: 55%) which reflects a highly engaged workforce.

During the reporting period, our current and emerging leaders had the opportunity to attend a two-day leadership development course presented by the Australian Institute of Management in Western Australia (**AIM WA**). The course covered topics such as methods to manage difficult conversations, effective performance management, psychosocial safety and our obligations.

We launched our 'Living the Values' Awards in FY23 which acknowledges and recognises employees for living, embodying and displaying the Company values – **ESPRIT** – Empathy, Safety, Personal Responsibility, Respect at All Levels, Integrity, Thinking Differently. In FY24, De Grey undertook several values workshops throughout the business to gain feedback on the Company values, ensuring they remain relevant and fit for purpose as we transition into the next phase of the Project.

As we move forward with the development of Hemi, we will continue to grow our organisational capacity. In FY24, we recruited over 50 team members bringing our total amount of employees up 20% to 137 (FY23: 114). New employees are inducted into the business with an introduction to De Grey's values and culture, policies, and safety protocols, ensuring they have a solid understanding of the Company, expected behaviours and are equipped to work safely.

Find out more on our Current and Emerging Leadership Development Course here

Communities and stakeholder engagement

We are committed to building meaningful relationships based on trust, transparency and openness. We engage with stakeholders from the local community, landholders, suppliers, contractors, Indigenous peoples, government and peak industry bodies on a regular basis. We engage with these stakeholders to understand their interests and aspirations, helping us identify opportunities for collaboration to achieve sustainable outcomes.

Our approach to engaging with our stakeholders is summarised in our ESG Data Book with stakeholder engagement updates regularly provided to the Executive Leadership Team and the Board via the Sustainability Committee. We updated our Stakeholder Engagement Plan in FY24 to more accurately reflect our stakeholders' interests and needs, improving the effectiveness of our engagement strategies and addressing new opportunities.

De Grey also hosts community Town Hall meetings in Port Hedland with each event attended by our Executive Leadership Team to provide milestone updates on the Project. These meetings present an excellent opportunity for key stakeholders to learn more about our Project and the socio-economic opportunities it presents. Each meeting is a forum for local community members and local businesses to share their interests, questions and concerns.

Our social investment strategy is designed to ensure that our contributions have a meaningful and lasting impact, and is informed by consultation with community, government and key stakeholders, as well as analysis of the local context and government priorities. From this process, we have identified three social investment pillars that reflect the regional priorities of the Pilbara: education, health and wellbeing, and the environment. In 2024, De Grey formed a partnership with the Town of Port Hedland that will see new investment in community projects. Through the De Grey and Town of Port Hedland Community Contribution Deed, we have committed to multi-million-dollar funding of mutually agreed projects that will benefit the local community once Hemi reaches commercial production.

We continued to build on our existing relationships with local stakeholders and communities in the Pilbara, with new partnerships made with the Youth Involvement Council (**YIC**) and the Hedland Senior High School (**HSHS**). The YIC partnership funds the mindfulness program which targets at risk children aged five to eleven and aims to equip them with the necessary tools and resources to aid them in navigating their emotions and building resilience. The HSHS partnership aids in operating the breakfast club twice a week, implementing the resilience project school program, and enhancing the "chill-out" room - a designated area for promoting students' mental well-being.

Our community complaints and grievance mechanism, available on our website, and communicated through our community newsletter and direct engagement, provides a clear and transparent process for addressing concerns fair and promptly. In FY24, we received two complaints from neighbouring pastoral stations. One complaint was about the quality of work completed by a contractor that restricted station access, whilst the other involved a failure to adhere to communication protocols. In response, De Grey implemented corrective actions to address the concerns and ensured the relevant parties were satisfied with our responses. These actions included working with the contractor to complete rework, reviewing procedures, and reiterating communication protocols.

Diversity and inclusion

De Grey's greatest asset is our employees. We acknowledge and value the range of diverse backgrounds, skills, experiences, and attributes our team members bring to the Company. Our Diversity and Inclusion Working Group is responsible for creating and executing strategies, initiatives and programs to create awareness, and foster diversity and inclusion in our workplace. We are committed to ensuring that throughout the employee's time with the Company, gender biases are mitigated and that we continue to provide a diverse and inclusive workplace.

In FY24, we published our gender pay gap statement as part of our commitment to transparency and continuous improvement. While we have made strides in narrowing our gender pay gap, we recognise there is progress to be made. The Company-wide gender pay gap is currently 16%, an increase from FY23 (12.3%). This slight increase is primarily due to the transition of the Project towards its construction phase, which has led to a higher number of project, technical and specialist roles. These positions typically have a higher representation of men and include many senior specialist roles. We remain dedicated to gender diversity by conducting yearly salary reviews to ensure our pay aligns with industry standards. We ensure fair compensation for employees in similar roles, considering their experience and performance. Our gender pay gap statement can be accessed on the corporate governance page of our website.

Our diversity targets for female representation on the Board is 30% which is in line with the S&P/ASX200 initial measurable objectives, with female representation on the Board currently at 17%. Our Company-wide diversity target is set at 30% female representation with our female participation for the reporting period being 37%, up 5% from FY23. The proportion of women in leadership roles increased to 38% in the reporting year which is an increase of 2% compared to FY23.

The proportion of Aboriginal and Torres Strait Islander peoples currently in our workforce is 1.6%. We continue to work with the Kariyarra People to provide employment, training and contracting opportunities.

See how we supported the 2024 Pilbara Pride Festival here

GOVERNANCE

At De Grey, we are committed to promoting a culture of ethical behaviour, implementing and maintaining high standards of corporate governance and business conduct and integrating sustainable development in our corporate strategy and decision-making procedures.

Learn more about out our Respect@Work Masterclass here

Corporate governance, compliance and business ethics

De Grey is committed to upholding high standards of corporate governance and striving to achieve compliance with all Australian Securities Exchange (**ASX**) and industry regulations, recommendations, and principles. Our corporate governance approach is anchored in our values, codes of conduct, and policies. We regularly review our policies and procedures to ensure they are up to date with new regulations and standards.

We actively ensure compliance with our legal and regulatory obligations, with oversight provided by the Board through the Audit and Risk Committee and the Sustainability Committee.

Our Whistleblower Policy encourages the confidential reporting of illegal and unethical behaviour without fear of retribution. All reports made under this policy will be investigated in a fair, objective, and timely manner. We encourage both our employees and external stakeholders to report inappropriate conduct directly and confidentially in line with the Company's Whistleblower Policy. Additionally, we empower our employees by providing training on the Whistleblower Policy and procedures. The Company recorded no corporate breaches or whistleblower incidents in 2024.

Our corporate governance documents, including our 2024 Corporate Governance Statement can be found on the corporate governance page of our website.

Risk management

Accountability for risk management within the Company resides with the Executive Leadership Team, and specifically the Chief Sustainability & Risk Officer. Responsibilities include developing, implementing and reviewing the Company's policies, procedures and guidelines required to govern risk identification, assessment, monitoring, and reporting. The Board's Audit and Risk Committee plays a key role in our risk management framework.

The Committee is mandated by the Board to provide risk management oversight including reviewing, at least annually, the effectiveness of the Company's risk management, ensuring material risks are controlled, and operating with due regard to the risk appetite set by the Board. The Committee regularly reviews the effectiveness of our risk management processes This oversight ensures that potential risks, whether operational, financial, or reputational, are rigorously evaluated and managed. Our Executive Leadership Team reviews enterprise risks monthly, and annually undertakes a strategic risk review of the entirety of the business.

For FY24, key enterprise risks are set out within the key risk section of the financial statements and our Corporate Governance Statement.

Our commitment to practising robust risk management processes extends across all levels of the Company. We are developing training programs and risk assessment tools to equip our workforce with the knowledge and skills necessary to identify and mitigate risks effectively. This decentralised approach will ensure that risk management is integrated into daily operations and decision-making processes, fostering a culture of continuous improvement and resilience.

At De Grey we understand that effective risk management is dynamic and requires constant vigilance and adaptation. We continually monitor the evolving risk landscape and adjust our strategies accordingly to address emerging threats and opportunities. By maintaining a forward-looking perspective and leveraging technologies, we aim to anticipate and respond to risks proactively, ensuring the sustainability and growth of our business. Our dedication to robust risk management practices underscores our commitment to protecting our stakeholders' interests and securing a prosperous future for our Company.

Supply chain management

De Grey operates with high ethical, environmental, and social standards and we expect our partners and suppliers to do the same. Sustainable procurement is crucial to our business, and we are committed to upholding human rights and eliminating modern slavery. Our Modern Slavery and Human Rights Policy emphasises this expectation from all persons who work for us or on our behalf in any capacity, including employees at all levels, agency workers, contractors, external consultants, suppliers, and business partners. Our commitment to respecting human rights is also embedded in our Code of Conduct and our Supplier Code of Conduct.

During the reporting year, we developed a Human Rights Due Diligence and Modern Slavery Implementation Plan to understand the potential human rights risks and impacts associated with the Project and broader business; establish appropriate mitigation strategies such as supply chain management processes; and meet our future reporting requirements of the *Modern Slavery Act 2018* (Commonwealth). We also joined the Human Rights Resources and Energy Collaborative (HRREC), a forum for practitioners working in the resources and energy sectors to network and share knowledge in respect to human rights. We attended our first HRREC meeting in June 2024.

In FY24, we engaged an external contractor management platform (ISNetworld) to ensure selected tenderers and contractors have appropriate compliance in procurement contracts across labour, employment, environmental performance, work health and safety, Indigenous engagement, insurances, among other areas. We developed and published our Supplier Code of Conduct, outlining the minimum standards we expect from our suppliers in human rights and labour, health and safety, environment and climate, and governance and business ethics. Our risk-based approach begins by making suppliers aware of the Supplier Code of Conduct and working with them to uphold the same standards as De Grey.

Economic contribution

De Grey is dedicated to creating shared value and strive to generate value for our shareholders, our employees, and local communities both during and beyond the lifespan of the Project. Our commitment to enhancing socio-economic wellbeing of the communities impacted by our operations is evident through initiatives such as local employment, business opportunities, tax contributions and social investments.

Hemi will generate economic benefits for the Pilbara region and Australia as a result of the added value generated from the production of gold, and from the spending on goods, services and wages associated with the construction and operation of the Project.

20%

of the total mining and processing costs for the Project will be spent with businesses in the Pilbara region

$1.3b

Total combined value

$92M

Annual expenditure over **14 years** for mining and processing activities in the Pilbara region

80%

of the Project's mining activities will have Australian content valued at **$2.8 billion**

70%

of the processing-related expenditure will be spent in Australia, amounting to **$2.1 billion**[1].

Local procurement is a key strategy through which we support community development. To assist us with our goal, De Grey launched an online business register where local businesses can submit their information and credentials for consideration in the Project construction. We encourage local businesses to register on our website and collaborate with us to achieve shared growth and success (Local Business Register).

Detailed financial performance can be found in our audited financial statements included in this Annual Report.

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[1] *Acil Allens Public Benefit Assessment Summary or Redefining Pilbara Publication as hosted on the website.*

PERFORMANCE IMPROVEMENT TARGETS

As De Grey moves forward with the development of Hemi, we are committed to implementing, embedding and refining our sustainability strategy. Considering the evolution of national and international sustainability reporting frameworks and standards, we plan to prioritise further refining our approach to the most suitable framework based on the Company's current maturity level.

This year, for the first time, we wish to set public performance targets against a selection of our material sustainability challenges. These targets reflect some of the work priorities for the Company in coming years and enable a common understanding, both internally and externally of our sustainable development goals and performance.

During FY25 De Grey will develop appropriate metrics and targets to reflect its desired sustainability performance, update the sustainability data book based on our material focus areas and applicable frameworks, and implement.

We look forward to providing updates on our key achievements and activities in sustainability as we progress through the coming year.

Performance Improvement Targets

Pillar	Material Topic	Target
Environment	Water	Zero significant environmental incidents (defined as 'Major' or above by De Grey's incident reporting procedure)
	Biodiversity	Exploration rehabilitation activities completed within scheduled timeline
	Climate and Emission	Complete climate risk assessment for Hemi Project in line with TCFD/ASRS recommendations
Social	Aboriginal Engagement	90% of workforce completed cultural awareness training
	Communities and Stakeholder Engagement	Zero significant social incidents (defined as 'Major' or above by De Grey's incident reporting procedure)
	Health, Safety and Wellbeing	Year on year reduction in TRIFR
		Zero fatalities and permanent disabling injuries
	Talent Attraction, Development and Retention	Completed employee engagement achieving: • 80% participation • 65% engagement
	Diversity and Inclusion	Zero incidents of relating to sexual harassment and harassment which incorporates diversity and inclusion

Governance	Corporate Governance, Compliance and Business Ethics	No incidents of bribery and corruption
		Conduct and report upon annual gap analysis against ICMM Mining Principles and TCFD Recommendations
	Risk Management	Finalise and implement Risk Management Framework
	Supply Chain Management	Develop Human Rights and Modern Slavery work programme inclusive of supplier risk assessment
	Economic Contribution	Review and implement social investment strategy

DIRECTORS' REPORT

DIRECTORS' REPORT

Your Directors present their report on the consolidated entity comprising De Grey Mining Limited (**De Grey** or the **Company**) and its controlled entities (**the consolidated entity** or **Group**) for the financial year ended 30 June 2024 (**FY24**).

All amounts are expressed in Australian dollars unless otherwise stated.

De Grey is a company limited by shares that is incorporated and domiciled in Australia.

Directors

The following persons were Directors of the Company during the whole of the financial year and up to the date of this report, except as otherwise indicated:

Simon Lill

Glenn Jardine

Andrew Beckwith

Peter Hood

Paul Harvey

Emma Scotney

Information on Directors

Simon Lill, BSc MBA

Independent Non-Executive Chair

Mr Lill joined the board of De Grey in October 2013, becoming Executive Chair in 2014, a role he held until May of 2020 when he relinquished the Executive aspects of his role. He remains as Independent Non-Executive Chair of De Grey. Through this period he has shared responsibility for maintaining and increasing the tenement package that forms the basis of the De Grey projects, most specifically the Hemi Project and reflects that he has been fortunate to be part of the team that discovered the Hemi Project. His previous large Project experience has been with Anaconda Nickel Limited through engineering studies, financing, and construction phases of the Murrin Murrin Nickel mine. He also has extensive experience since the 1980's with ASX listed companies, spanning small cap companies to larger concerns, involving restructuring, corporate, compliance, marketing, company secretarial and management activities, resulting in his role at De Grey.

During the past three years Mr Lill has also served as a Director of the following listed companies:

Company	Date appointed	Date ceased
Iris Metals Limited	29 December 2020	20 March 2024
Nimy Resources Limited	16 August 2021	-
Purifloh Limited	2 September 2013	-
Evergreen Lithium Limited	21 January 2022	-

Interest in shares and rights at the date of this report:

14,075,022 ordinary fully paid shares

Committees

Audit & Risk Committee
Remuneration & Nomination Committee

Glenn Jardine, BE (Mining) FAusIMM

Managing Director

Mr Jardine was appointed Managing Director in May 2020. He is an experienced mining executive of 35 years with direct experience in growing resource companies from early-stage exploration through to multi-operation entities, including taking projects through feasibility studies, equity funding, debt financing, project development and operations. His experience includes Project Manager & General Manager of the Henty Gold Mine in Tasmania for Goldfields Ltd; Project Manager of the Emily Ann & Maggie Hays nickel mines; General Manager New Business, Chief Operating Officer & Managing Director for Lion Ore Australia. He has more recently been Chief Operating Officer of Azure Minerals Limited. Commodity experience includes precious metals, base metals, and bulk commodities across underground and open pit operations. Processing methods utilised at these projects and operations include CIP/CIL, DMS, sulphide flotation, BIOX, pressure oxidation and SX/EW.

Projects developed have received Australian State and Federal recognition for environmental best practice and health and safety and human resources systems.

During the past three years Mr Jardine has not served as a Director of any other listed companies.

Interest in shares, options and rights at the date of this report:

747,156 ordinary fully paid shares
1,014,716 performance rights

Andrew Beckwith, BSc Geology, Aus IMM

Non-Executive Director

Mr Beckwith joined the board of De Grey in October 2017 as the Technical Director and Operations Manager, having commenced his time with De Grey as a Technical Consultant in February 2016. He stepped back from his fulltime executive role to become a Non-Executive Director of the company in July 2023. Mr Beckwith is a successful and experienced exploration geologist who has previously held technical roles with Westgold Resources, AngloGold Ashanti, Acacia Resources, Helix Resources, Normandy NFM, North Flinders Mines and BP Minerals Australia. At Westgold, Mr Beckwith initially held the role of exploration manager before appointment as Managing Director.

During his time as an executive at De Grey, Mr Beckwith led and built the geological team that ultimately discovered Hemi and has helped grow the Company's gold resources from 0.3Moz to 11.7Moz. He is a co-recipient of the industry Prospector of the Year Award for the Hemi discovery.

During the past three years Mr Beckwith has also served as a Director of the following listed companies:

Company	Date appointed	Date ceased
Carnavale Resources Limited	29 July 2014	-

Interest in shares, options and rights at the date of this report:

6,368,302 ordinary fully paid shares

Peter Hood AO, BE(Chem), MAusIMM, FIChemE, FAICD

Lead Independent Non-Executive Director

Mr Hood was appointed to the board on 19 November 2018. Mr Hood, a Chemical Engineer, has had a distinguished career in the Australian Mining and Chemical Industries. He held the position of Senior Production Engineer at the Kwinana Nickel Refinery from 1971 to 1981, then Mill Superintendent of the WMC Kambalda Nickel and Gold Operations between 1982 to 1985. In 1985, he joined Coogee Chemicals Pty Ltd in the position of General Manager and then as their CEO between 1998 and 2005. He then held the position of CEO of Coogee Resources Ltd before retiring in 2008. Through that period, he was part of the management team that oversaw significant growth in Coogee Chemicals.

In 2020, Mr Hood was recognised as an Officer of the Order of Australia in the Australia Day Honours List for distinguished service to business and commerce at the state, national and international level, and to the resources sector.

During the past three years Mr Hood has also served as a Director of the following listed companies:

Company	Date appointed	Date ceased
Cue Energy Resources Limited	23 February 2018	-
GR Engineering Limited	10 February 2011	-
Matrix Composites and Engineering Limited	15 September 2011	-

Interest in shares and options at the date of this report:

3,250,000 ordinary fully paid shares
112,283 Non-Executive Director share rights

Committees

Audit & Risk Committee
Sustainability Committee
Chair of the Remuneration & Nomination Committee

Paul Harvey, BE (Mining), FAusIMM, MAICD

Independent Non-Executive Director

Mr. Harvey was appointed to the board in July 2022. Mr Harvey is a Mining Engineer and highly experienced global executive with over 35 years international experience across the commodities value chain, including gold. Mr Harvey has led complex international businesses including as Chief Operating Officer at South32 with accountability for the fully integrated global manganese business, base metals and metallurgical coal operations spanning mining to smelting and refining, and all supporting technical and project functions. Mr Harvey has deep project development experience having led large scale development projects in Canada and Australia and is a recognised safety and sustainability leader with extensive cross cultural leadership experience in Australia, Canada and across Africa. Mr Harvey was a founding Executive Committee member with the South32 demerger from BHP, following 25 years with BHP with prior senior executive roles including President Nickel West, President and COO BHP Billiton Diamonds and Vice President Strategy and Planning at Olympic Dam.

Mr Harvey also previously advised a large London based Private Equity firm on investments across the resources sector globally. Mr Harvey also serves as an Independent Non-Executive Director with Sandfire Resources and on the Advisory Committee to Wyloo Metals Pty Ltd.

During the past three years Mr Harvey has also served as a Director of the following listed companies:

Company	Date appointed	Date ceased
Sandfire Resources Ltd	12 September 2023	-

Interest in shares and options at the date of this report:

233,025 ordinary fully paid shares
37,290 Non-Executive Director share rights

Committees

Remuneration & Nomination Committee
Chair of the Sustainability Committee

Emma Scotney, B.A, LLB (Hons), GAICD, GradDipMgmt (Strategy and Finance)

Independent Non-Executive Director

Ms Scotney was appointed to the board in January 2023. She is an experienced corporate lawyer with strong financial and commercial acumen who has over 25 years combined expertise in the mining, agricultural and property industries. She has extensive experience in advising on corporate, financial, governance and commercial matters, including mergers and acquisitions and equity capital markets. In addition to private practice law firm experience, Ms Scotney was legal counsel at an ASX listed global mining services company where she specialised in international supply and distribution contracts for mining tools and equipment.

Ms Scotney serves as a non-executive director for ASX listed Minerals 260 Limited (ASX:MI6) and is a Commissioner with the Insurance Commission of Western Australia. Ms Scotney is also a member of a private company responsible for the operation of a high performing commercial livestock and cropping enterprise providing financial and legal oversight.

During the past three years Ms. Scotney has also served as a Director of the following listed companies:

Company	Date appointed	Date ceased
Minerals 260 Limited	1 November 2021	-
Zenith Minerals	5 May 2022	7 February 2023

Interest in shares and options at the date of this report:

370,223 ordinary fully paid shares
37,290 Non-Executive Director share rights

Committees

Chair of the Audit and Risk Committee
Sustainability Committee

Company Secretary

Sarah Standish, BA, LLB (Hons), GAICD

Ms Standish is an experienced General Counsel and Company Secretary, with expertise and skills in leading legal, risk, compliance and governance functions in ASX listed and international companies. Ms Standish has been a registered legal practitioner for over 18 years and has a track record of working within organisations to develop, enhance and embed fit for purpose legal, risk, governance and compliance frameworks and systems. Her most recent previous roles were as General Counsel and Company Secretary of St Barbara Limited and General Counsel of IMDEX Limited. Ms Standish acts as a trusted advisor and business partner, operating in a commercially pragmatic way and is well versed in building and developing small teams in the organisations she has been employed.

Ms Standish also has experience as a Non-Executive Director of non-profit organisations and is a keen mentor through various formal and informal channels.

Chief Financial Officer

Peter Canterbury, BBus CPA

Mr Canterbury is an experienced mining executive and Certified Practicing Accountant with substantial experience in leading ASX-listed mining companies, most recently as MD of ASX-listed Triton Minerals and CEO of Bauxite Resources. Peter has as a broad skillset spanning financial and corporate management, accounting, project financing, feasibility studies, contract negotiation and mining operations. He has held senior roles within the mining industry for close to 30 years. Previously CFO and Acting CEO of Sundance Resources, where he played a lead role in rebuilding the company following a plane accident in 2010 and was instrumental in negotiating the Mining and Development convention for Sundance in Cameroon and Republic of Congo for the US$5 billion iron ore mine, rail, and port project. His previous positions include CFO of Dadco Europe with its alumina and bauxite operations in Europe and Africa and several positions with Alcoa in finance, marketing, and project development. Peter brings highly relevant financial expertise to support De Grey's ambitions of becoming a Tier 1 gold producer from Hemi.

Principal Activities

The principal activity of the consolidated entity during the year was our focus on the 100% owned Hemi Gold Project in the Pilbara region of WA, and includes the large scale, high value, near surface 2019 Hemi gold discovery.

The Hemi discovery is an intrusion-hosted form of gold mineralisation new to the Pilbara region and shows a scale of mineralisation not previously encountered in the Mallina Basin. Gold mineralisation at Hemi is hosted in a series of intrusions associated with stringer and disseminated sulphide rich zones.

In September 2023, the Company completed its DFS a major de-risking milestone in that it provides much greater detail and confidence on the proposed development scenario for Hemi.

De Grey is targeting a Final Investment Decision (FID) within the coming 12-months and to be then followed by an expected two-year construction phase into first production by the second half of calendar 2026, subject to receipt of regulatory approvals.

Financial Review

The consolidated loss after tax for the year ended 30 June 2024 was $17,219,717 (FY23: $19,005,221). Details of our operations is included in the Managing Director's report and operations review, preceding this report.

Earnings per share

The basic loss per share for the year ended 30 June 2024 was 0.93 cents per share (FY23: 1.23 cents per share).

Dividends

No dividends were paid or declared during the financial year (FY23: None). No recommendation for payment of dividends has been made.

Governance

We have adopted Corporate Governance policies representing the system of control and accountability for the administration of corporate governance. De Grey Mining's Board is committed to managing these policies and procedures in a manner which is directed at achieving our objectives in a proper and ethical manner.

To the extent they are applicable to De Grey, the Board has adopted the ASX Corporate Governance Council's - Corporate Governance Principles and Recommendations 4th Edition.

To read the Company's 2024 Corporate Governance Statement and Appendix 4G visit our website.

Matters subsequent to the end of the financial year

There have been no other matters or circumstances occurring subsequent to the end of the financial year that has significantly affected or may significantly affect the operations of the Group, the results of those operations, or the state of affairs of the Group in future financial years.

Likely developments and expected results

There are no further developments or expected results other than those which have been reported under matters subsequent to the end of the financial year.

REMUNERATION REPORT

LETTER FROM THE CHAIR OF THE REMUNERATION AND NOMINATION COMMITTEE

Dear Shareholders,

On behalf of the Board, I am pleased to present De Grey Mining Limited's (**De Grey**, or the **Company**) Remuneration Report for the financial year to 30 June 2024 (FY24).

FY24 Performance Overview

Our exciting journey has continued in the past financial year as we have completed the development studies phase for the Hemi Gold Project and begin our transition from exploration towards gold production.

As De Grey makes its transition, we recognise that driving performance and retention are critically important levers to advance this goal. In light of this, the Remuneration and Nomination Committee (**Committee**) has re-examined our remuneration strategy, which has yielded some key changes we believe will better support having the right people in place to achieve our business objectives. These changes have been outlined in greater detail below.

Notwithstanding the continued support of our shareholders (Remuneration Report approval of 79% at the 2023 AGM), the Company welcomes feedback from both shareholders and proxy advisors alike, which serves as a vital input into the evolution of our remuneration programs. In response to feedback received from our investors and proxy advisors in 2023, we have enhanced our remuneration disclosures and implemented changes to the remuneration structure, including:

- New LTIP framework with clear milestones that align to the strategic goals of the Company; and
- Revised STI objectives.

The structural changes have been made in consultation with external remuneration consultants as appropriate. We consider that these changes support the concept of being fair and reasonable in all remuneration matters.

I would like to take this opportunity to thank the De Grey Board for their support, including my fellow Committee members, for generously giving their time and expertise over the last financial year.

To our stakeholders, we look forward to your ongoing feedback and support as the Company continues its next phase of growth.

Yours sincerely,

Peter Hood

Chair of Remuneration and Nomination Committee

This Remuneration Report (**Report**) for the year ended 30 June 2024 outlines the remuneration arrangements of the Company in accordance with section 300A of the *Corporations Act 2001* (Cth) (**Act**). This information has been audited as required by section 308(3C) of the Act, together with the Company's policies regarding key management personnel (**KMP**) remuneration governance.

Who is covered by this report

This Report details the remuneration arrangements for De Grey's key management personnel (**KMP**). KMP are classified as those persons who, either directly or indirectly, have authority and responsibility for planning, directing, and controlling the major activities of the Company, including all Directors (whether Executive or Non-Executive).

The KMP over FY24 comprised of the:

- Executive Directors and Senior Executives (**Executive KMP**); and
- Non-Executive Directors (**NEDs**).

The table below outlines each KMP of De Grey and their movements during the year ending 30 June 2024.

Name	Position	Term as KMP
Executive KMP		
Current members		
Glenn Jardine	Managing Director	Full Financial Year
Peter Canterbury	Chief Financial Officer	Full Financial Year
Peter Holmes	Project Director	Full Financial Year
Sarah Standish	General Counsel and Company Secretary	19/2/24 onwards
Former members		
Craig Nelmes	Company Secretary	1/7/23 – 1/3/24
Andrew Beckwith	Technical Director	1/7/23 – 18/7/23
Philip Tornatora[1]	General Manager - Exploration	Full Financial Year
Non-Executive Directors		
Current members		
Simon Lill	Independent Non-Executive Chair	Full Financial Year
Peter Hood AO	Lead Independent Non-Executive Director	Full Financial Year
Paul Harvey	Independent Non-Executive Director	Full Financial Year
Emma Scotney	Independent Non-Executive Director	Full Financial Year
Andrew Beckwith	Non-Executive Director	19/7/23 onwards

[1] Based on the current strategic direction of the Company, the GM – Exploration role is no longer considered to be a KMP.

FY24 REMUNERATION SUMMARY

The summary table below provides an overview of the FY24 Remuneration outcomes per element. Where adjustments have been made, these have been further specified.

Executive Fixed Remuneration	**Eligible executives received an average increase of 6.5%**	An executive remuneration review was conducted by external remuneration consultants whereby each incumbent's remuneration was assessed against relevant external market comparators, together with individual performance, role complexity and internal relativity to yield revised fixed remuneration outcomes. *See Section: Statutory Remuneration Tables and Additional Disclosures, for more detail*
Short-Term Incentive **(STI) outcomes**	**Average Executive outcome of 81.5% of Maximum Awarded** **(MD: 78%)**	The FY24 corporate performance measures include the following: ▪ Project Development (Hemi) ▪ Development Studies ▪ Resource Growth ▪ Company Share Price ▪ Financial ▪ Implementation of the WHS System and culture Role specific performance measures include the following: ▪ Health & Safety ▪ Budget ▪ Business Development ▪ Sustainability ▪ Community Relations ▪ People, and ▪ Behaviour and Culture Assessment of these measures resulted in an average 81.5% STI outcome (MD: 78%), relative to the STI targets set. *See Section: Executive Remuneration Outcomes for FY24 for more details*
Long-Term Incentive **(LTI) outcomes**	**None for FY24**	No performance testing was undertaken for the year ended 30 June 2024, as there was no LTI programme due to vest. *See Section: Executive Remuneration Outcomes for FY24 for more details*
Non-Executive Director (NED) fees	**5.1% Increase**	During FY24, the Board reviewed the NED fee structure (including its policy on base and committee fees), considering relevant benchmarking data and the responsibilities of individual committee members. From 1 July 2024, there has been an increase to NED fees of 5.1%. There has been no change to the NED fee pool in FY24. *See Section: FY24 Non-Executive Director Remuneration for more details*
Other Changes to Executive Remuneration in FY24	**Ongoing**	To enhance alignment with shareholder and proxy advisor feedback, the Company applied the following changes to the FY24 remuneration structures: • Enhance disclosures relating to STI and LTI structures and the underpinning performance measure assessment approach to create greater alignment with shareholder expectations. The Board welcomes ongoing shareholder feedback to progressively craft remuneration reports that provide continued enhanced disclosures

REMUNERATION GOVERNANCE

The following diagram represents De Grey's governance framework for KMP remuneration setting and decision making, and the role and responsibilities fulfilled by various stakeholders involved in the remuneration process:

Board

Maintains active oversight in the governance of De Grey's remuneration strategies.

Possesses overall responsibility in ensuring the effectiveness of remuneration outcomes.

Reviews and approves executive remuneration and incentives.

Sets aggregate NED fees, subject to shareholder approval.

Remuneration and Nomination Committee

Provides recommendations to the Board relating to the setting and reviewing of the remuneration framework, and supporting strategy and practices.

Provides Executive & NED remuneration recommendations.

Note: The Corporate Governance Statement and Remuneration Committee Charter provides greater detail regarding the responsibilities of this Committee. This Charter is available on the Company website at

https://degreymining.com.au/corporate-governance/

Managing Director

Provides recomendations of Senior Executive remuneration (excl. own role).

Undertakes the evaluation of Senior Executive performance.

Oversees the implementation of Executive remuneration, on the basis of performance outcomes.

External Remuneration Advisors

Provide external, independent remuneration advice and information, as required, through the provision of market insights and advice.

The Remuneration and Nomination Committee operates under a Board approved Charter. Its function is to assist the Board in fulfilling its corporate governance responsibilities with respect to remuneration by reviewing and making appropriate recommendations.

The Remuneration and Nomination Committee consists of Lead Independent Non-Executive Director Peter Hood (the Committee Chair), Paul Harvey, an Independent Non-Executive Director and Simon Lill, the Independent Non-Executive Chair of the Board. The Managing Director attends meetings, by invitation, to make management presentations and appropriate recommendations with respect to his direct reports and all other employees but has no vote with respect to matters before the Committee. A standing invitation is also made to other Non-Executive Directors to attend and observe meetings. The Committee has in place appropriate procedures to appropriately manage conflicts of interest.

Engagement of External Remuneration Advisors

Expert advice and recommendations may be sought from independent external remuneration advisors who may be engaged either directly by the Board or the Remuneration and Nomination Committee to provide information and advice relating to KMP remuneration. Any information or advice provided by consultants is done so objectively and is free from any influence from either Executives and/or Management. Over the last year, advice has been sought from RemSmart Pty Ltd and The Reward Practice Pty Ltd on Executive and Non-Executive Director remuneration benchmarking. No remuneration recommendations as defined in section 9B of the *Corporations Act 2001* (Cth) were provided by the consultant during the period.

Securities Trading Policy

The Company's Securities Trading Policy prohibits a KMP (who are granted equity-based payments as part of their remuneration) from:

- dealing in or procuring another person to deal in Company securities or listed securities of another entity if they have information, know or ought to reasonably know inside information in relation to Company securities and/or those securities of another entity; or
- the Company has applied Blackout Period provisions to all De Grey personnel.

Further detail regarding the governance of this Policy can be found on our website.

EXECUTIVE REMUNERATION STRATEGY AND COMPONENTS FOR FY24

Our Remuneration Guiding Principles

Our Executive Remuneration Strategy is prefaced on our anchoring Remuneration Principles. Our strategy is to ensure that remuneration attracts and retains staff with the critical skills and drive that is key to unlocking De Grey's value and growth ambitions, as the Company transitions from explorer to developer, to producer. The Company aims to propel employees' efforts and reward high performing employees for successfully delivering on our strategy, attaining our aspirant growth targets and driving sustainable business performance.

Our remuneration strategy is based on the following principles:

- attracting and retaining high performing, Executives;
- recognising and rewarding Executives in line with achievement of strategic objectives;
- moving "in-step" with our strategic shift in focus from being an exploration-oriented organisation through construction and into a production focused organisation;
- maintaining competitiveness in the industry and alignment to market conditions; and
- maintaining a flexible approach.

Given the critical stage on the journey that De Grey is currently on in transitioning from an explorer to developer, the retention of our Executives remains critical, and our remuneration offerings are reflective of this intention. As the Company continues to evolve and grow in the coming years, remuneration imperatives will continue to be examined and adjusted accordingly to recognise and reward our Executives' contributions.

We remain committed to our Remuneration Principles being applied consistently and fairly throughout the Group to ensure that an appropriate balance is achieved amongst all stakeholders, including:

- Providing competitive market-related remuneration packages to employees;
- Supporting both operational and strategic requirements; and
- Maintaining the interests of our shareholders.

Executive Employment Agreements

The remuneration and other terms of employment for the Executive KMP are formalised in their respective Executive Employment Agreements. The major provisions of the agreements relating to remuneration for the year ended 30 June 2024 are set out in the table below:

		Period of Notice	
Name	**Position held at close of FY24**	**By De Grey**	**By KMP**
Glenn Jardine	Managing Director	6 months	6 months
Peter Canterbury	Chief Financial Officer	4 months	4 months
Peter Holmes	Project Director	4 months	4 months
Sarah Standish	General Counsel and Company Secretary	4 months	4 months

Managing Director

Mr Jardine commenced as Managing Director on 4 May 2020, on a permanent basis, with the termination notice periods, as outlined above.

The Managing Director receives fixed remuneration (including statutory superannuation contributions) of $620,000 per annum. The Managing Director participates in the STI and LTI plan as indicated above at the discretion of the Board with a target STI set as 50% of Total Fixed Remuneration (maximum 50%) and LTI opportunity set as 74% of Total Fixed Remuneration.

Other KMP Executive

Executive KMP participation in the incentive programs is at the discretion of the Board and via invitation annually.

Sections below disclose the STI and LTI arrangements respectively for Executive KMP over FY24.

Executive Remuneration Composition and Approach to Setting Remuneration

Executive KMP remuneration at De Grey is comprised of a mix of Total fixed remuneration (base salary plus superannuation, capped at $ 27,500 for FY24) and 'at risk' remuneration (consisting of STI and LTI)), to attract and retain high performing Executives.

The diagram below provides an overview of the different Executive remuneration components within the De Grey remuneration framework.

Feature	Total Fixed Remuneration (TFR)	Variable Remuneration (VR)	
	Base Salary + Super	Short Term Incentive	Long Term Incentive
Purpose	Provides remuneration that is reflective of the technical acumen, knowledge, and experience of Executives and set in reference to market data.	Rewards Executive KMP for outperformance with respect to a balanced Scorecard of financial and non-financial performance measures and is assessed on an annual basis.	Links remuneration received by Executive KMP closely to the Company's performance, aligning it with the returns generated for our shareholders over the long term. This is designed to award performance over a three-year period.
Delivery	Base Salary and Superannuation, as per the *Superannuation Guarantee (Administration) Act 1992*	Awarded in cash, based on an assessment of performance against a Key Performance Indicator (KPI) Scorecard or can be settled in equity, at Board discretion.	Awarded in Performance Rights, which potentially vest after three years, to the extent that performance and service conditions have been satisfied. Where vesting conditions are not satisfied, the Board retains the discretion to adjust the level of vesting to the extent allowed for under the Plan Rules and subject to ASX Listing Rules and applicable laws.
Alignment to Performance	Set after considering: ▪ The trajectory of the Company's growth and realisation of key Group milestones ▪ Developer and producer peer market assessments ▪ The Mining and Metals market and scarcity of talent ▪ Executive KMP's relevant experience and current performance ▪ The complexity of an Executive KMP's role and associated responsibilities	An FY24 KPI Balanced Scorecard was developed by each Executive in conjunction with the Managing Director, recommended by the Committee and approved by the Board. Each Executive is assessed utilising a balanced KPI Scorecard rating process, with associated criteria and weightings The STI measures for each Executive were chosen to best align their performance with the business objectives included in the Strategic Plan.	Reflects the variable remuneration awarded to Executive KMP based on the performance against Performance Milestones relating to overall Company performance and aligned with shareholder value.

Executive Remuneration Pay Mix

In FY24, the Executive Remuneration framework consisted of fixed remuneration and at risk remuneration (consisting of both Short Term Incentives and Long Term Incentives), as outlined below.

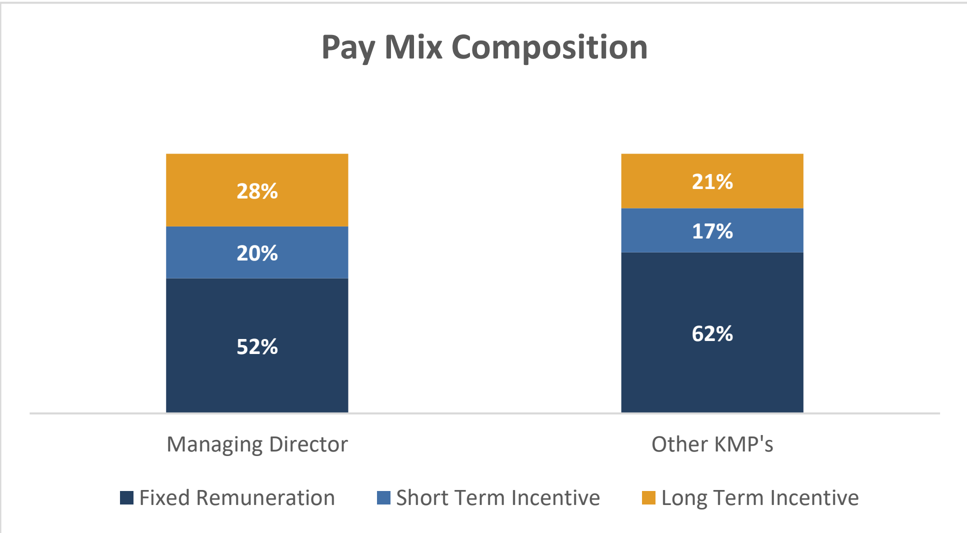
<table>
<tr><th colspan="2">Executive Remuneration Level and Mix</th></tr>
<tr><td>How is Executive remuneration and the pay mix determined?</td><td>The pay mix is defined as the balance targeted between the major components of remuneration that have been adopted by De Grey, namely:
▪ Fixed remuneration; and
▪ At risk remuneration, which consists of:
o Short-Term Incentives (STIs); and
o Long-Term Incentives (LTIs)

The Company has a pay mix that supports the principles that the variable remuneration of Executive employees should typically form a significant portion of their expected total remuneration, to drive appropriate levels of performance and achieving stretch targets. Further, an appropriate balance should be targeted between rewarding operational performance (through the application of STIs) and rewarding long-term sustainable performance (through the application of LTIs).

The Company aims to reward Executives appropriate to their position, responsibilities and performance within the Company, and that which is aligned with targeted market comparators, including industry peers with comparable market capitalisation and other companies with which De Grey competes for talent. De Grey is in a unique position as a gold development company with a market capitalisation of ~ $3 billion. Most comparator development companies have smaller market capitalisations or are gold or mineral producers.

Executive Remuneration levels are reviewed annually through a combination of inputs that considers criteria regarding eligibility for a pay increase, industry-specific market data, insights into remuneration trends, the performance of the Company and individual, external market conditions.

The chart below summarises the MD's and other KMP's remuneration mix, based on fixed remuneration STIs and LTIs. The remuneration mix is considered appropriate for De Grey based on the Company's current phase of the business including the short term and long-term business priorities and the retention of Executives.


</td></tr>
</table>

Fixed Remuneration (Base salary and other benefits)	
How is base salary and other benefits reviewed and approved?	Base salary and other benefits are reviewed annually based on external market data, and any changes for Executives are subject to approval by the Board, considering recommendations from the Remuneration and Nomination Committee.

FY24 Short Term Incentive (STI) Plan

Short Term Incentives (STI)		
	What is the purpose?	Ensures that a portion of remuneration is variable, at-risk and linked to the delivery of agreed operational plan targets that support the Company's strategic priorities, over an annual period.
	How is it paid?	Awarded in cash or settled in equity (at the discretion of the Board) on successful completion of the short term incentive criteria assessment, a recommendation from the Committee and approval of the Board.
	Who is eligible to participate?	Eligibility to participate in the STI is at the recommendation of the Committee and approval of the Board. For the FY24 period, Executive KMP's are eligible to participate in the STI Plan.
	What is the value of the STI award opportunity?	The STI target opportunity is set as a percentage of fixed remuneration and is determined annually, as part of the Executive remuneration review process. The maximum STI opportunity for the Managing Director in 2024 financial year is 50% of base salary. Other KMP's have a maximum STI opportunity of 30-45% of base salary, if the 65% minimum scorecard result is exceeded.
	What is the performance period?	The performance period is aligned to the financial year of the Company, which starts on 1 July and ends 30 June.
	What is the gateway?	The Executive must achieve a score of at least 65% in respect to the short term incentive criteria (**STIC**) performance metrics used in guiding the annual review process.

Short Term Incentives (STI)		
	What are the performance criteria and how do they align with business performance?	The performance criteria consist of several Key Performance Indicators (KPIs) The weighting of these are listed below. Executives will only be eligible for a payment if they achieve at least 65% in respect to these performance metrics used in guiding the annual review process. Targets reflect business expectations at that time and may vary from prior year performance, depending on whether strategic goals have shifted and still reflect the current stage of the company in its transition from an exploration company to developer as well as prevailing economic and market conditions. Targets and outcomes are set with a level of stretch in achieving them and may be adjusted (up or down) to exclude the impacts of uncontrollable circumstances. KMP's cannot achieve greater than 100% for a target. The performance criteria and weightings for the FY24 measures are summarised as follows:
	How is the performance against the STIs assessed and how are payouts determined?	Where KPI's are achieved in full, the weighting is awarded. Where they are not, the Board considers factors that may have contributed to the shortfall and the weighting can be awarded based on feedback from the Executive on their performance against each STI on a percentage of completion basis or at the Boards discretion. The result is a score out of 100 and represents the percentage of the STIP to be awarded.
	How is the STI award treated at cessation of employment?	KMP's Executive Employment Agreement includes provisions to be considered a good leaver.
	How is the STI award treated upon a Change of Control?	If a change of control event occurs with respect to the Company, any entitlements or benefits granted to the Executive in the form of a STIP shall automatically vest and/or be paid out in full
	Board Discretion	The Board reserves the right to adjust the achieved result in the assessment criteria if circumstances relating to failure of those measures are out of the Executive's control. The Board will weigh up factors that have contributed to a failed result to determine the percentage to award.

Performance Criteria	**Weighting**
Hemi Project-Based milestones	[10-20%]
Hemi Development Studies	[10%]
Resource Growth	[10%]
Company Share Price	[10%]
Financial – Funding	[10-20%]
Health and Safety	[10%]
Budget (as adjusted and approved by the Board)	[5-10%]
Business Development	[5-10%]
Sustainability (ESG)	[5%]
Community Relations	[5%]
People	[5%]
Behaviour and Culture	[5%]

FY24 Long Term Incentive (LTI) Plan

Long Term Incentives (LTI)

What is the purpose?	Creates a strong link between performance and reward by providing a variable / at risk element of an eligible employees' remuneration that focuses on performance and service, over an extended period. It aims to align the interests of Executive employees with those of shareholders in the Company to drive long-term performance and to secure an Executive team who are invested in the realisation of success of the Company.
How is it paid?	The LTI award is made in the form of Performance Rights, in accordance with the recently revised De Grey Long Term Incentive Plan. This will be subject to the achievement of specified Performance Milestones relating to overall Company performance. Performance Rights may vest at the end of the measurement period, having regard to the extent to which performance hurdles have been satisfied. The Board (in their absolute discretion) may adjust the level of vesting to the extent allowed for.
Who are eligible to participate?	Eligibility to participate in the LTI is done through a written annual offer letter on or around the beginning of each Performance Period. The LTIP invitation is issued by the Independent Non-Executive Chair, on behalf of Board (and under the recommendation of the Committee), to eligible Executive employees. Note that NED's are not eligible to participate.
What is the LTI opportunity?	The LTI target opportunity is set as a percentage of fixed remuneration and is determined annually, as part of the Executive remuneration review process. The maximum LTI opportunity for the Managing Director is 74% of base salary. Other KMP's have a maximum LTI opportunity of 56% of base salary, if the 65% minimum is exceeded.
What is the performance period?	The FY24 grant of Performance Rights is subject to performance conditions measured over a set of two performance periods; the once-off transitional Long Term Incentive Program (which is a two-year Program) and three year Long Term Incentive Program respectively. Both performance periods commenced on 1 July 2023. Both LTIP's were granted under the Company's Employee Incentive Securities Plan approved by Shareholders at the 2023 Annual General Meeting.
How is performance measured?	The LTI is assessed based on the measures below, with associated weightings, for the performance period.

2 Year LTI	Project	Growth & Discovery	Shareholder Value
Weighting	50%	25%	25%
Performance (Vesting) Condition	The Company achieving 50% completion of the construction of the Hemi Gold Project Processing Facility and receiving required secondary operational approvals from DMIRS and other regulatory authorities. 30 June 2025 is the date of assessment of this milestone.	The Company achieving a 4Moz Au increase from the start of the measurement period (being 1 July 2023) in the Hemi Gold Project JORC Inferred Mineral Resource classification. 30 June 2025 is the date of assessment of this milestone.	The Company's Share price demonstrating outperformance of the Van Eck GDXJ index across the measurement period (from 1 July 2023 to 1 July 2025), with the outperformance representing a percentage growth of Share price greater than that of the GDXJ index. 30 June 2025 is the date of assessment of this milestone.

The two-year LTIs were implemented as an interim step and are not planned to be repeated as the Company moves to a rolling three-year LTI plan.

3 Year LTI	Project	Growth & Discovery	Shareholder Value
Weighting	50%	25%	25%
Performance (Vesting) Condition	Production commencing at the Hemi Gold Project and the Company completing its first gold pour. 30 June 2026 is the date of assessment of this milestone.	The Company achieving a 6Moz Au increase from the start of the measurement period (being 1 July 2023) in the Hemi Gold Project JORC Inferred Mineral Resource classification. 30 June 2026 is the date of assessment of this milestone.	The Company's Share price demonstrating outperformance of the Van Eck GDXJ index across the measurement period (from 1 July 2023 to 1 July 2025), with the outperformance representing a percentage growth of Share price greater than that of the GDXJ index. 30 June 2026 is the date of assessment of this milestone.

How is the LTI calculated?	The LTIP Participating Percentage is based on a percentage of the Eligible Employee's Total Fixed Remuneration, as determined by the Board of the Company, in the annual salary review process, as at the date of the LTIP Invitation. The Base LTIP Award (being the dollar value of the LTIP Award) is calculated by multiplying an Executive Employee's Total Fixed Remuneration (TFR) at the commencement of the Performance Period by the applicable LTIP Participating Percentage.
How is the LTI treated at cessation of employment?	The Board retains discretion to allow the pro-rata equivalent of unvested Performance Rights to remain on foot (in part or in full) and be eligible for vesting in the ordinary course (i.e. with no acceleration of vesting), after the participant ceases employment with the Company, in line with good leaver provisions for the relevant performance period, provided that: o the limitations on termination benefits as outlined in the *Corporations Act 2001* (Cth) *and ASX Listing Rules* are not breached; and o those Performance Rights that are not forfeited will be held for possible vesting, based on performance relative to the vesting conditions, following the end of the measurement period.
How is the LTI award treated upon a Change of Control?	If a change of control event occurs with the respect to the Company or the Board determines that such an event is likely to occur, the Board may in its discretion determine the manner in which any or all of the participant's Performance Rights will be dealt with, including, without limitation, in a manner that allows the participant to participate in and/or benefit from any transaction arising from, or in connection with the Change of Control event. This, however, does not include a discretion to lapse or forfeit unvested Performance Rights for less than face value (as determined by an independent expert). Subject the above, any unvested Performance Rights will automatically vest immediately prior to the effective date of the Change of Control, or such earlier date as determined by the Board (in its absolute discretion). Any issue of Shares on conversion of vested Performance Rights shall at all times be subject to the ASX Listing Rules and *Corporations Act 2001 (Cth)*.
What is the Malus and Clawback provision of LTI awards?	The Plan rules allow for the Board to forfeit convertible securities in limited circumstances (i.e. serious misconduct and fraudulent/dishonest actions). The Plan Rules don't allow for clawback (i.e. forfeiting vested awards).

FY24 EXECUTIVE KMP REMUNERATION OUTCOMES

Company Financial Performance over the past 5 years

The table below sets out information about De Grey Mining's performance and movements in shareholder wealth for the past five years, up to and including the current financial year (i.e. 2023-2024):

Company Financial Performance Element	*2024*	*2023*	*2022*	*2021*	*2020*
Net loss ($)	*17,219,717*	*19,005,221*	*10,536,710*	*5,250,269*	*3,976,002*
Share price at year end ($)	*1.140*	*1.345*	*0.81*	*1.24*	*0.091*
Basic EPS (cents)	*(0.93)*	*(1.23)*	*(0.77)*	*(0.41)*	*(0.41)*
Total Dividends per share	-	-	-	-	-

FY24 Fixed Remuneration Outcomes

The Committee, together with the Board, reviews Executive remuneration levels at least annually against relevant external market comparators, together with individual performance, role complexity and internal relativity. For FY24, consideration was also given to the Company gearing towards a transition from exploration to production. The Board also notes that the competition for talent within the Mining and Metals industry remains at an elevated level, particularly in Western Australia.

The Board will continue to monitor remuneration levels and appropriate remuneration arrangements will be put in place for any new appointments.

Executive KMP	Position	2024 Fixed Remuneration	2023 Fixed Remuneration
Current members			
Glenn Jardine	Managing Director	$620,000	$580,000
Other KMP			
Peter Canterbury	Chief Financial Officer	$418,000	$395,000
Peter Holmes	Project Director	$465,000	$169,037[1]
Sarah Standish	General Counsel and Company Secretary	$146,213[2]	-
Craig Nelmes	Company Secretary	$242,150[3]	$274,000
Former Executives			
Andrew Beckwith	Technical Director	$173,238	$315,500

[1] Commenced employment on 8 February 2023
[2] Commenced employment on 19 February 2024
[3] Ceased Employment 1 March 2024

FY24 Variable Remuneration Outcomes

STI BALANCED Scorecard and outcomes achieved

Gateway Performance

An STI payment will only be payable to the extent that a minimum of 65% in respect to Short Term Incentive Criteria (STIC) performance metrics are achieved.

Gateway	Actual outcome
STIC Performance Metrics (min. 65%)	78-84%
	ACHIEVED

In accordance with the FY24 STI assessment approach, the achievement average of 81.5% of the STIC Performance Metrics resulted in an 81.5% of STI outcome.

Executive Scorecard Performance

De Grey's Scorecard for the past Financial Year contains a series of Key Performance Indicators. These metrics were recommended by the Committee and approved by the Board, with associated weightings, in line with what De Grey needed to achieve during the financial year.

We have also documented the performance rating achieved and supporting rationale below, together with the STI outcome.

STI outcomes by Executive KMP

Overall STI outcomes for FY24 are determined through the Board's assessment of actual performance against expectations, as outlined below. STIs were cash settled subsequent to 30 June 2024.

Executive	STI Opportunity (as % of Base Salary)		STI Outcome (% of STI Target)				
	Maximum *(at xx% of Target)*	Target	Company Metric	Individual Scorecard	Total	STI Awarded ($)	Awarded %
Glenn Jardine	50%	50%	42.5%	35.5%	78%	241,800	78%
Peter Canterbury	40%	40%	46.5%	37.5%	84%	140,448	84%
Peter Holmes	45%	45%	42.5%	37.5%	80%	167,400	80%
Sarah Standish[1]	30%	30%	-	-	-	43,397	100%

1 Commenced employment on 19 February, paid with Board discretion

LTI Vesting Outcomes

LTI performance

Regarding FY24 LTIs, there were no rights that were due for testing this year. However, following the assessment of relevant performance hurdles for the FY22-23 LTI grants, the below was awarded to Executives:

Managing Director award

The following table presents the outcomes of the Managing Director Performance Rights, issued to Glenn Jardine, for the FY24 Financial Year. The value of the performance rights has been presented, as the third and final tranche due was on 15 September 2023.

Executive KMP	Face Value of Performance Rights	% of Performance Rights earned	% of Performance Rights forfeited	Target Price	Actual Price	Actual number of Performance Rights issued
Glenn Jardine	$100,000	100%	0%	$1.266	$1.305	94,738

FY24 NON-EXECUTIVE DIRECTOR REMUNERATION

On appointment to the Board, all Non-Executive Directors (NED's) enter into a service agreement with the Company in the form of a letter of appointment.

The Board's policy is to remunerate NED's at market rates for their time commitment, and responsibilities undertaken during the financial year. De Grey reviews the remuneration of NED's on an annual basis and considers the following when setting fees for our Non-Executive Directors:

- NED Fees paid by comparator organisations;
- Degree of increase applied for NED fees, across the market (generalised), as well as according to a designated comparator group;
- Time commitments and additional responsibilities (if any), placed on NEDs by new legislation and evolving corporate governance principles; and
- Overall market inflation.

These fees are recommended by the Committee and approved by the Board.

Over the last year, De Grey undertook a comprehensive NED benchmarking exercise by external advisors, which examined actual total fees paid to Non-Executive Chairs and Non-Executive Directors and NED fee pools.

NEDs are not entitled to retirement benefits other than statutory superannuation or other statutory required benefits. Consistent with Australian corporate governance practice and to demonstrate independence, NEDs do not participate in share or bonus schemes designed for Executive KMP or employees but may elect to participate in the Non-Executive Directors Share Plan. At the start of each financial year, NED's can receive up to a $50,000 portion of their annual remuneration base fee in Share Rights, subject to obtaining shareholder approval. While there is no formalised minimum shareholding requirement within De Grey, the Company does encourage NED's to own shares. The acquisition and ownership of these shares is subject to the De Grey Securities Trading Policy.

In addition to the above, NEDs may provide additional consulting services to the Company, at a rate approved by the Board. No such amounts were paid to Directors during the current or prior year.

Going forward, a more contemporary "fee sacrifice" arrangement will be adopted, to better align to market practices. Details pertaining to the structure and particulars of the "fee sacrifice" are covered below.

FY24 Non-Executive Director Fees

The Company's NED fees are set to attract high calibre, experienced Directors. The Board is responsible to ensure the NED fee arrangements are reasonable and appropriate, producing satisfactory outcomes that fall within the fee limit. The remuneration of Non-Executive Directors consists of Director Fees and Committee Fees. Committee Fees are paid in addition to Director Fees to recognise the additional time commitment required by Non-Executive Directors who serve these Committees.

The following outlines the elements of the NED fee policy applicable for FY24:

Board and Committee Fees (inclusive of Superannuation)	Chair		Member*	
	2024	2023	2024	2023
Board	$245,000	$210,000	$164,000	$157,500
Audit and Risk Committee	$15,600	$15,000	$7,800	$7,500
Remuneration and Nomination Committee	$15,600	$15,000	$7,800	$7,500
Sustainability Committee	$15,600	$15,000	$7,800	$7,500

The minimum required employer superannuation contribution up to the statutory maximum is paid into each Non-Executive Director's nominated eligible fund. The above fees are inclusive of superannuation.

*In addition to the Member fees, the following additional fees are paid to the Lead Independent Director:

Lead Independent Director Fee (inclusive of Superannuation)	2024	2023
	$15,000	$10,000

Fee pool	NED fees are paid from an aggregate fee pool limit (**AFPL** or **fee pool**), which is periodically approved by shareholders at De Grey's AGM. The maximum aggregate amount of fees that can be paid to NEDs is subject to approval by shareholders at the AGM. The latest determination was at the 2021 AGM when shareholders approved an aggregate fee pool of $1,500,000 per annum. Actual fees paid to NEDs for FY24 was $868,838, as the cash component and $156,037 as Non-Executive Director share rights.
Other arrangements	NEDs may be entitled to fees or other amounts, as the Board determines, where they perform duties outside the scope of the ordinary duties of a director. They may also be reimbursed for out-of-pocket expenses incurred. NEDs are not eligible to receive termination payments under the terms of the appointments.

FY24 Non-Executive Director Statutory Remuneration Disclosures

Outlined below are the fees paid to Non-Executive Directors in 2023-24, prepared in accordance with the requirements of the *Corporations Act 2001* (Cth) and the relevant Australian Accounting Standards.

		Short Term Benefits		Post Employment Benefits	
Name	**Year**	**Director Fees**	**Allowance**	**Superannuation**	**Statutory Total**
Current Non-Executive Directors					
Simon Lill	2024	234,775	-	25,825	260,600
	2023	205,045	-	19,955	225,000
Peter Hood AO	2024	160,200	-	-	160,200
	2023	154,375	-	-	154,375
Paul Harvey	2024	123,784	-	13,616	137,400
	2023	112,074	-	14,908	126,982
Emma Scotney	2024	123,784	-	13,616	137,400
	2023	54,473	-	7,195	61,668
Andrew Beckwith[1]	2024	156,374	-	16,864	173,238
	2023	315,500	-	27,500	343,000
Total fees	**2024**	**798,917**	**-**	**69,921**	**868,838**
	2023	841,467	-	69,558	911,025

[1] Andrew Beckwith retired as an executive director effective 19 July 2023. He continued to serve the Board as a non-executive director. This table should be read together with the executive table for Andrew's salary comparison.

Non-Executive Directors Exercising Non-Executive Director Share Plan: Outcomes

The following table below presents the outcomes of the Non-Executive Directors who elected to receive a portion of their annual remuneration base fee in Share Rights, under the Non-Executive Director Share Plan (**NED Share Plan**), subject to having attained shareholder approval, between 1 July 2023 and 30 June 2024.

NED	Date of Shareholder Approval	Number of Rights Issued	Face Value of Shares (30 day VWAP as at 1 July 2023)
Emma Scotney	23/11/2023	18,888	$25,000
Emma Scotney	23/11/2023	37,290	$50,000
Peter Hood	29/11/2021	37,290	$50,000
Paul Harvey	24/11/2022	37,290	$50,000

PLANNED REMUNERATION CHANGES FOR FY25

During FY24, the Company's Executive remuneration framework was reviewed. This took into account inputs from several avenues, including the consideration of both shareholder and proxy advisor feedback, market insights from external remuneration consultants and the Company's current transition, moving from an explorer to focus on the construction phase of the Hemi project. Consequently, the following key changes to Executive remuneration arrangements are planned for FY25. These changes have been made to ensure a continuation of alignment with current business need, as well as near-future objectives.

Further details will be provided in the FY25 Remuneration Report.

Remuneration Element	FY25 Approach
Strategy **(Pertaining to Fixed Remuneration, Malus and Clawback, Framework Policy etc.)**	• No major changes are proposed to either the remuneration strategy or the supporting remuneration framework
Base Salary	• No changes are proposed to awarding increases to KMP's Base salary.
STI	• Measures used to calculate a KMP's result are reviewed annually and are closely aligned to the business objectives for FY25.
LTI	• Regarding the LTI, there will be a move from the transitional, once-off two year Long Term Incentive Plan, to a more traditional three year Long Term Incentive Plan, which aligns better with market practice and allows for more sustained long-term value creation.
NED Fee Sacrifice	• A new, simplified Non-Executive Director Share Plan has been approved, offering greater alignment to market practice. • NED's may still elect to sacrifice some or all of their fees to acquire securities in a tax effective manner, under the New Plan. • If a Director elects to participate in the Plan, deductions will be made from fees payable to that director over the financial year, reflecting the amount the director has determined to sacrifice. • Share rights will be granted twice each year – shortly following half year results (to reflect fees sacrificed for the first six months of the FY) and the full year results (to reflect fees sacrificed for the last six months of the FY) • Share rights will vest approximately six months after being granted and automatically convert into fully paid ordinary shares, subject to a disposal restriction (i.e. restricted shares).

STATUTORY REMUNERATION TABLES AND ADDITIONAL DISCLOSURES

Statutory Remuneration Table of FY24 KMP

The following table sets out a consolidated total remuneration view for Executive KMP in FY24 and FY23, calculated in accordance with statutory accounting requirements.

		Short-term benefits				Post-employment benefits		LTI Share-based			
	Year	Cash Salary	Bonus	Leave	Other	Termination	Super	payments	Long service leave	Total	% Performance related
Executive KMP											
Glenn Jardine	**FY24**	**592,500**	**241,800**	**25,051**	**-**	**-**	**27,500**	**330,204**	**15,362**	**1,232,417**	**46%**
	FY23	552,500	218,400	29,751	-	-	27,500	411,680	10,428	1,250,259	50%
Andrew Beckwith[1]	**FY24**	**15,775**	**-**	**1,212**	**-**	**-**	**1,398**	**-**	**9,184**	**27,569**	**0%**
	FY23	315,500	124,500	(3,640)	-	-	27,500	281,958	12,874	758,692	54%
Other KMP											
Peter Canterbury	**FY24**	**377,839**	**140,448**	**(3,015)**	**12,661**	**-**	**27,500**	**188,526**	**7,092**	**751,051**	**44%**
	FY23	367,500	117,600	14,135	-	-	27,500	333,407	2,712	862,854	52%
Peter Holmes[2]	**FY24**	**437,500**	**167,400**	**28,598**	**-**	**-**	**27,500**	**270,584**	**1,041**	**932,623**	**47%**
	FY23	155,930	60,000	11,992	-	-	12,107	-	162	240,191	25%
Sarah Standish[3]	**FY24**	**135,628**	**43,397**	**6,134**	**-**	**-**	**10,585**	**28,651**	**136**	**224,531**	**32%**
	FY23	-	-	-	-	-	-	-	-	-	-
Craig Nelmes	**FY24**	**174,669**	**43,549**	**3,412**	**-**	**194,182**	**27,500**	**26,252**	**(21,324)**	**448,240**	**16%**
	FY23	246,500	56,550	6,163	-	-	27,500	143,533	10,106	490,352	41%
Philip Tornatora	FY23	315,500	111,800	(2,427)	-	-	27,500	271,769	11,311	735,453	52%
Totals	**FY24**	**1,733,911**	**636,594**	**61,392**	**12,661**	**194,182**	**121,983**	**844,217**	**11,491**	**3,616,431**	
	FY23	1,953,430	688,850	55,974	-	-	149,607	1,442,347	47,593	4,337,801	

[1] Mr Beckwith resigned as an Executive KMP on 18 July 2023 and became a NED effective immediately.
[2] Peter Homes commenced employment on 21 February 2023
[3] Sarah Standish commenced on 19 February 2024

Statutory Remuneration Table of FY24 NEDs

The following table outlines the statutory and audited remuneration of NEDs:

		Short-term benefits	Post-employment benefits	Share-based payments	
Name		**Board Fees**	**Super**	**NED Share Rights**	**Total**
Simon Lill	**FY24**	**234,775**	**25,825**	**-**	**260,600**
	FY23	205,045	19,955	7,201	232,201
Peter Hood AO	**FY24**	**160,200**	**-**	**53,325**	**213,525**
	FY23	154,375	-	43,605	197,980
Paul Harvey[1]	**FY24**	**123,784**	**13,616**	**53,325**	**190,725**
	FY23	112,074	14,908	67,801	194,783
Emma Scotney[2]	**FY24**	**123,784**	**13,616**	**49,387**	**186,787**
	FY23	54,473	7,195	23,925	85,593
Andrew Beckwith[3]	**FY24**	**140,599**	**15,466**	**-**	**156,065**
	FY23	-	-	-	-
Samantha Hogg[4]	FY23	58,882	6,183	-	65,065
Bruce Parncutt[5]	FY23	25,341	2,661	-	28,002
Eduard Eshuys[6]	FY23	25,909	2,720	-	28,629
Totals	**FY24**	**783,142**	**68,523**	**156,037**	**1,007,702**
	FY23	636,099	53,622	142,532	832,253

[1] Paul Harvey was appointed on 4 July 2022
[2] Emma Scotney was appointed on 9 January 2023
[3] Mr Beckwith resigned as an Executive KMP on 18 July 2023 and became a NED effective immediately
[4] Samantha Hogg resigned on 17 October 2022
[5] Bruce Parncutt resigned on 7 September 2022
[6] Eduard Eshuys resigned on 8 September 2022

KMP Shareholdings: Shareholdings, Unlisted Option Holdings and Performance Rights Holdings

Shareholdings of Key Management Personnel

	Opening Balance 1 July 2023	Received on exercise of rights &/or options[1]	Shares acquired on market	Disposals during the year	Held at resignation	Other changes during the year	Closing Balance 30 June 2024
	No.	**No.**	**No.**	**No.**	**No.**	**No.**	**No.**
Executive Directors							
Glenn Jardine	170,846	676,310	-	(100,000)	-	-	**747,156**
Non-Executive Directors							
Simon Lill	13,919,629	-	288,789	(250,000)	-	-	**13,958,418**
Peter Hood AO	3,205,000	-	295,000	(250,000)	-	-	**3,250,000**
Paul Harvey	-	53,177	179,848	-	-	-	**233,025**
Emma Scotney	-	18,888	351,335	-	-	-	**370,223**
Andrew Beckwith	6,654,875	440,700	22,727	(750,000)	-	-	**6,368,302**
Other KMP							
Craig Nelmes[2]	4,943,253	212,151	-	(347,288)	(4,808,116)	-	**-**
Sarah Standish	-	-	-	-	-	-	**-**
Peter Canterbury	29,000	540,015	51,000	-	-	-	**620,015**
Peter Holmes	-	-	-	-	-	-	**-**
TOTAL	**28,922,603**	**1,941,241**	**1,188,699**	**(1,697,288)**	**(4,808,116)**	**-**	**25,547,139**

[1]Shares received on the exercise of 1,774,438 options carried an exercise price of $0.00. The share price on the date of exercise was $1.115. Shares received on the exercise of 94,738 rights carried an exercise price of $0.00. The share price on the date of exercise was $1.115. Shares received on the exercise of 53,177 rights carried an exercise price of $0.00. The share price on the date of exercise was $1.235. Shares received on the exercise of 18,888 rights carried an exercise price of $0.00. The share price on the date of exercise was $1.165.
[2] Craig Nelmes resigned on 1 March 2024 and at the time held 4,808,116 shares.

Option-Holdings of Key Management Personnel

	Opening Balance 1 July 2023 No.	Options granted during the FY No.	Options exercised during the FY No.	Options forfeited during the FY No.	Held at Resignation No.	Closing Balance 30 June 2024 No.	Vested and Exercisable 30 June 2024 No.
Executive Directors							
Glenn Jardine	581,572	-	(581,572)	-	-	-	-
Non-Executive Directors							
Simon Lill	-	-	-	-	-	-	-
Peter Hood AO	-	-	-	-	-	-	-
Paul Harvey	-	-	-	-	-	-	-
Emma Scotney	-	-	-	-	-	-	-
Andrew Beckwith	440,700	-	(440,700)	-	-	-	-
Other KMP							
Craig Nelmes[1]	212,151	-	(212,151)	-	-	-	-
Sarah Standish	-	-	-	-	-	-	-
Peter Canterbury	540,015	-	(540,015)	-	-	-	-
Peter Holmes	-	75,816	-	-	-	75,816	-
TOTAL	**1,774,438**	**75,816**	**(1,744,438)**	**-**	**-**	**75,816**	

[1] Craig Nelmes resigned on 1 March 2024 and at the time held nil options.

Rights-Holdings of Key Management Personnel

	Opening Balance 1 July 2023 No.	Rights granted during the FY No.	Rights exercised during the FY No.	Rights forfeited during the FY No.	Other changes during the year No.	Closing Balance 30 June 2024 No.	Vested and Exercisable 30 June 2024 No.
Executive Directors							
Glenn Jardine	94,738	1,014,716	(94,738)	-	-	1,014,716	-
Non-Executive Directors							
Simon Lill	-	-	-	-	-	-	-
Peter Hood AO	74,993	37,290	-	-	-	112,283	112,283
Paul Harvey	53,177	37,290	(53,177)	-	-	37,290	37,290
Emma Scotney	-	56,178	(18,888)	-	-	37,290	37,290
Andrew Beckwith	-	-	-	-	-	-	-
Other KMP							
Craig Nelmes[1]	-	264,189	-	-	(264,189)	-	-
Sarah Standish	-	356,391	-	-	-	356,391	-
Peter Canterbury	-	579,838	-	-	-	579,838	-
Peter Holmes	-	624,227	-	-	-	624,227	-
TOTAL	**222,908**	**2,970,119**	**(166,803)**	**-**	**(264,189)**	**2,762,035**	**186,863**

[1] Craig Nelmes resigned on 1 March 2024 and at the time held 264,189 rights.

Securities Based Remuneration Options and Performance Rights

Securities Based Remuneration – Options

The Company granted 75,816 (FY23: 154,368) options over unissued ordinary shares during the financial year to Directors and other Key Management Personnel, as part of their remuneration. These are detailed in the table below:

	Grant Date	Expiry Date	Exercise Price (cents)	Value per option at grant date (cents)	Granted Number	Value of Options Granted ($)	Vesting Date	Number Vested and Exercisable	*Max. expense to be recognised in future years ($)*
Peter Holmes	30 Aug 23	31 Dec 25	-	143.0	75,816	108,417	31 Dec 24	-	40,795

Options granted to Key Management Personnel under the shareholder approved Employee Option serves as both remuneration for their past performance and as a mechanism to retain Key Management Personnel. The vesting condition of the options is for the employee to remain employed through to 31 December 2024.

Securities Based Remuneration – Rights

The Company granted 2,970,118 (FY23: 106,354) share rights over unissued ordinary shares during the Financial Year to Directors and other Key Management Personnel as part of their remuneration. Refer to section covering information on KMP LTI plan.

Rights granted in FY24 are detailed in the table below:

	Grant Date	Expiry Date	Value per right at grant date (cents)	Granted Number	Value of rights Granted ($)	Forfeited Number	Vesting Date	Number Vested during the year	*Max. expense to be recognised in future years ($)*
Peter Hood AO	4 Jul 22	30 Jun 27	82.0	53,177	43,605	-	30 Jun 23	53,177	-
Peter Hood AO	31 Aug 23	30 Jun 28	143.0	37,290	53,325	-	30 Jun 24	37,290	-
Paul Harvey	31 Aug 23	30 Jun 28	143.0	37,290	53,325	-	30 Jun 24	37,290	-
Emma Scotney	23 Nov 23	30 Jun 28	130.5	37,290	48,663	-	30 Jun 24	37,290	-
Glenn Jardine	23 Nov 23	23 Nov 28	115.4	338,239	390,328	-	30 Jun 25	-	243,538
Peter Canterbury	23 Nov 23	23 Nov 28	115.4	193,279	223,044	-	30 Jun 25	-	139,164
Peter Holmes	23 Nov 23	23 Nov 28	115.4	208,076	240,120	-	30 Jun 25	-	149,819
Craig Nelmes	23 Nov 23	23 Nov 28	115.4	88,063	101,625	(55,039)	30 Jun 25	-	23,778
Sarah Standish	16 May 24	16 May 29	106.0	118,797	125,925	-	30 Jun 25	-	112,104
Glenn Jardine	23 Nov 23	23 Nov 28	116.9	676,477	790,802	-	30 Jun 26	-	607,670
Peter Canterbury	23 Nov 23	23 Nov 28	116.9	386,558	451,886	-	30 Jun 26	-	347,238
Peter Holmes	23 Nov 23	23 Nov 28	116.9	416,151	486,481	-	30 Jun 26	-	373,822
Craig Nelmes	23 Nov 23	23 Nov 28	116.9	176,126	205,891	(132,095)	30 Jun 26	-	39,552
Sarah Standish	16 May 24	16 May 29	107.5	237,594	284,400	-	30 Jun 26	-	240,584

Other transactions and balances with Key Management Personnel

De Grey have not entered into any transactions with key management personnel.

END OF REMUNERATION REPORT

Signed in accordance with a resolution of the Directors made pursuant to S.298(2) of the *Corporations Act 2001* (Cth).

On behalf of the Directors,

Peter Hood
Chair of Remuneration and Nomination Committee

Perth, 30 August 2024

Directors' and Committee Meetings

The number of meetings of the Company's Board of Directors and its committees held in the 12 months to 30 June 2024 and the number of meetings attended by each Director are as per the following table:

	Directors Meetings		Audit & Risk Committee		Remuneration & Nomination Committee		Sustainability Committee	
	Eligible	Attended	Eligible	Attended	Eligible	Attended	Eligible	Attended
Simon Lill	13	13	7	7	8	8	-	-
Glenn Jardine	13	13	-	-	-	-	-	-
Andrew Beckwith	13	12	-	-	-	-	-	-
Paul Harvey	13	13	-	-	8	7	3	3
Peter Hood	13	13	7	7	8	8	3	3
Emma Scotney	13	13	7	7	-	-	3	3

Share Options and Performance rights

At the date of this report there are 1,362,763 unissued ordinary shares in respect of which options are outstanding and 4,612,788 rights outstanding.

Type	Number	Exercise Price	Expiry Date
Unlisted options	1,362,763	Nil cents	31 December 2025
Share rights	21,816	Nil cents	31 December 2026
Share rights	53,177	Nil cents	30 June 2027
Share rights	111,870	Nil cents	30 June 2028
Performance rights – Class A	1,482,648	Nil cents	23 November 2028
Performance rights – Class B	2,943,277	Nil cents	23 November 2028

During the financial year 1,471,127 options were issued, 3,617,354 options were exercised, and 172,344 options were forfeited. 4,743,816 rights were issued, 166,803 were exercised, and 187,133 were forfeited. Since the end of the financial year, no options have been issued or forfeited and 8,416 options have been exercised. Since the end of the financial year no rights have been issued, exercised or forfeited.

No person entitled to exercise options and/or rights had or has any right by virtue of the option to participate in any share issue of the Company or a right to vote at a shareholder meeting.

Insurance of Directors and Officers

During the financial year, De Grey paid a premium to insure the Directors, officers and joint secretaries of the Company. The total amount of insurance contract premiums paid is confidential under the terms of the insurance policy.

The liabilities insured are legal costs that may be incurred in defending civil or criminal proceedings that may be brought against the officers in their capacity as officers of the Company, and any other payments arising from liabilities incurred by the officers in connection with such proceedings. This does not include such liabilities that arise from conduct involving a wilful breach of duty by the officers or the improper use by the officers of their position or of information to gain advantage for themselves or someone else or to cause detriment to the company. It is not possible to apportion the premium between amounts relating to the insurance against legal costs and those relating to other liabilities.

Indemnification of Auditors

To the extent permitted by law, the Company has agreed to indemnify its auditors, Ernst & Young Australia, as part of the terms of its audit engagement agreement against claims by third parties arising from the audit (for an unspecified amount). No payment has been made to indemnify Ernst & Young Australia during or since the financial year.

Non-Audit Services

Details of the amounts paid or payable to the auditor for non-audit services provided during the financial year by the auditor are outlined in Note 23 to the financial statements. The Directors are satisfied that the provision of non-audit services during the financial year, by the auditor (or by another person or firm on the auditor's behalf) is compatible with the general standard of independence for auditors imposed by the *Corporations Act 2001* (Cth). The Directors are of the opinion that the services as disclosed in Note 23 to the financial statements do not compromise the external auditor's independence requirements of the *Corporations Act 2001* (Cth) for the following reasons:

- All non-audit services have been reviewed and approved to ensure that they do not impact the integrity and objectivity of the auditor; and
- None of the services undermine the general principles relating to auditor independence as set out in APES 110 Code of Ethics for Professional Accountants issued by the Accounting Professional and Ethical Standards Board, including reviewing or auditing the auditor's own work, acting in a management or decision-making capacity for the Company, acting as advocate for the Company or jointly sharing economic risks and rewards.

Proceedings on behalf of the Company

As at the date of this report there are no leave applications or proceedings booked on behalf of De Grey under section 237 of the *Corporations Act 2001* (Cth).

Environmental Regulation

The Group is subject to environmental regulation in respect to its exploration activities. The Group aims to ensure the appropriate standard of environmental care is achieved, and in doing so, that it is aware of and compliant with all environmental legislation. The Directors of the Group are not aware of any breach of environmental legislation for the year under review.

Auditor's Independence Declaration

A copy of the auditor's independence declaration as required under section 307C of the *Corporations Act 2001* (Cth) is set out on page 82.

This report is made in accordance with a resolution of the Directors

Simon Lill	**Emma Scotney**
Independent Non-Executive Chair	**Chair of the Audit & Risk Committee**

Perth, 30 August 2024

AUDIT INDEPENDENCE DECLARATION

Ernst & Young
11 Mounts Bay Road
Perth WA 6000 Australia
GPO Box M939 Perth WA 6843

Tel: +61 8 9429 2222
Fax: +61 8 9429 2436
ey.com/au

Auditor's independence declaration to the directors of De Grey Mining Ltd

As lead auditor for the audit of the financial report of De Grey Mining Ltd for the financial year ended 30 June 2024, I declare to the best of my knowledge and belief, there have been:

a. No contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit;

b. No contraventions of any applicable code of professional conduct in relation to the audit; and

c. No non-audit services provided that contravene any applicable code of professional conduct in relation to the audit.

This declaration is in respect of De Grey Mining Ltd and the entities it controlled during the financial year.

Ernst & Young

Pierre Dreyer
Partner
30 August 2024

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2024	Notes	Consolidated	
		2024	2023
		$	$
REVENUE & OTHER INCOME			
Revenue	5	**23,583**	26,705
Interest income recognised using the effective interest method	5	**16,224,812**	4,019,617
Other income	5	**17,952**	145,440
EXPENDITURE			
Employee benefits expense	6/31	**(12,510,746)**	(9,917,789)
Share based payments expense		**(2,705,875)**	(2,804,481)
Compliance expenses		**(1,113,110)**	(594,720)
Corporate advisory and consulting expenses		**(2,157,030)**	(984,778)
Administration and other expenses		**(7,263,213)**	(5,068,602)
Depreciation and amortisation		**(2,603,673)**	(2,321,825)
Finance costs		**(16,231)**	(123,487)
Loss on financial assets		**(5,116,186)**	(1,381,301)
LOSS BEFORE INCOME TAX		**(17,219,717)**	(19,005,221)
INCOME TAX EXPENSE	7	**-**	-
LOSS FOR THE YEAR		**(17,219,717)**	(19,005,221)
OTHER COMPREHENSIVE INCOME			
Items that may be reclassified to profit or loss			
Other comprehensive income for the year, net of tax		**-**	-
TOTAL COMPREHENSIVE LOSS FOR THE YEAR ATTRIBUTABLE TO EQUITY HOLDERS OF DE GREY MINING LIMITED		**(17,219,717)**	(19,005,221)
Basic and diluted loss per share for loss attributable to the ordinary	30	**(0.93)**	(1.23)

[1]*The earnings per share information for 2023 has been restated to reflect the impact of the equity raises during 2024. Further information is given in Note 30.*

The above Consolidated Statement of Comprehensive Income should be read in conjunction with the Notes to the Consolidated Financial Statements.

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

AT 30 JUNE 2024	Notes	Consolidated	
		2024	2023
		$	$
CURRENT ASSETS			
Cash and cash equivalents	8	**686,636,845**	112,705,077
Short term deposits	8	**180,535,408**	-
Trade and other receivables	9	**10,595,780**	1,763,440
Inventories	10	**191,513**	179,493
Other assets	11	**2,769,944**	1,937,598
TOTAL CURRENT ASSETS		**880,729,490**	116,585,608
NON-CURRENT ASSETS			
Financial assets	12	**3,527,379**	8,643,565
Deferred exploration & evaluation expenditure	13	**385,178,658**	307,710,136
Property, plant and equipment	14	**37,172,677**	11,065,479
Right of use assets	15	**8,001,723**	1,597,330
TOTAL NON-CURRENT ASSETS		**433,880,437**	329,016,510
TOTAL ASSETS		**1,314,609,927**	445,602,118
CURRENT LIABILITIES			
Trade and other payables	16	**26,773,689**	24,299,573
Lease liabilities	17	**747,112**	511,810
Employee benefit obligations	18	**1,341,036**	1,192,750
TOTAL CURRENT LIABILITIES		**28,861,837**	26,004,133
NON-CURRENT LIABILITIES			
Lease liabilities	17	**7,370,304**	1,172,951
Employee benefit obligations	18	**230,370**	149,829
Rehabilitation provision	19	**2,193,853**	2,218,266
TOTAL NON-CURRENT LIABILITIES		**9,794,527**	3,541,046
TOTAL LIABILITIES		**38,656,364**	29,545,179
NET ASSETS		**1,275,953,563**	416,056,939
EQUITY			
Contributed equity	20	**1,377,486,390**	503,075,924
Reserves	21	**6,822,673**	4,116,798
Accumulated losses	21	**(108,355,500)**	(91,135,783)
TOTAL EQUITY		**1,275,953,563**	416,056,939

The above Consolidated Statement of Financial Position should be read in conjunction with the Notes to the Consolidated Financial Statements.

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2024 Consolidated	Notes	Contributed Equity $	Share Based Payments Reserves $	Accumulated Losses $	Total $
BALANCE AT 30 JUNE 2023		**503,075,924**	**4,116,798**	**(91,135,783)**	**416,056,939**
Loss for the year	21(b)	**-**	**-**	**(17,219,717)**	**(17,219,717)**
OTHER COMPREHENSIVE INCOME		**-**	**-**	**-**	**-**
TOTAL COMPREHENSIVE LOSS		**-**	**-**	**(17,219,717)**	**(17,219,717)**
TRANSACTIONS WITH OWNERS IN THEIR CAPACITY AS OWNERS					
Shares issued during the year	20(a)	**900,579,114**	**-**	**-**	**900,579,114**
Share issue costs	20(a)	**(26,168,648)**	**-**	**-**	**(26,168,648)**
Share based payments	21(a)	**-**	**2,705,875**	**-**	**2,705,875**
BALANCE AT 30 JUNE 2024		**1,377,486,390**	**6,822,673**	**(108,355,500)**	**1,275,953,563**

BALANCE AT 30 JUNE 2022		356,706,505	3,565,203	(72,130,562)	288,141,146
Loss for the year	21(b)	-	-	(19,005,221)	(19,005,221)
OTHER COMPREHENSIVE INCOME		-	-	-	-
TOTAL COMPREHENSIVE LOSS		-	-	(19,005,221)	(19,005,221)
TRANSACTIONS WITH OWNERS IN THEIR CAPACITY AS OWNERS					
Shares issued during the year	20(a)	149,046,000	-	-	149,046,000
Share issue costs	20(a)	(4,929,467)	-	-	(4,929,467)
Share based payments	21(a)	-	2,804,481	-	2,804,481
Transfer of reserve on exercise/expiry of SBP	21(a)	2,252,886	(2,252,886)	-	-
BALANCE AT 30 JUNE 2023		503,075,924	4,116,798	(91,135,783)	416,056,939

The above Consolidated Statement of Changes in Equity should be read in conjunction with the Notes to the Consolidated Financial Statements.

CONSOLIDATED STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2024	Notes	Consolidated	
		2024	2023
		$	$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from royalties		**26,371**	25,178
Other income received		**20,978**	252,493
Payments to suppliers and employees		**(23,314,889)**	(16,013,315)
Interest payments		**(62,497)**	(83,520)
Interest received		**11,820,154**	3,250,846
NET CASH OUTFLOW FROM OPERATING ACTIVITIES	29	**(11,509,883)**	(12,568,318)
CASH FLOWS FROM INVESTING ACTIVITIES			
Transfer to short term deposits	8	**(180,535,408)**	-
Payments for plant and equipment		**(17,148,224)**	(3,005,173)
Payments for exploration and evaluation expenditure		**(90,777,537)**	(68,856,494)
Payment for equity investment		**-**	(10,000,000)
NET CASH OUTFLOW FROM INVESTING ACTIVITIES		**(288,461,169)**	(81,861,667)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from issues of ordinary shares		**900,579,113**	149,046,000
Payments of share issue transaction costs		**(26,054,994)**	(4,934,132)
Principal elements of lease payments		**(621,299)**	(471,041)
NET CASH INFLOW FROM FINANCING ACTIVITIES		**873,902,820**	143,640,827
NET INCREASE IN CASH AND CASH EQUIVALENTS		**573,931,768**	49,210,842
Cash and cash equivalents at the beginning of the financial year		**112,705,077**	63,494,235
CASH AND CASH EQUIVALENTS AT THE END OF THE FINANCIAL YEAR[1]	8	**686,636,845**	112,705,077

[1]The cash and cash equivalents balance does not include short term deposits with a maturity of between three months and 12 months. Total cash and cash equivalents and short-term deposits is $867,172,253.

The above Consolidated Statement of Cash Flows should be read in conjunction with the Notes to the Consolidated Financial Statements.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 June 2024

1. General Information

De Grey Mining Limited is a company limited by shares, domiciled, and incorporated in Australia. The registered office and principal place of business of De Grey Mining Limited is Ground Floor, 2 Kings Park Road, West Perth, WA, 6005. De Grey's principal activity is focused on the 100% owned Hemi Gold Project in the Pilbara region of WA, and includes the large scale, high value, near surface 2019 Hemi gold discovery.

The financial statements are for the consolidated entity consisting of De Grey Mining Limited and its subsidiaries ("Group") and have been presented in Australian dollars rounded to the nearest dollar unless stated otherwise.

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

The financial statements were authorised for issue by the Directors on 29 August 2024.

A. Basis of preparation

These general purpose financial statements have been prepared in accordance with the *Corporations Act 2001* (Cth), Australian Accounting Standards, and other authoritative pronouncements of the Australian Accounting Standards Board (AASB). De Grey Mining Limited is a for-profit entity for the purpose of preparing the financial statements.

(i) Compliance with IFRS

The financial report also complies with the International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB).

(ii) Historical cost convention

These financial statements have been prepared on a historical cost basis, except for certain financial assets which have been measured at fair value through profit or loss.

(iii) New or amended Accounting Standards and Interpretations adopted

The Group has adopted all new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for financial years beginning 1 July 2023. The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the Group during the financial year.

(iv) New and amended Accounting Standards and Interpretations issued but not yet adopted

Several Australian Accounting Standards and Interpretations, that have recently been issued or amended but are not yet mandatory, have not been early adopted by the Group for the annual reporting period ended 30 June 2024. The Group will assess the impacts of the amendments prior to adoption; however, the amendments are not expected to have a material impact on the Group.

AASB 2014-10 Amendments to AASs – Sale or Contribution of Assets between an Investor and its Associate or Joint Venture (effective for annual reporting periods beginning after 1 January 2025)

The amendments to *AASB 10 Consolidated Financial Statements* and *AASB 128 Investments in Associates and Joint Ventures* clarify that a full gain or loss is recognised when a transfer to an associate or joint venture involves a business as defined in *AASB 3 Business Combinations*. Any gain or loss resulting from the sale or contribution of assets that does not constitute a business, however, is recognised only to the extent of unrelated investors' interests in the associate or joint venture.

AASB 2022-5 Amendments to AASs – Lease Liability in a Sale and Leaseback (effective for annual reporting periods beginning after 1 January 2024)

The standard does not specify how the liability arising in a sale and leaseback is measured. The issue has been addressed in the amendment, which specifies that the seller-lessee measures the lease liability arising from the leaseback in such a way that they would not recognise any gain or loss on the sale and leaseback relating to the right-of-use asset retained.

AASB 2023-1 Amendments to AASs – Disclosures of Supplier Finance Arrangements (effective for annual reporting periods beginning after 1 January 2024)

AASB 2023-1 amends AASB 107 and AASB 7 by:

- Clarifying the characteristics of supplier finance arrangements

- Introducing new disclosure requirements to assist users in understanding the effects of supplier finance arrangements on an entity's liabilities, cash flows and exposure to liquidity risk.

AASB 2020-1 Amendments to AASs – Classification of Liabilities as Current or Non-current

AASB 2022-6 Amendments to AASs – Non-current Liabilities with Covenants

AASB 2023-3 Amendments to Australian Accounting Standards – Disclosure of Non-current Liabilities with Covenants: Tier 2 (effective for annual reporting periods beginning after 1 January 2024)

The amendment clarifies the requirements for classifying liabilities as current or non-current, specifically:

- The amendments specify that the conditions which exist at the end of the reporting period are those which will be used to determine if a right to defer settlement of a liability exists.

- Management's intention or expectation does not affect the classification of liabilities.

- In cases where an instrument with a conversion option is classified as a liability, the transfer of equity instruments would constitute settlement of the liability for the purpose of classifying it as current or non-current.

- Simplified disclosure requirements for classifying and disclosing borrowings with convents.

AASB 18 Presentation and Disclosure in Financial Statements (effective for annual reporting periods beginning after 1 January 2027)

AASB 18 has been issued to improve how entities communicate in their financial statements, with a particular focus on information about financial performance in the statement of profit or loss. The key presentation and disclosure requirements established by AASB 18 are:

- The presentation of newly defined subtotals in the statement of profit or loss;
- The disclosure of management-defined performance measures; and
- Enhanced requirements for grouping information.

AASB 2023-5 Amendments to AASs – Lack of Exchangeability (effective for annual reporting periods beginning after 1 January 2025)

The AASB amends AASB 121 *The Effects of Changes in Foreign Exchange Rates* and AASB 1 *First-time Adoption of Australian Accounting Standards*, requiring entities to apply a consistent approach to determining:

- Whether a currency is exchangeable into another currency; and
- The spot exchange rate to use when it is not exchangeable.

(i) Going concern

The financial statements have been prepared on the going concern basis, which contemplates the continuity of normal business activities and the realisation of assets and settlement of liabilities in the ordinary course of business.

B. Accounting policies

Accounting policies have been applied by all entities in the Group and are consistent with those applied in the prior year. Except as disclosed below, significant accounting policies are contained within the applicable notes to the Consolidated Financial Statements.

(i) *Foreign currency translation*

Functional and presentation currency

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates ('the functional currency'). The consolidated financial statements are presented in Australian dollars, which is De Grey Mining Limited's functional and presentation currency.

Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss.

(ii) Goods and services tax

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the taxation authority. In this case it is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authority is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the taxation authority, are presented as operating cash flows.

C. Significant accounting judgements estimates and assumptions

The preparation of the Group's consolidated financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, the accompanying disclosures, and the disclosure of contingent liabilities at the date of the consolidated financial statements. Estimates and assumptions are continually evaluated and are based on management's experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

In particular, the Group has identified a number of areas where significant judgements, estimates and assumptions are required. Further information on each of these areas and how they impact the various accounting policies are described and highlighted separately with the associated accounting policy note within the related qualitative and quantitative note, as described below.

These include:

- Deferred exploration and evaluation expenditure – Note 13
- Right of use asset & lease liability – Note 15 & 17
- Rehabilitation provision – Note 19
- Share based payments – Note 31

2. Financial Risk Management

The Group's exposure to a variety of financial risks that may affect the Group's future financial performance. The Board has the overall responsibility for the establishment, with the Audit and Risk Committee having oversight of all risk management policies.

The Committee reports periodically to the Board on its activities and with the assistance of senior management team are responsible for identifying, assessing, treating, and monitoring risks and risk management policies. The Committee oversees management's compliance monitoring processes as well as reviewing the adequacy of the risk management framework in relation to the risks faced by the Group.

Risk management policies and systems are reviewed regularly by the senior management team to reflect changes in market conditions and the Group's activities. The Group aims to develop a disciplined and constructive control environment in which all employees understand their roles and obligations.

A. Market risk

Foreign exchange risk

The Group's operations are in Australia and currently has limited exposures to foreign exchange risk arising from foreign currency transactions.

Foreign exchange risk arises from recognising assets and liabilities denominated in a currency that is not the functional currency of the relevant entity. The Company's holding of a Canadian dollar listed security transferred to an Australian dollar listed security during 2024.

Price risk

The Group's listed and equity investments are susceptible to market price risk arising from uncertainties about future values of the investment securities. The Group manages the market price risk by placing limits on individual and total equity instruments.

At the reporting date, the exposure to equity investments at fair value listed on the ASX was $3,527,379 (2023: TSX, $8,643,565). Given that the changes in fair values of the equity investments held are correlated with changes of the ASX market index, the Group has determined that an increase/(decrease) of 10% in the share price could have an impact of $352,738 (2023: $864,356) increase/(decrease) on the income and equity attributable to the Group.

Interest rate risk

The Group is exposed to movements in market interest rates on cash and cash equivalents. The Group policy is to monitor the interest rate yield curve out to six months to ensure a balance is maintained between the liquidity of cash assets and the interest rate return.

The balance of cash and cash equivalents for the Group of $686,636,845 (2023: $112,705,077) is subject to interest rate risk. The weighted average interest rate received on cash and cash equivalents by the Group was 3.31% (2023: 4.56%).

Sensitivity analysis

At 30 June 2024, if interest rates had changed by -/+ 100 basis points from the weighted average rate for the year with all other variables held constant, post-tax loss for the Group would have been $4,899,387 higher/lower (2023: $880,997 higher/lower) as a result of lower/higher interest income from cash and cash equivalents.

B. Credit risk

Credit risk refers to the risk that a counter party will default on its contractual obligation resulting in financial loss to the Group.

Risk management

The Group has adopted the policy of dealing with creditworthy counterparties as a means of mitigating the risk of financial loss from a counterparty not meeting its obligations. Customer receivables have 30-day payment term and outstanding receivables are regularly monitored. Cash is deposited only with institutions approved by the Board and typically with a current minimum credit rating of A (or equivalent) as determined by a reputable credit rating agency. The Group has established a policy of having aggregate funds on term deposit or invested in money markets allocated across financial counterparties. Counterparty credit limits are reviewed by the Group's Board of Directors on an annual basis and may be updated throughout the year as required. The limits are set to minimise the concentration of risks and therefore mitigate financial loss through a counterparty's potential failure to make payments The carrying amount of the Group's financial assets represents the maximum credit risk exposure.

	Consolidated	
	2024	2023
	$	$
Trade receivables		
Counterparties without external credit rating – other	**179,176**	13,391
Total trade receivables	**179,176**	13,391
Cash and cash equivalents & short term deposits		
A + external credit rating	**686,636,845**	112,705,077
Short term deposits	**180,535,408**	-
Total cash and cash equivalents & short term deposits	**867,172,253**	112,705,077

Impaired trade receivables

In determining the recoverability of trade and other receivables, the Group performs a risk analysis using a provision matrix to measure expected credit losses. The provisions rates are based on the type and age of the outstanding receivable and the creditworthiness of the counterparty. The calculation reflects the probability-weighted outcome, the time value of money and reasonable and supportable information that is available at the reporting date about past events, current conditions, and forecasts of future economic conditions. If appropriate, an impairment loss is recognised in profit or loss. The Group does not have any trade or other receivables that are past due date or impaired as at 30 June 2024 (2023: nil).

C. Liquidity risk

The Group manages liquidity risk by monitoring the immediate and forecasted cash requirements and ensures that adequate cash reserves and/or marketable securities are available to pay debts as and when due.

The Group's primary activities are currently mineral exploration. Prudent liquidity risk management implies maintaining sufficient cash and marketable securities as the Group does not have ready access to credit facilities at this stage of its life cycle. Management regularly monitors its rolling cash forecasts and the state of equity markets in initiating the timing of capital raisings for its future funding requirements.

Maturities of financial liabilities

An analysis of the Group's financial liabilities into relevant maturity groupings based on their contractual maturities and on the basis of the contractual undiscounted cash flows as presented in the table that follows.

	Less than 6 months $	6 – 12 months $	1 – 2 Years $	2 – 5 years $	Total $
As at 30 June 2024					
Trade and other payables	26,773,689	-	-	-	**26,773,689**
Lease liabilities	630,794	632,987	1,089,117	2,159,548	**4,512,446**
Total non-derivatives	**27,404,483**	**632,987**	**1,089,117**	**2,159,548**	**31,286,135**
As at 30 June 2023					
Trade and other payables	24,299,573	-	-	-	**24,299,573**
Lease liabilities	277,594	277,762	572,016	639,763	**1,767,135**
Total non-derivatives	**24,577,167**	**277,762**	**572,016**	**639,763**	**26,066,708**

D. Fair value estimation

The fair value of financial assets and financial liabilities must be estimated for recognition and measurement or for disclosure purposes. All financial assets and financial liabilities of the Group at the balance date are recorded at amounts approximating their fair value. The fair value of financial instruments traded in active markets is based on quoted market prices at the reporting date. The quoted market price used for financial assets held by the Group is the current bid price.

Movements in the fair value of financial assets and liabilities may be recognised through the consolidated statement of comprehensive income.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 — Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

The financial assets and liabilities are presented by class in the table below at their carrying amounts.

Financial assets	Fair value hierarchy	AASB 9 classification	2024 $	2023 $
Investment in listed shares	Level 1	Fair value through profit and loss	**3,527,379**	8,643,565

There have been no transfers between fair value levels during the reporting period.

The carrying value of trade receivables and payables approximate their fair values due to their short-term nature.

3. Capital management

For the purpose of the Group's capital management, capital includes issued capital, and all other equity reserves attributable to the equity holders of the parent. The Group's objectives when managing capital are to safeguard their ability to continue as a going concern, so that they may continue to provide returns for shareholders and benefits for other stakeholders.

During the reporting period the Company raised approximately $900 million (before costs) through two equity raises in September 2023 and May 2024. In addition, the Company announced in June 2024 that is had secured Credit Approved Term Sheets from 11 banks which supported the proposed $1.0 billion senior secured debt facility and a $130 million Cost Overrun facility. The access to debt facilities is still subject to documentation, government approvals and a Final Investment Decision (FID). These facilities are expected, if approved, to fund the Company into production.

The Group's strategy is to ensure appropriate liquidity is maintained to meet anticipated operating and construction requirements. The working capital position of the Group at 30 June 2024 and 30 June 2023 are as follows:

	Consolidated	
	2024	2023
	$	$
Cash and cash equivalents	**686,636,845**	112,705,077
Short term deposits	**180,535,408**	-
Trade and other receivables	**10,595,780**	1,763,440
Trade and other payables	**(26,773,689)**	(24,299,573)
Working capital position	**850,994,344**	90,168,944

4. Segment Information

Management has determined the operating segments based on the reports reviewed by the Board of Directors that are used to make strategic decisions. For management purposes, the Group has identified one reportable operating segment being exploration activities undertaken in one geographical segment being Australia. This segment includes the activities associated with the determination and assessment of the existence of commercial economic reserves, from the Group's mineral assets in the sole geographic location.

Recognition and measurement

Operating segments are reported in a manner consistent with the internal reporting provided to the Chief operating decision maker. The chief operating decision maker, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the full Board of Directors.

5. Revenue and other income

		Consolidated	
		2024	2023
		$	$
Revenue			
Revenue		**23,583**	26,705
Interest income		**16,224,812**	4,019,617
Other Income			
Other income		**17,952**	145,440
		16,266,347	4,191,762

Recognition and measurement

Interest Revenue

Interest revenue is recognised as it accrues using the effective interest method.

6. Expenses

		Consolidated	
		2024	2023
		$	$
Loss before income tax includes the following specific expenses:			
Contributions to superannuation funds		**849,118**	644,851
Lease liability – interest charge	17	**48,838**	57,053
Share based payments – options	31	**1,196,545**	2,732,130
Share based payments – performance rights	31	**1,509,330**	72,351
Loss on Change in fair value of investment	12	**5,116,186**	1,381,301

Recognition and measurement

Refer to recognition and measurement within Note 12 for equity investments, Note 17 for leases, Note 18 for employee benefits and Note 31 for share based payments.

7. Income tax

	Consolidated 2024 $	2023 $
(a) Income tax expense		
Current tax expense	**-**	-
Deferred tax expense	**-**	-
Total Income tax expense per income statement	**-**	-
(b) Numerical reconciliation between tax expense and pre-tax net loss		
Net loss before tax	**(17,219,717)**	(19,005,221)
Corporate tax rate applicable 30% (2023: 30%)	**30%**	30%
Income tax benefit on above at applicable corporate tax rate	**(5,165,915)**	(5,701,566)
Increase/(decrease) in income tax due to tax effect of:		
Share based payments expense	**811,763**	841,344
Non-deductible expenses	**72,934**	29,766
Deductible temporary differences not recognised	**4,281,218**	4,830,456
	-	-
(c) Recognised deferred tax assets and liabilities	**30%**	30%
Deferred tax assets		
Employee provisions	**459,835**	379,849
Other provisions and accruals	**685,092**	2,277,933
Rehabilitation assets and liabilities	**658,156**	10,076
Other	**412,738**	26,229
Blackhole – previously expensed	**305,883**	-
Tax losses	**105,559,577**	85,777,135
	108,081,281	88,471,222
Set-off against deferred tax liabilities	**(108,081,281)**	(88,471,222)
Net deferred tax assets	**-**	-
Deferred tax liabilities		
Prepayments	**(51,657)**	-
Exploration & mine properties	**(107,013,745)**	(88,226,568)
Rehabilitation assets	**(637,849)**	-
Right of use (ROU) assets	**(378,030)**	-
Unearned Income	**-**	(244,654)
Gross deferred tax liabilities	**(108,081,281)**	(88,471,222)
Set-off of deferred tax assets	**108,081,281**	88,471,222
Net deferred tax liabilities	**-**	-

	Consolidated	
	2024	2023
	$	$
(d) Unused tax losses and temporary differences for which no deferred tax asset has been recognised		
	30%	30%
Deductible temporary differences	**12,209,450**	3,381,664
Tax revenue losses	**27,088,867**	25,449,684
Tax capital losses	**77,100**	77,100
Total unrecognised deductible temporary differences	**39,375,417**	28,908,448

The corporate tax rates on both recognised and unrecognised deferred tax assets and deferred tax liabilities have been calculated with respect to the tax rate that is expected to apply in the year the deferred tax asset is realised, or the liability is settled.

(e) Tax consolidation

Effective 1 July 2004, for the purposes of income taxation, De Grey Mining Limited and its 100% owned Australian subsidiaries formed a tax consolidated group. The head entity of the tax consolidated group is De Grey Mining Limited. Members of the group have entered a tax sharing arrangement that provides for the allocation of income tax liabilities between the entities should the head entity default on its tax payment obligations. At the balance date, the possibility of default is remote.

De Grey Mining Limited and the controlled entities in the tax consolidated group continue to account for their own current and deferred tax amounts. The Group has applied the group allocation approach in determining the appropriate amount of current taxes and deferred taxes to allocate to members of the tax consolidated group. The current and deferred tax amounts are measured in a systematic manner that is consistent with the broad principles in AASB 112 Income Taxes.

In addition to its own current and deferred tax amounts, De Grey Mining Limited also recognises current tax liabilities (or assets) and the deferred tax assets arising from unused tax losses and unused tax credits assumed from controlled entities in the tax consolidated group.

The entities have also entered into a tax funding agreement under which the wholly owned entities fully compensate De Grey Mining Limited for any current tax payable assumed and are compensated by De Grey Mining Limited for any current tax receivable and deferred tax assets relating to unused tax losses or unused tax credits that are transferred to De Grey Mining Limited under the tax consolidation legislation. The funding amounts are determined by reference to the amounts recognised in the wholly owned entities' financial statements.

The amounts receivable/payable under the tax funding agreement are due upon receipt of the funding advice from the head entity, which is issued as soon as practicable after the end of each financial year. The head entity may also require payment of interim funding amounts to assist with its obligations to pay tax instalments. The funding amounts are recognised as current intercompany receivables or payables. Subsidiaries will recognise any current tax expense equal to the current tax liability and be charged through intercompany by the head entity.

(f) Franking credits

The company has no franking credits available for use in future years (2023: Nil).

Recognition and measurement

The income tax expense or revenue for the period is the tax payable on the current period's taxable income based on the applicable income tax rate for each jurisdiction adjusted by changes in deferred tax assets and liabilities attributable to temporary differences and to unused tax losses.

The current income tax charge is calculated on the basis of the tax laws enacted or substantively enacted at the end of the reporting period in the countries where the Company's subsidiaries and associates operate and generate taxable income. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation. It establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

Deferred income tax is provided in full, using the full liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated financial statements. However, the deferred income tax is not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss.

Deferred income tax is determined using tax rates (and laws) that have been enacted or substantially enacted by the reporting date and are expected to apply when the related deferred income tax asset is realised, or the deferred income tax liability is settled.

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Deferred tax liabilities and assets are not recognised for temporary differences between the carrying amount and tax bases of investments in controlled entities where the parent entity is able to control the timing of the reversal of the temporary differences and it is probable that the differences will not reverse in the foreseeable future.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets and liabilities and when the deferred tax balances relate to the same taxation authority. Current tax assets and tax liabilities are offset where the entity has a legally enforceable right to offset and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

8. Cash and cash equivalents

a) Cash and cash equivalents

	Consolidated	
	2024	2023
	$	$
Cash at bank & on hand (i)	**586,636,845**	12,266,312
Cash equivalents (ii)	**100,000,000**	100,438,765
	686,636,845	112,705,077

(i) Cash at bank earns interest at floating rates based on daily bank deposit rates.

(ii) Consist of short-term deposits held for the purposes of meeting the cash commitments of the Group. Deposits are made for varying periods typically between one day and three months. The weighted average interest rate achieved for cash and cash equivalents and short-term deposits for the year was 3.31% (2023: 4.56%).

b) Short term deposits

	Consolidated	
	2024	2023
	$	$
Short-term deposits (i)	**180,535,408**	-
	180,535,408	-

(i) Short-term deposits with an original maturity greater than three months but less than 12 months.

Recognition and measurement

For the purposes of presentation in the statement of cash flows, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term highly liquid investments that are readily convertible to known amounts of cash and which are subject to insignificant risk of changes in value.

9. Trade and other receivables

	Consolidated	
	2024	2023
	$	$
Trade and other receivables	**252,762**	80,071
GST receivable (net)	**1,006,680**	867,856
Research and development tax incentive	**4,116,167**	-
Accrued interest	**5,220,171**	815,513
	10,595,780	1,763,440

As the majority of receivables are short term in nature, their carrying amount approximates fair value. Receivables are generally due for settlement within 30 days and held for the business model of collecting contractual cash flows.

Recognition and measurement

Trade and other receivables

Trade and other receivables are measured at amortised cost where they have:

- contractual terms that give rise to cash flows on specified dates, that represent solely payments of principal and interest on the principal amount outstanding; and
- are held within a business model whose objective is achieved by holding to collect contractual cash flows.

Trade receivables are initially recognised at the transaction price. Other receivables are initially recognised at fair value plus directly attributable transaction costs. Trade and other receivables are subsequently measured at amortised cost using the effective interest rate (EIR) method. The measurement of credit impairment is based on the expected credit loss (ECL) model described below regarding impairment of financial assets.

Impairment of financial assets

The Group recognises a loss allowance for expected credit losses on financial assets which measured at amortised cost. The ECL is based on the difference between the contractual cash flows due in accordance with the contract and all the cashflows that the Group expects to receive, discounted at an approximation of the original EIR.

For trade and other receivables due in less than 12 months, the Group recognises a loss allowance based on the financial asset's lifetime ECL at each reporting date. The Group establishes a provision matrix for these receivables that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment as sales from product eventuate or significant receivables come to hand.

The Group considers a financial asset in default when contractual payments are 60 days past due. In certain cases, the Group may consider a financial asset to be in default when internal or external information indicates that the Group is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Group. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows and usually occurs when past due for more than one year and not subject to enforcement activity.

10. Inventories

	Consolidated	
	2024	2023
	$	$
Diesel fuel inventories	**191,513**	179,493
	191,513	179,493

Recognition and measurement

Inventories are valued at the lower of cost and net realisable value. Cost is determined on a weighted average basis. Any provision for obsolescence or damage is determined by reference to specific stock items identified. The carrying value of obsolete or damaged items is written down to net realisable value.

11. Other assets

	Consolidated	
	2024	2023
	$	$
Prepayment – other (i)	**2,769,944**	1,937,598
	2,769,944	1,937,598

(i) Prepayments – other includes prepaid insurance premiums for the period 1 July 2024 to 30 April 2025.

12. Financial assets

	Consolidated	
	2024	2023
	$	$
Financial assets at fair value through profit or loss		
Novo Resources Corp. (ASX: NVO) (2023: TSX: NVO) listed equity securities (i) (ii)	**3,527,379**	8,643,565
	3,527,379	8,643,565

(i) The financial assets are presented as non-current assets unless management intends to dispose of them within 12 months of the end of the reporting period.

(ii) Financial assets are valued at the quoted closing share price on the reporting date, being AUD $0.10 (2023: CAD $0.215). During the year, a loss of $5,116,186 (2023: loss of $1,381,301) was recognised in the consolidated statement of comprehensive income (Note 6).

Recognition and measurement

Equity instruments

Equity instruments are classified as financial assets at fair value through profit or loss. The investments are initially recognised at fair value, with transaction costs recognised in the income statement as incurred. Subsequently, they are measured at fair value and any gains or losses are recognised in the consolidated statement of comprehensive income as they arise.

13. Deferred exploration & evaluation expenditure

	Consolidated	
	2024	2023
	$	$
Beginning of financial year	**307,710,136**	233,963,542
Exploration expenditure - all areas of interest (i)	**76,466,178**	74,382,634
Rehabilitation asset movement	**(58,515)**	(86,273)
Transfer from property, plant and equipment – Note 14	**1,886,506**	-
Fuel Tax credit offset	**(825,647)**	(549,767)
	385,178,658	307,710,136

(i) The Group has capitalised all costs associated with The Hemi Gold Project. The recoverability of the carrying amount of the exploration and evaluation assets is dependent on successful development and commercial exploitation, or alternatively, sale of the respective areas of interest.

At 30 June 2024, the Group conducted an assessment to determine whether there were any indicators of impairment in relation to the carrying value of its capitalised deferred exploration and evaluation expenditure. No indicators of impairment were present and therefore the Group did not impair any previously capitalised expenditure (2023: $Nil).

Recognition and measurement

Exploration and evaluation expenditures in relation to each separate area of interest are recognised as an exploration and evaluation asset in the year in which the expenditure is incurred where:

- The Group has secured (or has the legal right to) tenure, and/or the legal rights to explore an area of interest; and
- Exploration and evaluation activities in the area of interest have not at the end of the reporting period reached a stage which permits a reasonable assessment of the existence or otherwise of economically recoverable reserves, and active and significant operations in, or in relation to, the area of interest are continuing; or
- The exploration and evaluation expenditures are expected to be recouped through successful development and exploitation of the area of interest, or alternatively, by its sale.

Where the conditions outlined are not met in relation to specific area(s) of interest, then those exploration and evaluation costs are expensed as incurred.

If an area of interest is abandoned or if the Directors consider the expenditure to be of reduced value, accumulated costs carried forward are written off or impaired in the year in which that assessment is made. A regular review is undertaken of each area of interest to determine the appropriateness of continuing to carry forward costs in relation to that area of interest. When a decision is made to proceed with development in a particular area of interest, the relevant exploration and evaluation asset is tested for impairment and the balance is transferred to mine properties under development.

Significant judgements, estimates and assumptions

The application of the Group’s accounting policy for exploration and evaluation expenditure requires judgement to determine whether future economic benefits are likely from either future exploitation or sale, or whether activities have not reached a stage that permits a reasonable assessment of the existence of reserves. This is assessed both at tenement level as well as the area of interest.

In addition to applying judgement to determine whether future economic benefits are likely to arise from the Group’s exploration and evaluation assets or whether activities have not reached a stage that permits a reasonable assessment of the existence of reserves, the Group has to apply a number of estimates and assumptions. The determination of a JORC (The Australasian Code for Reporting of exploration results, mineral resources and ore reserves) resource is itself an estimation process that involves varying degrees of uncertainty depending on how the resources are classified (i.e., measured, indicated or inferred). The estimates directly impact when the Group defers E&E expenditure.

The deferral policy requires management to make certain estimates and assumptions about future events and circumstances, particularly, whether an economically viable extraction operation can be established. Any such estimates and assumptions may change as new information becomes available. If, after expenditure is capitalised, information becomes available suggesting that the recovery of expenditure is unlikely, the relevant capitalised amount is written off to the statement of profit or loss and other comprehensive income in the period when the new information becomes available.

14. Property, plant and equipment

	Consolidated						
	Plant & Equipment	Computer Equipment	Furniture & Fittings	Motor Vehicles	Buildings	Assets in Progress	Total
	$	$	$	$	$	$	$
2024							
Gross carrying amount – at cost	5,116,703	2,475,624	1,063,854	2,143,841	3,770,563	28,605,577	**43,176,162**
Accumulated depreciation	(1,666,468)	(1,246,163)	(467,489)	(1,130,116)	(1,493,249)	-	**(6,003,485)**
Net book amount	**3,450,235**	**1,229,461**	**596,365**	**1,013,725**	**2,277,314**	**28,605,577**	**37,172,677**
Property, plant and							
Opening net book amount	3,636,547	887,561	509,521	1,163,290	2,528,014	2,340,546	**11,065,479**
Additions	301,113	816,834	253,866	131,749	292,718	28,151,537	**29,947,817**
Transfer to exploration & evaluation – Note 13	-	-	-	-	-	(1,886,506)	**(1,886,506)**
Depreciation charge	(487,425)	(474,934)	(167,022)	(281,314)	(543,418)	-	**(1,954,113)**
Closing net book amount	**3,450,235**	**1,229,461**	**596,365**	**1,013,725**	**2,277,314**	**28,605,577**	**37,172,677**

	Consolidated						
	Plant & Equipment	Computer Equipment	Furniture & Fittings	Motor Vehicles	Buildings	Assets in Progress	Total
	$	$	$	$	$	$	$
2023							
Gross carrying amount – at cost	4,815,590	1,658,790	809,988	2,012,092	3,477,845	2,340,546	**15,114,851**
Accumulated depreciation	(1,179,043)	(771,229)	(300,467)	(848,802)	(949,831)	-	**(4,049,372)**
Net book amount	**3,636,547**	**887,561**	**509,521**	**1,163,290**	**2,528,014**	**2,340,546**	**11,065,479**
Property, plant and							
Opening net book amount	1,507,395	518,206	623,243	1,172,056	409,964	4,584,349	**8,815,213**
Additions	789,338	727,655	31,167	305,789	9,857	2,201,327	**4,065,133**
Completion of assets in progress	1,819,241	-	-	-	2,625,889	(4,445,130)	**-**
Depreciation charge	(479,427)	(358,300)	(144,889)	(314,555)	(517,696)	-	**(1,814,867)**
Closing net book amount	**3,636,547**	**887,561**	**509,521**	**1,163,290**	**2,528,014**	**2,340,546**	**11,065,479**

Recognition and measurement

Each class of plant, equipment and motor vehicle is carried at historical cost less, where applicable, any accumulated depreciation and impairment losses. Cost includes expenditure that is directly attributable to the asset.

The carrying amounts are reviewed annually by Directors to ensure it is not more than the estimated recoverable amount from these assets. The recoverable amount is assessed based on the expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts and an asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Depreciation of property, plant and equipment is calculated using the straight line or reducing balance method to allocate their cost, net of their residual values, over their estimated useful lives, as follows:

Plant and Equipment	4% - 50%	Straight line
Furniture and fittings	5% - 50%	Straight line
Computers	20% - 50%	Straight line
Motor Vehicles	17% - 40%	Reducing balance
Buildings	5% - 30%	Straight line

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

15. Right of use assets

	Consolidated	
	2024	2023
	$	$
Right of use assets		
Gross carrying amount (i)	**9,572,109**	2,518,155
Accumulated depreciation	**(1,570,386)**	(920,825)
Net book amount	**8,001,723**	1,597,330
Opening net book amount	**1,597,330**	1,843,584
Additions	**7,053,954**	260,705
Depreciation for the year	**(649,561)**	(506,959)
Closing net book amount	**8,001,723**	1,597,330

(i) The right of use assets consists of De Grey Mining Limited's head office lease and the sub lease of Mt Dove. The head office lease does not include the options for office lease term extensions as it is not reasonably certain the options will be exercised.

(ii) The present value of future lease payments is determined by discounting future lease payments using the incremental borrowing rate at the commencement date of the lease. The incremental borrowing rate for the lease of the office premise is 3% (2023: 3%) and Mt Dove sub lease is 7.60% (2023: nil). See Note 17 for associated lease liabilities.

(iii) The expense relating to the short-term leases is $3,410,939 (2023: $3,022,646). All short-term lease expenses were capitalised to deferred exploration and evaluation expenditure (Note 13).

(iv) The total cash outflow for all leases, including short-term leases, was $4,409,994 (2023: $4,226,463).

Recognition and measurement

An assessment is made, at inception or when contract terms are changed, to determine whether the contract is, or contains, a lease. A contract is or contains a lease if the contract conveys a right to control the use of an identified asset for a period of time in exchange for consideration.

Right-of-use assets

The Group recognises all right of use assets, except for leases that are short-term (12 months or less) and low value leases at the lease commencement date. Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets.

If ownership of the leased asset transfers to the Group at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset.

The right-of-use assets are also subject to impairment.

Short-term leases and leases of low-value assets

For leases that are short-term (12 months or less) and/or low value asset leases at the lease commencement date, the Group recognises the lease payments as an operating expense on a straight-line basis over the term of the lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased assets are consumed.

16. Trade and other payables

	Consolidated	
	2024	2023
	$	$
Trade payables	**7,255,865**	14,355,405
Other payables and accruals[(i)]	**19,517,824**	9,944,168
	26,773,689	24,299,573

(i) Other payables and accruals are non-interest bearing. The amount includes $2,234,799 (2023: $7,000,000) of committed expenditure on Novo Resources Corporation's Egina Project (Note 28)

Recognition and measurement

These amounts represent liabilities for goods and services provided to the Group prior to the end of the financial year which are unpaid. The amounts are unsecured and are paid on normal commercial terms.

All trade and other creditors are recognised initially at fair value and, in the case of payables, net of directly attributable transaction costs.

For purposes of subsequent measurement, trade and other creditors are measured at amortised cost.

17. Lease liabilities

	Consolidated	
	2024	2023
	$	$
Current		
Lease liabilities	**747,112**	511,810
Non-current		
Lease liabilities	**7,370,304**	1,172,951
Carrying value - beginning of the year	**1,684,761**	1,895,096
Interest expense	**48,838**	57,053
Lease payments	**(670,137)**	(528,093)
Additions	**7,053,954**	260,705
Carrying value - end of the year	**8,117,416**	1,684,761

Recognition and measurement

At the commencement date of the lease, the Group recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include lease extension options and the exercise price of a purchase option that are reasonably certain to be exercised by the Group and payments of penalties for terminating the lease, if the lease term reflects the Group exercising the option to terminate.

Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs.

The present value of future lease payments is determined by discounting future lease payments using the interest rate implicit in the lease or, if that rate cannot be determined, then the Group's incremental borrowing rate.

The present value of the lease liability is increased by the interest cost and decreased by the lease payment each period over the life of the lease. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g., changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

Significant judgements, estimates and assumptions

The group is required to make significant judgements, estimates and assumptions in assessing the lease liability of the office lease and Mt Dove sub lease. An incremental borrowing rate of 3% and a term of 5 years has been used for the office lease. An incremental borrowing rate of 7.60% and a term of 15 years has been used for the Mt Dove sub-lease. However, the office lease contract provides for an extension of a further 3 years and this has not been included in the calculations of the lease liability as, at the commencement of the lease, it was not reasonably certain that the option would be exercised.

18. Employee benefit obligations

	Consolidated	
	2024	2023
	$	$
Current		
Annual Leave (i)	**1,215,334**	1,088,576
Long Service Leave (i)	**125,702**	104,174
	1,341,036	1,192,750
Non-current		
Long Service Leave	**230,370**	149,829

(i) The current provision for employee benefits includes all unconditional entitlements where employees have completed the required period of service. The entire amount is presented as current, since the consolidated entity does not have an unconditional right to defer settlement and has an expectation that employees will take the full amount of accrued leave or require payment within the next 12 months.

Recognition and measurement

Wages and salaries and other short-term benefits

Liabilities for wages and salaries and other short-term benefits are measured at the amounts expected to be paid when the liabilities are settled.

Long-term employee benefits

The Group's liability for long service leave is classified as a long-term employee benefit and is measured using the projected unit credit valuation method. The expected future payments incorporate anticipated future wage and salary levels, experience of employee departures and periods of service, and are discounted at rates determined by reference to market yields at the end of the reporting period on high quality corporate bonds that have maturity dates that approximate the timing of the estimated future cash outflows. Any re-measurements arising from experience adjustments and changes in assumptions are recognised in profit or loss in the periods in which the changes occur.

The Group presents employee benefit obligations as current liabilities in the statement of financial position if the Group does not have an unconditional right to defer settlement for at least twelve (12) months after the reporting period, irrespective of when the actual settlement is expected to take place.

19. Rehabilitation provision

	Consolidated	
	2024	2023
	$	$
Opening balance	**2,218,266**	2,270,954
Discount unwind	**34,102**	33,586
Movement in rehabilitation for the Withnell Project	**(58,515)**	(86,274)
Closing balance	**2,193,853**	2,218,266

(i) This provision was brought to account on settlement of the Indee Gold acquisition and covers the mining leases that are subject of an approved Mine closure plan. The Group assesses its mine rehabilitation provision annually and have prepared an updated mine closure financial assurance cost estimate for the Withnell Project as at 30 June 2024.

Recognition and measurement

Provisions are recognised when the Group has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation and the amount can be reliably estimated. Provisions are not recognised for future operating losses.

Rehabilitation provision

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the end of the reporting period. The discount rate used to determine the present value is a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability to the extent the estimated future cashflows have not been adjusted for the risks.

Rehabilitation costs include the dismantling and removal of mining plant, equipment and building structures, waste removal and rehabilitation of the site in accordance with the requirements of the mining permits. Such costs are determined using estimates of future costs, current legal requirements, and technology.

Rehabilitation costs are recognised in full at present value as a non-current liability. An equivalent amount is capitalised as part of the cost of the asset when an obligation arises to decommission or restore a site to a certain condition after abandonment because of bringing the assets to its present location. The capitalised cost is amortised over the life of the project and the provision is accreted periodically as the discounting of the liability unwinds. The unwinding of the discount is recorded as a finance cost.

Any changes in the estimates for the costs or other assumptions against the cost of relevant assets are accounted for on a prospective basis. In determining the costs of site restoration there is uncertainty regarding the nature and extent of the restoration due to community expectations and future legislation.

Significant judgements, estimates and assumptions

Significant judgement is required in determining the provision for mine rehabilitation and closure as there are many factors that will affect the ultimate liability payable to rehabilitate the mine sites, including future disturbances caused by further development, changes in technology, changes in regulations, price increases, changes in timing of cash flows which are based on life of mine plans and changes in discount rates. When these factors change or become known in the future, such differences will impact the mine rehabilitation provision in the period in which the change becomes known. The timing of the rehabilitation activities is expected to occur between FY33 and FY34.

In determining the liability, a discount rate of 4.35% (2023: 4.03%) has been applied. Sensitivity analysis was performed to evaluate the difference by increasing or decreasing the discount rate by +/- 100 basis points which provided a NPV of $2,014,006 and $2,392,908 respectively.

20. Contributed equity

(a) Share capital		2024		2023	
	Issue Price	Number of shares	$	Number of shares	$
Ordinary shares issued and fully paid		**2,396,674,509**	**1,377,486,390**	1,561,166,915	503,075,924
Total contributed equity		**2,396,674,509**	**1,377,486,390**	1,561,166,915	503,075,924

(b) Movements in ordinary share capital

Beginning of the financial year		**1,561,166,915**	**503,075,924**	1,408,843,525	356,706,505
Issued during the current & prior years:					
Placement share issue	$1.05	**286,333,341**	**300,650,008**	-	-
Placement and entitlement offer share issue	$1.10	**545,390,096**	**599,929,106**	-	-
Placement share issue	$1.00	**-**	**-**	130,000,000	130,000,000
Share Purchase Plan share issue	$1.00	**-**	**-**	19,046,000	19,046,000
Shares issued on exercise of options	$0.00	**3,617,354**	**-**	1,811,544	-
Shares issued on exercise of rights	$0.00	**166,803**	**-**	1,465,846	-
Transaction costs		**-**	**(26,168,648)**	-	(4,929,467)
Share based payments reserve transfer on exercise		**-**	**-**	-	2,252,886
End of the financial year		**2,396,674,509**	**1,377,486,390**	1,561,166,915	503,075,924

(c) Movements in options on issue		Number of options	
		2024	2023
Beginning of the financial year		**3,654,720**	4,851,096
Net issued / (exercised or forfeited) during the year:			
– Exercisable at 0 cents, on or before 29 July 2022	Unlisted	**-**	(450,454)
– Exercisable at 0 cents, on or before 31 July 2023	Unlisted	**-**	(1,361,090)
– Exercisable at 0 cents, on or before 31 July 2024	Unlisted	**(768,704)**	777,120
– Exercisable at 0 cents, on or before 3 Dec 2024	Unlisted	**(2,877,600)**	(161,952)
– Exercisable at 0 cents, on or before 31 Dec 2025	Unlisted	**1,327,733**	-
End of the financial year		**1,336,149**	3,654,720

(d) Movement in performance/share rights on issue

During the year there were 4,743,816 unlisted Performance/Share Rights issued (2023: 106,354) to Directors of the Group (Note 31).

		Number of rights	
		2024	2023
Beginning of the financial year		**222,908**	1,798,408
Net issued / (exercised or forfeited) during the year:			
– Executive Performance Rights	Unlisted	**4,425,925**	-
– Director share rights	Unlisted	**58,693**	106,354
– 2017 Tranche 4	Unlisted	**-**	(1,450,000)
– 2021 Tranche 1, 2 and 3	Unlisted	**(94,738)**	(231,854)
End of the financial year		**4,612,788**	222,908

(e) Ordinary shares

Ordinary shares entitle the holder to participate in dividends and the proceeds on winding up of the Company in proportion to the number of and amounts paid on the shares held. On a show of hands every holder of ordinary shares present at a meeting in person or by proxy, is entitled to one vote, and upon a poll each share is entitled to one vote. Ordinary shares have no par value, and the Company does not have a limited number of authorised shares. Neither the Company, nor any of its subsidiaries, holds any shares in the Company at 30 June 2024 (2023: Nil).

Recognition and measurement

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds. Refer Note 31 for recognition and measurement of options and performance/share rights.

21. Reserves and accumulated losses

	Consolidated	
	2024	2023
	$	$
(a) Reserves		
Share-based payments reserve (i)	**6,822,673**	4,116,798
	6,822,673	4,116,798
Movements:		
Share-based payments reserve		
Balance at beginning of year	**4,116,798**	3,565,203
Share based payments (options) expense (*Directors & EOP plan*)	**1,196,545**	2,732,130
Share based payments (rights) expense (*Directors & PR plan*)	**1,509,330**	72,351
Transfer to Issued Capital on exercise of options	**-**	(2,252,886)
Balance at end of year	**6,822,673**	4,116,798
(b) Accumulated losses		
Balance at beginning of year	**(91,135,783)**	(72,130,562)
Net loss for the year	**(17,219,717)**	(19,005,221)
Balance at end of year	**(108,355,500)**	(91,135,783)

(i) Share-based payments reserve - the share-based payments reserve is used to recognise the value of equity benefits provided to either employees or Directors as remuneration or to suppliers as payment for products and services.

22. Dividends

	Consolidated	
	2024	2023
	$	$
	-	-

No dividends were paid during the financial year (2023: Nil).

No recommendation for payment of dividends has been made.

23. Remuneration of auditors

	Consolidated 2024 $	Consolidated 2023 $
During the year the following fees were paid or payable for services provided by the auditor of the parent entity, its related practices and non-related audit firms:		
(a) Audit services		
Ernst & Young - audit and review of financial reports	**83,304**	89,115
	83,304	89,115
(b) Non-Audit services		
Ernst & Young	**9,360**	-
	9,360	-

24. Contingent liabilities

Mount Dove Iron Rights

On 22 September 2015, the company entered into a Deed of Termination with the Atlas Iron Group, where the Atlas Iron Group relinquished its iron ore rights on any of the Turner River Project tenements. If De Grey mines iron ore on any of its the Turner River Project tenements it will pay the Atlas Iron Group a one-off payment of $50,000.

25. Commitments

(a) Exploration commitments

The Group has certain commitments to meet minimum expenditure requirements on the mineral exploration assets it has an interest in.

	Consolidated 2024 $	Consolidated 2023 $
Outstanding Hemi Gold Project exploration commitments are as follows:		
Hemi Gold Project tenements (100% owned)	**2,397,000**	2,704,400
Tenements under option agreements (i)	**2,221,600**	126,000
Annual commitment for the Hemi Gold Project assets	**4,618,600**	2,830,400

(i) The tenements that remain under option and/or earn-in agreements are with respect to the Farno McMahon, Egina and Ashburton projects as detailed in Note 28.

(b) Capital commitments

At 30 June 2024, the Group has committed $54,594,506 (2023: Nil) towards the purchase of long leads items for the Hemi Gold Project.

26. Related party transactions

(a) Parent entity

The ultimate parent entity within the Group is De Grey Mining Limited.

(b) Subsidiaries

Interests in subsidiaries are set out in Note 27.

(c) Transactions with related parties

De Grey did not enter into any contracts which resulted in transactions with key management personnel (2023: nil).

Details of compensation paid to key management personnel are disclosed in the Remuneration Report.

Compensation of key management personnel of the Group	2024	2023
	$	$
Short term employee benefits	**3,227,700**	3,334,353
Post-Employment benefits	**190,506**	203,229
Termination benefits	**194,182**	-
Long term benefits	**11,491**	47,593
Share based payment transaction	**1,000,254**	1,584,879
	4,624,133	5,170,054

27. Subsidiaries

The consolidated financial statements incorporate the assets, liabilities, and results of the following subsidiaries in accordance with the accounting policy described in Note 1(b):

Name	Country of Incorporation	Class of Shares	Equity Holding[1]	
			2024	2023
			%	%
Beyondie Gold Pty Ltd	Australia	Ordinary	**100**	100
Domain Mining Pty Ltd	Australia	Ordinary	**100**	100
Winterwhite Resources Pty Ltd	Australia	Ordinary	**100**	100
Last Crusade Pty Ltd	Australia	Ordinary	**100**	100
Indee Gold Pty Ltd	Australia	Ordinary	**100**	100

[1] The proportion of ownership interest is equal to the proportion of voting power held.

Recognition and measurement

Subsidiaries

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of De Grey Mining Limited ("company" or "parent entity") as at 30 June 2024 and the results of all subsidiaries for the year then ended. De Grey Mining Limited and its subsidiaries together are referred to in this financial report as the Group or the consolidated entity.

Subsidiaries are entities the parent controls. The parent controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and could affect those returns through its power over the entity.

Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are de-consolidated from the date that control ceases. The acquisition method of accounting is used to account for business combinations by the Group.

Intercompany transactions, balances, and unrealised gains on transactions between Group companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of the impairment of the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

Investments in subsidiaries are accounted for at cost in the separate financial statements of De Grey Mining Limited.

Changes in ownership interests

The Group treats transactions with non-controlling interests that do not result in a loss of control as transactions with equity owners of the Group. A change in ownership interest results in an adjustment between the carrying amounts of the controlling and non-controlling interests to reflect their relative interests in the subsidiary. Any difference between the amount of the adjustment to non-controlling interests and any consideration paid or received is recognised in a separate reserve within equity attributable to owners of De Grey Mining Limited.

When the Group ceases to have control, joint control or significant influence, any retained interest in the entity is remeasured to its fair value with the change in carrying amount recognised in profit or loss. The fair value is the initial carrying amount for the purposes of subsequently accounting for the retained interest as an associate, jointly controlled entity or financial asset. In addition, any amounts previously recognised in other comprehensive income in respect of that entity are accounted for as if the Group had directly disposed of the related assets or liabilities. This may mean that amounts previously recognised in other comprehensive income are reclassified to profit or loss.

28. Interests in joint operations

Farno McMahon Project Option

Principal place of business: Perth, WA

On 28 July 2017, De Grey secured an option to enter into a joint arrangement for tenement E47/2502 and referred to as the Farno McMahon Project. An option fee of $40,000 was paid to the vendor granting De Grey an exclusive right and period to assess the project and on 2 October 2017, the Company elected to exercise the option. The vendor retains all alluvial rights.

During the 2021 financial year De Grey Mining successfully earned a 75% equity interest in the Farno McMahon Project and has continued exploration during the 2023 financial year. De Grey Mining Limited will manage the joint arrangement.

Novo Resources Corporation

On 22 June 2023, De Grey entered into a binding Heads of Agreement ("HOA") with Novo Resources Corp. (ASX: NVO, "Novo") covering the Egina Project, a large land package adjacent to De Grey's existing large Hemi Gold Project. The agreement allows De Grey to earn 50% of the Egina Project, by spending A$25M over four years, with a minimum of A$7M within 18 months. The majority of the 1,034km^2 tenement package is located immediately south of Withnell and southwest of the Hemi discovery ("Egina Project").

Kalamazoo Resources Limited

On 5 February 2024, De Grey signed an exclusive option agreement with Kalamazoo Resources to acquire their Ashburton Gold Project. Ashburton consists of granted mining leases and exploration licences, including an existing 1.44 million ounce gold Resource. The exploration package covering 217km^2, is located 35km from Paraburdoo and 290km south of the Company's Hemi Gold Project. The Option period is 12 to 18 months (at De Grey's election) with De Grey to commit $1M minimum expenditure for exploration, test work and studies. Exercise of the Option, at De Grey's election following or during the Option period, would result in payment of $15M and an additional $15M within 18 months of exercise. Payments can be made in cash or De Grey shares, at De Grey's election.

Recognition and measurement

A joint operation is an arrangement in which the Group has joint control, primarily via contractual arrangements with other parties. In a joint operation, the Group has rights to the assets and obligations for the liabilities relating to the arrangement. This includes situations where the parties benefit from the joint activity through a share of the output, rather than by receiving a share of the results of trading. In relation to the Group's interest in a joint operation, the Group recognises: its assets and liabilities, including its share of any assets and liabilities held or incurred jointly; revenue from the sale of its share of the output and its share of any revenue generated from the sale of the output by the joint operation; and its expenses including its share of expenses incurred jointly. All such amounts are measured in accordance with the terms of the arrangement, which is usually in proportion to the Group's interest in the joint operation.

29. Notes to the statement of cash flows

	Consolidated	
	2024	2023
	$	$
a) Reconciliation of net loss after income tax to net cash outflow from operating activities		
Net loss for the year	**(17,219,717)**	(19,005,221)
Non-Cash Items		
Depreciation of non-current assets	**2,603,673**	2,321,825
Share based payments (options and performance rights)	**2,705,875**	2,804,481
Loss on foreign currency fluctuation	**(80,368)**	6,381
Loss on investment at fair value through profit and loss	**5,116,186**	1,381,301
Change in operating assets and liabilities		
(Increase) in prepayments	**(348,493)**	(663,302)
(Increase)/decrease in trade and other receivables	**(4,775,166)**	108,940
Increase in trade and other payables	**225,555**	182,581
Increase in provisions	**262,572**	294,696
Net cash outflow from operating activities	**(11,509,883)**	(12,568,318)

30. Loss per share

	Consolidated	
	2024	2023
	$	$
(a) Basic and Diluted Loss per Share		
Basic and diluted loss per share for loss attributable to the ordinary equity holders of the company (cents per share)	**(0.93)**	(1.23)
(b) Reconciliation of earnings used in calculating loss per share		
Loss attributable to the owners of the company used in calculating basic and diluted loss per share	**(17,219,717)**	(19,005,221)
(c) Weighted average number of shares used as the denominator		
Weighted average number of ordinary shares used as the denominator in calculating basic and diluted loss per share[1]	**1,843,383,410**	1,539,823,105

[1] The earnings per share information has been restated for the comparative period presented, by adjusting the weighted average number of shares to include the impact of the equity issued during 2024 (Note 20). The discount element inherent in the equity raises has been accounted for as a bonus issue of 23,236,344 shares in 2023.

(d) Information on the classification of options

As the Group has made a loss for the year ended 30 June 2024, all options and rights on issue are considered antidilutive and have not been included in the calculation of diluted earnings per share. These options and rights could potentially dilute basic earnings per share in the future. There are 1,336,149 unlisted options, of which 8,416 are fully vested at 30 June 2024 and 4,612,788 unlisted rights, of which 186,863 are full vested at 30 June 2024. Since the end of the financial year, no options and no rights have been issued and 8,416 options have been exercised.

Recognition and measurement

Basic earnings per share

Basic earnings per share is calculated by dividing the profit attributable to owners of the company, excluding any costs of servicing equity other than ordinary shares, by the weighted average number of ordinary shares outstanding during the financial year, adjusted for bonus elements in ordinary shares issued during the year.

Diluted earnings per share

Diluted earnings per share adjusts the figures used in the determination of basic earnings per share to take into account the after-income tax effect of interest and other financing costs associated with dilutive potential ordinary shares and the weighted average number of shares assumed to have been issued for no consideration in relation to dilutive potential ordinary shares.

31. Share-based payments

From time-to-time options and rights are granted to;

(i) Eligible employees under the shareholder approved Performance Rights and Option Plan (PR&OP) of De Grey Mining Limited (previously under the separate Performance Rights Plan (PRP) and Employee Option Plan (EOP)) to align their interests with that of the shareholders of the company.

(ii) Directors under rules comparable with the PR&OP, but subject to shareholder approval pursuant to the provisions of the ASX Listing Rules and the *Corporations Act 2001* (Cth).

(a) Options

Performance rights and Option Plan (‘PR&OP’) of De Grey Mining Limited

Shareholders last approved the PR&OP at the Annual General Meeting held on 29 November 2021. The PR&OP is designed to attract and retain eligible employees, provide an incentive to deliver growth and value for the benefit of all shareholders and facilitate capital management by enabling the Company to preserve cash reserves for expenditure on principal activities. Participation in the PR&OP is at the discretion of the Board and no eligible employee has a contractual right to receive an option under the Plan.

The exercise price and expiry date for all options granted will be determined by the board prior to granting of the options, and in the case of Director options subject to shareholder approval. The options granted may also be subject to conditions on exercise and usually have a contractual life of two to three years. Options granted carry no dividend or voting rights. When exercisable, each option is convertible into one ordinary share in the capital of the company with full dividend and voting rights.

ZEPO’s have been issued during the year to employees and executives. The ZEPO’s will vest upon satisfaction of all of the following non-market vesting conditions, or where, despite vesting conditions not being satisfied, the Board (in its absolute discretion) resolves that unvested Options have vested:

Employee and Executives ZEPO’s

- Upon the satisfaction of the following vesting condition:
    a) Upon satisfaction of the service period of employment to 31 December 2024, or where, despite vesting conditions not being satisfied, the Board (in its absolute discretion) resolves that unvested Options have vested.

There were no Director options granted (2023: 90,574) and 1,471,127 employee options granted (2023: 1,142,941) in the financial year ended 30 June 2024 as detailed in the following table:

Grant date	Vesting date	Exercise price Cents	Balance at start of the year	Granted during the year	Forfeited during the year	Exercised during the year	Balance at end of the year	Vested and exercisable at end of the year[1]
2023-2024								
4 Dec 2020	30 Jun 2023	0 cents	1,781,838	-	-	(1,781,838)	-	-
1 Feb 2021	30 Jun 2023	0 cents	470,783	-	-	(470,783)	-	-
29 Nov 2021	30 Jun 2023	0 cents	41,255	-	-	(41,255)	-	-
21 Dec 2021	30 Jun 2023	0 cents	320,139	-	-	(320,139)	-	-
24 Aug 2022	30 Jun 2023	0 cents	777,120	-	(28,950)	(739,754)	8,416	8,416
24 Nov 2022	30 Jun 2023	0 cents	77,894	-	-	(77,894)	-	-
19 Dec 2022	30 Jun 2023	0 cents	185,691	-	-	(185,691)	-	-
30 Aug 2023	31 Dec 2024	0 cents	-	1,471,127	(143,394)	-	1,327,733	-
			3,654,720	**1,471,127**	**(172,344)**	**(3,617,354)**	**1,336,149**	**8,416**
2022-2023								
10 Jul 2020	10 Jul 2020	0 cents	450,454	-	-	(450,454)	-	-
4 Dec 2020	30 Jun 2023	0 cents	2,071,904	-	(290,066)	-	1,781,838	1,781,838
1 Feb 2021	30 Jun 2023	0 cents	547,422	-	(76,639)	-	470,783	470,783
31 May 2021	30 Jun 2022	0 cents	1,361,090	-	-	(1,361,090)	-	-
29 Nov 2021	30 Jun 2023	0 cents	47,971	-	(6,716)	-	41,255	41,255
21 Dec 2021	30 Jun 2023	0 cents	372,255	-	(52,116)	-	320,139	320,139
24 Aug 2022	30 Jun 2023	0 cents	-	927,022	(149,902)	-	777,120	777,120
24 Nov 2022	30 Jun 2023	0 cents	-	90,574	(12,680)	-	77,894	77,894
19 Dec 2022	30 Jun 2023	0 cents	-	215,919	(30,228)	-	185,691	185,691
			4,851,096	**1,233,515**	**(618,347)**	**(1,811,544)**	**3,654,720**	**3,654,720**

[1]There are no options that have vested that are not exercisable.

Expenses arising from share-based payment transactions - options

The weighted average fair value of the options granted during the year was $1.43 (2023: $1.02). The price was calculated by using the Black-Scholes European Option Pricing Model applying the following inputs:

2023-2024	30 Aug 2023
Number of options issued	1,471,127
Average exercise price (cents)	0
Average life of the option (years)	2.34
Share price on grant date (cents)	143.0
Expected share price volatility	95%-110%
Average risk-free interest rate	4.35%
Fair value per option (cents)	143.0
Total fair value ($) – Life of options issued during 2024	2,103,707

2022-2023	24 Aug 2022	24 Nov 2022	19 Dec 2022
Number of options issued	927,022	90,574	215,919
Average exercise price (cents)	0	0	0
Average life of the option (years)	1.94	2.03	1.96
Share price on grant date (cents)	94.5	127.5	123.5
Expected share price volatility	95%-110%	95%-110%	95%-110%
Average risk-free interest rate	4.10%	4.10%	4.10%
Fair value per option (cents)	94.5	127.5	123.5
Total fair value ($) – Life of options issued during 2023	876,036	115,482	266,660

Historical volatility has been used as the basis for determining expected share price volatility as it assumed that this is indicative of future trends, which may not eventuate.

No assumptions have been made relating to dividends and there are no other inputs to the model. There are no options that have vested that are not exercisable.

Total expenses arising from equity settled share-based payment transactions recognised during the period were as follows:

	2024	2023
	$	$
Options issued to Directors and EOP to eligible employees	**1,196,545**	2,732,130

(b) Performance rights and Non-Executive Director Share rights

Performance rights and Option Plan ('PR&OP') of De Grey Mining Limited

Shareholders last approved the PR&OP at the Annual General Meeting held on 29 November 2021. This shareholder plan is designed to attract and retain eligible employees, provide an incentive to deliver growth and value for the benefit of all shareholders and facilitate capital management by enabling the Company to preserve cash reserves for expenditure on principal activities. Participation in the PR&OP is at the discretion of the Board and no eligible employee has a contractual right to receive performance rights under the PR&OP.

Non-Executive Director Share Plan ('NED-Share Plan') of De Grey Mining Limited

Shareholders approved the NED-Share Plan at the Annual General Meeting held on 29 November 2021.

The objective of the NED-Share Plan is to attract, motivate and retain its Non-Executive Directors and the Company considers that the adoption of the Share Plan and the future issue of Shares Rights under the Share Plan will provide Non-Executive Directors with the opportunity to participate in the future growth of the Company.

The performance/share rights granted will be determined by the board prior to granting of the rights, and in the case of grants to Directors, these are subject to shareholder approval. The rights granted may be subject to performance milestones before the holder has the right to exercise (Refer Note 20 (d)) and can have a contractual life of up to 5 years.

Rights granted carry no dividend or voting rights. When exercisable, each right is convertible into one ordinary share in the capital of the company with full dividend and voting rights.

The following vesting conditions apply to the performance/share rights issued during 2024:

Share rights issued in August and November 2023 (Approved 29 November 2021, 24 November 2022 and 23 November 2023):

- The Director remaining employed by the Company at 30 June 2024.

Executive Performance Rights issued during November 2023 and May 2024: vesting conditions for the two and three year executive performance rights issued during 2024 are:

- 2-Year LTI. Assessed at 30 June 2025:
  - 50% weighting: The Company achieving 50% completion of the construction of the Hemi Gold Project Processing Facility and receiving required secondary operational approvals from DMIRS and other regulatory authorities.
  - 25% weighting: The Company achieving a 4Moz Au increase from the start of the measurement period (being 1 July 2023) in the Hemi Gold Project JORC Inferred Mineral Resource classification.
  - 25% weighting: The Company's Share price demonstrating outperformance of the Van Eck GDXJ index across the measurement period (from 1 July 2023 to 1 July 2025), with the outperformance representing a percentage growth of Share price greater than that of the GDXJ index.
- 3-Year LTI. Assessed at 30 June 2026:
  - 50% weighting: Production commencing at the Hemi Gold Project and the Company completing its first gold pour.
  - 25% weighting: The Company achieving a 6Moz Au increase from the start of the measurement period (being 1 July 2023) in the Hemi Gold Project JORC Inferred Mineral Resource classification.
  - 25% weighting: The Company's Share price demonstrating outperformance of the Van Eck GDXJ index across the measurement period (from 1 July 2023 to 1 July 2026), with the outperformance representing a percentage growth of Share price greater than that of the GDXJ index.

Grant date	Expiry date	Balance at start of the year Number	Granted during the year Number[2]	Exercised during the year	Forfeited during the year	Adjustments made during the year	Balance at end of the year Number	Vested and exercisable at end of the year
2023-2024								
10 July 2020	23 Sep 2023	94,738	-	(94,738)	-	-	-	-
29 Nov 2021	31 Dec 2026	21,816	-	-	-	-	21,816	21,816
4 Jul 2022	30 Jun 2027	53,177	-	-	-	-	53,177	53,177
24 Nov 2022	30 Jun 2027	53,177	-	(53,177)	-	-	-	-
31 Aug 2023	30 Jun 2028	-	74,580	-	-	-	74,580	74,580
23 Nov 2023	30 Jun 2028	-	56,178	(18,888)	-	-	37,290	37,290
23 Nov 2023	23 Nov 2028	-	4,256,668	-	(187,134)	-	4,069,534	-
16 May 2024	16 May 2029	-	356,391	-	-	-	356,391	-
		222,908	**4,743,817**	**(166,803)**	**(187,134)**	**-**	**4,612,788**	**186,863**
2022-2023								
20 Dec 2017	30 Nov 2022	1,450,000	-	(1,325,000)	(125,000)	-	-	-
10 July 2020	23 Sep 2023	326,592	-	(140,846)	(91,008)	-	94,738	-
29 Nov 2021	31 Dec 2026	21,816	-	-	-	-	21,816	21,816
4 Jul 2022	30 Jun 2027	-	53,177	-	-	-	53,177	53,177
24 Nov 2022	30 Jun 2027	-	53,177	-	-	-	53,177	53,177
		1,798,408	**106,354**	**(1,465,846)**	**(216,008)**	**-**	**222,908**	**128,170**

Expenses arising from share-based payment transactions – performance/share rights

During the year ended 30 June 2024, 130,758 unlisted share rights were issued to Directors of the Group and 4,613,059 performance rights were issued to executives. As at the end of the financial year 4,612,788 performance/share rights remain outstanding.

	Director rights		Rights issued to executives			
	31 Aug 23	**23 Nov 23**	**23 Nov 23**	**23 Nov 23**	**16 May 24**	**16 May 24**
Number Issued (No.)	74,580	56,178	1,418,890	2,837,778	118,797	237,594
Grant Date	31 Aug 23	23 Nov 23	23 Nov 23	23 Nov 23	16 May 24	16 May 24
Exercise Price ($)	-	-	-	-	-	-
Expiry Date	30 Jun 28	30 Jun 28	23 Nov 28	23 Nov 28	16 May 29	16 May 29
Vesting date	30 Jun 24	30 Jun 24	30 Jun 25	30 Jun 26	30 June 25	30 June 26
Underlying Share Price on Grant ($)	$1.430	$1.305	$1.305	$1.305	$1.180	$1.180
Fair value of performance rights	$1.430	$1.305	$1.154	$1.169	$1.060	$1.075
Total Fair Value ($) – Life of Right	$106,650	$49,387	$591,888	$732,473	$13,821	$14,830

	2024 $	2023 $
Total Fair Value for all rights expensed	**1,509,330**	72,351

Recognition and measurement

The Group provides benefits to employees (including Directors) of the Group in the form of share-based payment transactions, whereby employees render services in exchange for shares or rights over shares ('equity-settled transactions'), refer to Note 31.

The cost of these equity-settled transactions with employees is measured by reference to the fair value at the date at which they are granted. The fair value is determined by a combination of internal and external sources using a Black-Scholes option pricing model and independent third-party valuations.

The cost of equity-settled transactions is recognised, together with a corresponding increase in equity, over the period in which the performance conditions are fulfilled, ending on the date on which the relevant employees become fully entitled to the award ('vesting date').

The cumulative expense recognised for equity-settled transactions at each reporting date until vesting date reflects (i) the extent to which the vesting period has expired and (ii) the number of options that, in the opinion of the Directors of the Group, will ultimately vest. This opinion is formed based on the best available information at balance date. No adjustment is made for the likelihood of market performance conditions being met as the effect of these conditions is included in the determination of fair value at grant date.

No expense is recognised for awards that do not ultimately vest, except for awards where vesting is conditional upon a market condition. Where awards are forfeited because non-market-based vesting conditions are not satisfied, the expense previously recognised is reversed.

Where an equity-settled award is cancelled, it is treated as if it had vested on the date of cancellation, and any expense not yet recognised for the award is recognised immediately. However, if a new award is substituted for the cancelled award and designated as a replacement award on the date that it is granted, the cancelled and new award are treated as if they were a modification of the original award.

Options over ordinary shares have also been issued as consideration for the acquisition of interests in tenements and other services. These options have been treated in the same manner as employee options described above, with the expense being included as part of exploration expenditure.

32. Events occurring after the reporting date

There have been no other matters or circumstances occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect the operations of the Group, the results of those operations, or the state of affairs of the Group in future financial years.

33. Parent entity information

	Parent Entity	
	2024	2023
	$	$
The following information relates to the parent entity, De Grey Mining Limited, at 30 June 2024. The information presented here has been prepared using accounting policies consistent with those presented in Note 1 to Note 31.		
Current assets	**880,729,489**	116,585,608
Non-current assets	**427,179,498**	329,057,188
Total assets	**1,307,908,987**	445,642,796
Current liabilities	**29,092,203**	25,899,959
Non-current liabilities	**2,822,535**	3,645,215
Total liabilities	**31,914,738**	29,545,174
Contributed equity	**1,377,486,390**	503,075,924
Reserves	**6,822,673**	4,116,798
Accumulated losses	**(108,314,814)**	(91,095,100)
Total equity	**1,275,994,249**	416,097,622
Loss for the year	**(17,219,717)**	(19,005,221)
Other comprehensive loss	**-**	-
Total comprehensive loss for the year	**(17,219,717)**	(19,005,221)

Contingent liabilities

The parent entity had no contingent liabilities as at 30 June 2024 and 30 June 2023.

Capital commitments

The parent entity had no capital commitments as at 30 June 2024 and 30 June 2023.

Accounting policies

The accounting policies of the parent entity are consistent with those of the consolidated entity.

CONSOLIDATED ENTITY DISCLOSURE STATEMENT

As at 30 June 2024

Entity Name	Entity Type	Body Corporate Country of Incorporation	Body Corporate % of Share Capital Held	Country of Tax Residence
Beyondie Gold Pty Ltd	Body corporate	Australia	100	Australia
Domain Mining Pty Ltd	Body corporate	Australia	100	Australia
Winterwhite Resources Pty Ltd	Body corporate	Australia	100	Australia
Last Crusade Pty Ltd	Body corporate	Australia	100	Australia
Indee Gold Pty Ltd	Body corporate	Australia	100	Australia

DIRECTOR'S DECLARATION

In the Directors' opinion:

(a) the financial statements and notes set out on pages 83 to 122 are in accordance with the *Corporations Act 2001* (Cth), including:

(i) complying with Accounting Standards, the *Corporations Regulations 2001* and other mandatory professional reporting requirements; and

(ii) giving a true and fair view of the consolidated entity's financial position as at 30 June 2024 and of its performance for the financial year ended on that date;

(b) the audited remuneration report set out on pages 53 to 78 of the Directors' Report complies with section 300A of the *Corporations Act 2001* (Cth);

(c) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable;

(d) the consolidated entity disclosure statement required by section 295(3A) of the *Corporations Act 2001* (Cth) is true and correct; and

Note 1 confirms that the financial statements also comply with International Financial Reporting Standards as issued by the International Accounting Standards Board.

The Directors have been given the declarations by the Chief Executive Officer and Chief Financial Officer required by section 295A of the *Corporations Act 2001* (Cth).

This declaration is made in accordance with a resolution of the Directors.

Simon Lill
Independent Non-Executive Chair

Perth, 30 August 2024

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Independent auditor's report to the members of De Grey Mining Ltd

Report on the audit of the financial report

Opinion

We have audited the financial report of De Grey Mining Ltd (the Company) and its subsidiaries (collectively the Group), which comprises the consolidated statement of financial position as at 30 June 2024, the consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, notes to the financial statements, including material accounting policy information, the consolidated entity disclosure statement and the directors' declaration.

In our opinion, the accompanying financial report of the Group is in accordance with the *Corporations Act 2001*, including:

a. Giving a true and fair view of the consolidated financial position of the Group as at 30 June 2024 and of its consolidated financial performance for the year ended on that date; and

b. Complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial report of the current year. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, but we do not provide a separate opinion on these matters. For the matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the *Auditor's responsibilities for the audit of the financial report* section of our report, including in relation to this matter. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the financial report. The results of our audit procedures, including the procedures performed to address the matter below, provide the basis for our audit opinion on the accompanying financial report.

Carrying value of exploration and evaluation assets

Why significant	How our audit addressed the key audit matter
As at 30 June 2024 the Group held capitalised exploration and evaluation assets of $385.2 million as disclosed in Note 13 to the financial statements. The carrying amount of capitalised exploration and evaluation assets is assessed for impairment by the Group when facts and circumstances indicate that the carrying amount of capitalised exploration and evaluation assets may exceed its recoverable amount. The determination as to whether there are any indicators of impairment, involves a number of judgments including whether the Group has tenure, will be able to perform ongoing expenditure and whether there is sufficient information for a decision to be made that the area of interest is not commercially viable. The Directors did not identify any impairment indicators as at 30 June 2024. Given the size of the balance and the judgmental nature of impairment indicator assessments associated with exploration and evaluation assets, we consider this a key audit matter.	In performing our procedures, we: ▸ Assessed whether the Group's right to explore was current, which included obtaining supporting documentation such as license agreements. ▸ Considered the Group's intention to carry out significant ongoing exploration and evaluation activities in the relevant areas of interest which included reviewing the Group's Board approved meeting minutes and enquiring of senior management and the Directors as to their intentions and the strategy of the Group. ▸ Considered the Group's assessment of whether the commercial viability of extracting mineral resources had been demonstrated and whether it was appropriate to continue to classify the capitalised expenditure for the area of interest as an exploration and evaluation asset. ▸ Assessed whether exploration and evaluation data existed to indicate that the carrying amount of capitalised exploration and evaluation assets is unlikely to be recovered through development or sale. ▸ Assessed the adequacy of the disclosures in the notes to the financial report.

Information other than the financial report and auditor's report thereon

The directors are responsible for the other information. The other information comprises the information included in the Company's 2024 annual report but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon, with the exception of the Remuneration Report and our related assurance opinion.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the directors for the financial report

The directors of the Company are responsible for the preparation of:

- The financial report (other than the consolidated entity disclosure statement) that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001*; and

- The consolidated entity disclosure statement that is true and correct in accordance with the *Corporations Act 2001;* and

for such internal control as the directors determine is necessary to enable the preparation of:

- The financial report (other than the consolidated entity disclosure statement) that gives a true and fair view and is free from material misstatement, whether due to fraud or error; and

- The consolidated entity disclosure statement that is true and correct and is free of misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

- Obtain sufficient appropriate audit evidence regarding the financial information of the of the entities or business activities within the Group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated to the directors, we determine those matters that were of most significance in the audit of the financial report of the current year and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on the audit of the Remuneration Report

Opinion on the Remuneration Report

We have audited the Remuneration Report included in the directors' report for the year ended 30 June 2024.

In our opinion, the Remuneration Report of De Grey Mining Ltd for the year ended 30 June 2024 complies with section 300A of the *Corporations Act 2001*.

Responsibilities

The directors of the Company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

Ernst & Young

Ernst & Young

Pierre Dreyer
Partner
Perth
30 August 2024

ASX ADDITIONAL INFORMATION

Additional information required by Australian Stock Exchange Ltd, and not shown elsewhere in this report, is as follows. The information is current as at 19 August 2024.

(a) Distribution of equity securities

Analysis of numbers of equity security holders by size of holding:

			Ordinary shares	
			Number of holders	Number of shares
1	-	1,000	3,331	2,078,709
1,001	-	5,000	4,771	13,591,250
5,001	-	10,000	2,342	18,332,944
10,001	-	100,000	4,062	128,892,296
100,001		and over	675	2,233,787,726
			15,181	**2,396,682,925**

The number of shareholders holding less than a marketable parcel of shares are:

(b) Twenty largest shareholders

The names of the twenty largest holders of quoted ordinary shares are as follows:

		Listed ordinary shares	
		Number of shares	Percentage of ordinary shares
1	HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED	707,437, 659	29.52%
2	RENAISSANCE RESOURCES PTY LTD	413,934,740	17.27%
3	CITICORP NOMINEES PTY LIMITED	318,925,866	13.31%
4	J P MORGAN NOMINEES AUSTRALIA PTY LIMITED	279,960,578	11.68%
5	BNP PARIBAS NOMINEES PTY LTD <AGENCY LENDING A/C>	81,914,754	3.42%
6	NORTHWEST NONFERROUS AUSTRALIA MINING PTY LTD	34,715,579	1.45%
7	BNP PARIBAS NOMS PTY LTD	25,999,018	1.08%
8	MR YI WENG & MS NING LI	21,296,597	0.89%
9	NATIONAL NOMINEES LIMITED	15,090,129	0.63%
10	HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED - A/C 2	14,676,354	0.61%
11	HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED <NT-COMNWLTH SUPER CORP A/C>	13,153,176	0.55%
12	BNP PARIBAS NOMINEES PTY LTD <IB AU NOMS RETAILCLIENT>	9,143,961	0.38%
13	BNP PARIBAS NOMINEES PTY LTD <CLEARSTREAM>	8,437,260	0.35%
14	MR YI WENG & MS NING LI YI WENG & NING LI S/F A/C'S	8,395,548	0.35%
15	MR ANDREW RHYS JACKSON	8,337,177	0.35%
16	FIRST SAMUEL LTD ACN 086243567 <ANF ITS MDA CLIENTS A/C>	8,111,527	0.34%
17	UBS NOMINEES PTY LTD	6,101,425	0.25%
18	CITICORP NOMINEES PTY LIMITED <COLONIAL FIRST STATE INV A/C>	5,698,504	0.24%
19	PENAND PTY LTD <BECKWITH SUPER FUND A/C>	4,076,061	0.17%
20	JAYLEAF HOLDINGS PTY LTD <THE POLLOCK INVESTMENT A/C>	3,765,178	0.16%
		1,989,171,091	**83.00%**

(c) Substantial shareholders

The names of substantial shareholders who have notified the Company in accordance with section 671B of the *Corporations Act 2001* (Cth) are:

	Number of Shares	%
Gold Road Resources Limited	413,934,740	17.85%
BlackRock Group	223,378,666	9.63%

(d) Unquoted (unlisted) Securities

			Holders of 20% or more of the class	
Class	Number of Securities	Number of Holders	Holder Name	Number of Securities
Unlisted $Nil options, expiry 31 December 2025	1,327,733	69	Nil	N/A
Performance rights	4,425,925	10	Glenn Jardine	1,014,716
Share rights	186,863	3	Peter Hood	112,283
			Emma Scotney	37,290
			Paul Harvey	37,290

(e) Voting rights

All ordinary shares (whether fully paid or not) carry one vote per share without restriction.

The Quoted and unquoted (unlisted) options have no voting rights.

(f) Corporate Governance

De Grey Mining Ltd, its subsidiaries ("Group") and its Board of Directors are committed to achieving and demonstrating high standards of corporate governance and business conduct. The Board is responsible to its shareholders for the performance of the Company and seeks to communicate extensively with shareholders. The Board believes that sound corporate governance practices will assist in the creation of shareholder wealth and provide accountability. In accordance with ASX Listing Rule 4.10.3, the Company has elected to disclose its corporate governance policies and its compliance with them on its website, rather than in this Annual Report. Accordingly, information about the Company's corporate governance practices is set out on the Company's website at www.https://degreymining.com.au/corporate-governance.

(g) Application of Funds

During the financial year, in accordance with ASX Listing Rule 4.10.19, De Grey Mining Limited confirms that it has used its cash and assets (in a form readily convertible to cash) in a manner which is consistent with the Company's business objectives.

ANNUAL MINERAL RESOURCES AND ORE RESERVE STATEMENT

Ore Reserves – Hemi Gold Project by Deposit, September 2023

Deposit	Proven			Probable			Total		
	Mt	Au g/t	koz	Mt	Au g/t	koz	Mt	Au g/t	koz
Aquila/Crow	-	-	-	24.7	1.6	1,259	24.7	1.6	1,259
Brolga	-	-	-	36.5	1.6	1,829	36.5	1.6	1,829
Diucon	-	-	-	26.6	1.6	1,383	26.6	1.6	1,383
Eagle	-	-	-	13.0	1.4	598	13.0	1.4	598
Falcon	-	-	-	20.0	1.4	932	20.0	1.4	932
Total Hemi	**-**	**-**	**-**	**120.8**	**1.5**	**6,002**	**120.8**	**1.5**	**6,002**

Hemi Gold Project - Global Mineral Resource Estimate, November 2023

Mining Centre	Measured			Indicated			Inferred			Total		
	Mt	g/t	koz	Mt	g/t	koz	Mt	g/t	koz	Mt	g/t	koz
Hemi Mining				165.8	1.3	6,879	88.8	1.3	3,577	254.5	1.3	10,456
Withnell	1.6	1.8	92	15.6	1.6	792	11.9	2.1	797	29.1	1.8	1,681
Wingina	3.1	1.7	173	2.5	1.5	122	6.3	1.2	243	11.9	1.4	538
Total	**4.7**	**1.7**	**265**	**183.9**	**1.3**	**7,793**	**106..9**	**1.3**	**4,617**	**295.5**	**1.3**	**12,675**

The regional resource estimates at the Withnell and Wingina Mining Centres have not changed since the April 2020 statement, except Toweranna.

Hemi Gold Project – Global Mineral Resource Estimate by Type, November 2023

Mining Centre	Type	Measured			Indicated			Inferred			Total		
		Mt	g/t	koz	Mt	g/t	koz	Mt	g/t	koz	Mt	g/t	koz
Hemi Mining Centre	Oxide				7.8	1.5	386	0.5	0.9	15	8.3	1.4	400
	Sulphide				158.0	1.3	6,493	88.3	1.3	3,563	246.2	1.2	10,056
	Total				165.8	1.3	6,878	88.8	1.3	3,577	254.5	1.3	10,456
Withnell Mining Centre	Oxide	1.0	1.8	58	2.9	1.3	122	1.7	1.3	75	5.6	1.4	255
	Sulphide	0.7	1.7	35	12.6	1.6	669	10.2	2.2	722	23.5	1.9	1,426
	Total	1.6	1.8	92	15.6	1.6	792	11.9	2.1	797	29.1	1.8	1,681
Wingina Mining Centre	Oxide	2.7	1.8	152	1.8	1.5	88	2.2	1.1	75	6.7	1.5	315
	Sulphide	0.4	1.6	21	0.7	1.6	35	4.0	1.3	168	5.1	1.4	224
	Total	3.1	1.7	173	2.5	1.5	122	6.3	1.2	243	11.9	1.4	538
Total	**Oxide**	**3.7**	**1.8**	**210**	**12.6**	**1.5**	**596**	**4.5**	**1.1**	**164**	**20.7**	**1.5**	**970**
	Sulphide	**1.1**	**1.6**	**55**	**171.3**	**1.3**	**7,197**	**102.5**	**1.4**	**4,453**	**274.8**	**1.3**	**11,705**
	Total	**4.7**	**1.7**	**265**	**183.9**	**1.3**	**7,793**	**106.9**	**1.3**	**4,617**	**295.5**	**1.3**	**12,675**

Hemi Gold Project – Mineral Resource Estimate by Mining Centre and Deposit, November 2023

Hemi Mining Centre

Deposit	Type	Measured			Indicated			Inferred			Total		
		Mt	g/t	koz	Mt	g/t	koz	Mt	g/t	koz	Mt	g/t	koz
Aquila	Oxide				1.1	1.5	51	0.1	0.7	3	1.2	1.4	54
	Sulphide				11.6	1.5	580	7.0	1.2	280	18.7	1.4	860
	Total				12.7	1.5	631	7.2	1.2	283	19.9	1.4	913
Brolga	Oxide				3.3	1.5	159	0.1	0.8	2	3.4	1.5	161
	Sulphide				42.7	1.3	1,823	16.1	1.0	523	58.9	1.2	2,346
	Total				46.0	1.3	1,982	16.2	1.0	525	62.2	1.3	2,507
Crow	Oxide				1.2	1.2	47	0.0	0.7	1	1.3	1.2	47
	Sulphide				23.0	1.1	827	7.6	1.2	287	30.6	1.1	1,114
	Total				24.3	1.1	874	7.6	1.2	288	31.9	1.1	1,162
Diucon	Oxide				0.2	1.9	10	0.2	1.1	8	0.4	1.4	18
	Sulphide				37.0	1.3	1,574	20.1	1.4	910	57.0	1.4	2,484
	Total				37.1	1.3	1,584	20.3	1.4	918	57.4	1.4	2,502
Eagle	Oxide				0.2	1.7	8	0.0	0.8	1	0.2	1.6	9
	Sulphide				19.5	1.2	743	25.5	1.4	1,171	45.0	1.3	1,913
	Total				19.7	1.2	751	25.5	1.4	1,171	45.2	1.3	1,922
Falcon	Oxide				1.9	1.8	111	0.0	0.0	0	1.9	1.8	111
	Sulphide				24.1	1.2	946	12.0	1.0	393	36.0	1.2	1,338
	Total				26.0	1.3	1,056	12.0	1.0	393	37.9	1.2	1,449
Hemi Mining Centre	**Oxide**				**7.8**	**1.5**	**386**	**0.5**	**0.9**	**15**	**8.3**	**1.4**	**400**
	Sulphide				**158.0**	**1.3**	**6,493**	**88.3**	**1.3**	**3,563**	**246.2**	**1.2**	**10,056**
	Total				**165.8**	**1.3**	**6,878**	**88.8**	**1.3**	**3,577**	**254.5**	**1.3**	**10,456**

Withnell Mining Centre

Deposit	Type	Measured			Indicated			Inferred			Total		
		Mt	g/t	koz	Mt	g/t	koz	Mt	g/t	koz	Mt	g/t	koz
Withnell OP	Oxide	0.6	1.4	28	0.4	1.2	14	0.2	1.1	5	1.1	1.3	48
	Sulphide	0.6	1.6	33	2.7	1.9	163	0.5	2.2	38	3.8	1.9	235
	Total	1.3	1.5	62	3.0	1.8	178	0.7	2.0	43	5.0	1.8	283
Withnell UG	Oxide	0.0	0.0	0	0.0	0.0	0	0.0	2.5	0	0.0	2.5	0
	Sulphide	0.0	0.0	0	0.1	4.3	16	2.4	3.9	301	2.5	3.9	317
	Total	0.0	0.0	0	0.1	4.3	16	2.4	3.9	301	2.5	3.9	317
Mallina	Oxide	0.0	0.0	0	0.5	1.3	20	1.2	1.4	53	1.7	1.3	73
	Sulphide	0.0	0.0	0	1.1	1.2	44	3.9	1.5	190	5.1	1.4	234
	Total	0.0	0.0	0	1.6	1.2	64	5.1	1.5	243	6.8	1.4	307
Toweranna OP	Oxide	0.0	0.0	0	0.3	1.5	13	0.1	1.6	4	0.4	1.5	18
	Sulphide	0.0	0.0	0	7.6	1.6	384	1.9	1.4	85	9.6	1.5	469
	Total	0.0	0.0	0	7.9	1.6	397	2.0	1.4	89	9.9	1.5	487
Toweranna UG	Oxide	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0
	Sulphide	0.0	0.0	0	0.3	3.0	24	0.7	3.0	68	0.9	3.0	92
	Total	0.0	0.0	0	0.3	3.0	24	0.7	3.0	68	0.9	3.0	92
Camel	Oxide	0.2	2.8	16	0.3	2.6	27	0.0	1.1	2	0.5	2.6	45
	Sulphide	0.0	2.1	1	0.1	1.4	6	0.1	1.8	9	0.3	1.7	16
	Total	0.2	2.8	17	0.5	2.2	33	0.2	1.7	10	0.8	2.2	60
Calvert	Oxide	0.0	0.0	0	0.4	1.3	18	0.1	0.8	1	0.5	1.3	19
	Sulphide	0.0	0.0	0	0.6	1.3	24	0.2	1.2	9	0.8	1.3	33
	Total	0.0	0.0	0	1.0	1.3	42	0.3	1.2	11	1.3	1.3	52
Roe	Oxide	0.1	2.7	5	0.1	1.5	6	0.1	1.6	6	0.3	1.8	17
	Sulphide	0.0	2.5	1	0.1	2.3	5	0.2	2.2	15	0.3	2.2	21
	Total	0.1	2.7	6	0.2	1.8	11	0.3	2.0	20	0.6	2.0	38
Dromedary	Oxide	0.1	2.2	7	0.0	1.6	1	0.0	1.6	2	0.2	1.9	11
	Sulphide	0.0	0.0	0	0.0	1.6	2	0.1	1.8	5	0.1	1.7	6
	Total	0.1	2.2	7	0.1	1.6	3	0.1	1.7	7	0.3	1.9	17
Leach Pad	Oxide	0.0	0.0	0	0.9	0.7	19	0.0	0.0	0	0.9	0.7	19
	Sulphide	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0
	Total	0.0	0.0	0	0.9	0.7	19	0.0	0.0	0	0.9	0.7	19
Hester	Oxide	0.0	0.0	0	0.0	2.1	3	0.0	1.3	1	0.1	1.8	4
	Sulphide	0.0	0.0	0	0.0	2.1	1	0.0	1.4	2	0.1	1.6	3
	Total	0.0	0.0	0	0.1	2.1	4	0.1	1.4	3	0.1	1.7	7
Withnell Mining Centre	**Oxide**	**1.0**	**1.8**	**58**	**2.9**	**1.3**	**122**	**1.7**	**1.3**	**75**	**5.6**	**1.4**	**255**
	Sulphide	**0.7**	**1.7**	**35**	**12.6**	**1.6**	**669**	**10.2**	**2.2**	**722**	**23.5**	**1.9**	**1,426**
	Total	**1.6**	**1.8**	**92**	**15.6**	**1.6**	**792**	**11.9**	**2.1**	**797**	**29.1**	**1.8**	**1,681**

Wingina Mining Centre

Deposit	Type	Measured			Indicated			Inferred			Total		
		Mt	g/t	koz	Mt	g/t	koz	Mt	g/t	koz	Mt	g/t	koz
Wingina	Oxide	2.7	1.8	152	0.6	1.3	27	0.3	1.3	14	3.7	1.6	193
	Sulphide	0.4	1.6	21	0.3	1.5	16	1.1	1.7	57	1.8	1.6	94
	Total	3.1	1.7	173	1.0	1.4	43	1.4	1.6	72	5.5	1.6	288
Mt Berghaus	Oxide	0.0	0.0	0	0.7	1.8	39	1.0	1.1	36	1.7	1.4	75
	Sulphide	0.0	0.0	0	0.3	1.7	14	2.4	1.2	92	2.7	1.2	106
	Total	0.0	0.0	0	1.0	1.7	53	3.4	1.2	128	4.3	1.3	181
Amanda	Oxide	0.0	0.0	0	0.5	1.3	22	0.9	0.9	25	1.4	1.0	46
	Sulphide	0.0	0.0	0	0.1	1.8	4	0.6	1.1	19	0.6	1.2	23
	Total	0.0	0.0	0	0.6	1.4	26	1.4	0.9	44	2.0	1.1	70
Wingina Mining Centre	**Oxide**	**2.7**	**1.8**	**152**	**1.8**	**1.5**	**88**	**2.2**	**1.1**	**75**	**6.7**	**1.5**	**315**
	Sulphide	**0.4**	**1.6**	**21**	**0.7**	**1.6**	**35**	**4.0**	**1.3**	**168**	**5.1**	**1.4**	**224**
	Total	**3.1**	**1.7**	**173**	**2.5**	**1.5**	**122**	**6.3**	**1.2**	**243**	**11.9**	**1.4**	**538**

De Grey's mineral resources and ore reserves are subject to governance arrangements and internal controls which include annual review of mineral resource and ore reserve reports and where appropriate, utilisation of independent experts to compile and review mineral resource and ore reserve reports.

Comparison to Previous Hemi Mineral Resource Estimate

The Mineral Resource Estimate (MRE) update for Hemi was completed in November 2023, and contained 9,068k ounces in open-cut resources and 1,388k ounces in underground resources, for a total of 10.5M ounces. Comparisons between the November 2023 and June 2023 MREs are provided in the tables below.

Hemi - Mineral Resource statement comparison for open-cut resource above -320 mRL (>0.3 g/t Au).

Category	November 2023			June 2023			Increase		
	Mt	g/t	koz	Mt	g/t	koz	Mt	g/t	koz
Measured									
Indicated	165.3	1.29	6,859	165.2	1.29	6,856	0%	0%	0%
Inferred	61.0	1.13	2,210	50.5	1.02	1,661	21%	10%	33%
TOTAL	**226.2**	**1.25**	**9,068**	**215.8**	**1.23**	**8,517**	**5%**	**2%**	**6%**

Hemi - Mineral Resource statement comparison for underground resource below -320 mRL (>1.0 g/t Au).

Category	November 2023			June 2023			Increase		
	Mt	g/t	koz	Mt	g/t	koz	Mt	g/t	koz
Measured									
Indicated									
Inferred	28.3	1.52	1,388	20.7	1.49	991	37%	2%	40%
TOTAL	**28.3**	**1.52**	**1,388**	**20.7**	**1.49**	**991**	**37%**	**2%**	**40%**

Note that the insignificant amount of Indicated resources below -320 mRL for the November and June 2023 model have been included in Inferred.

The Indicated resources of the Hemi MRE occurs within the Open Pit classification to a depth of 390m from surface. The recent drilling program concentrated on extending resources below and along strike of defined DFS pit shells with the potential for resource extensions to be included in future open-pit and underground mining plans.

COMPETENT PERSON STATEMENT

Exploration Results

The information in this report that relates to **Exploration Results** is based on, and fairly represents information and supporting documentation prepared by Mr. Phil Tornatora, a Competent Person who is a Member of The Australian Institute of Geoscientists. Mr. Tornatora is an employee of De Grey Mining Limited. Mr. Tornatora has sufficient experience that is relevant to the style of mineralisation and type of deposit under consideration and to the activity being undertaken to qualify as a Competent Person as defined in the 2012 Edition of the "Australasian Code for Reporting of Exploration Results, Mineral Resource and Ore Reserves". Mr. Tornatora consents to the inclusion in this report of the matters based on his information in the form and context in which it appears.

Ore Reserves - Hemi

The information in this report that relates to Ore Reserves at the Hemi Gold Project is based on and fairly represents information and supporting documentation compiled by Mr Quinton de Klerk, a Competent Person who is a full-time employee of Cube Consulting Pty Ltd, a company engaged by De Grey. Mr de Klerk is a Fellow of the Australasian Institute of Mining and Metallurgy. Mr de Klerk has sufficient experience which is relevant to the style of mineralisation and type of deposit under consideration and to the activity which being undertaken to qualify as a Competent Person as defined in the 2012 Edition of the Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves (2012 JORC Code). Mr de Klerk consents to the inclusion in the report of the matters based on his information in the form and context in which it appears.

Mineral Resources - Hemi

The Information in this report that relates to **Hemi Mining Centre and Toweranna Mineral Resources** is based on information compiled by Mr. Michael Job, a Competent Person who is a Fellow of the Australasian Institute of Mining and Metallurgy. Mr Job is a full-time employee of Cube Consulting. Mr Job has sufficient experience that is relevant to the style of mineralisation and type of deposit under consideration and to the activity being undertaken to qualify as a Competent Person as defined in the 2012 Edition of the "Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves". Mr Job consents to the inclusion in the report of the matters based on his information in the form and context in which it appears.

Mineral Resources - Regional

The Information in this report that relates to **Wingina and Withnell Mining Centre Mineral Resources (excluding Toweranna)** is based on information compiled by Mr Callum Browne, a Competent Person who is a Member of the Australasian Institute of Mining and Metallurgy. Mr Browne is a full-time employee of De Grey Mining Limited. Mr Browne has sufficient experience that is relevant to the style of mineralisation and type of deposit under consideration and to the activity being undertaken to qualify as a Competent Person as defined in the 2012 Edition of the "Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves". Mr Browne consents to the inclusion in the report of the matters based on his information in the form and context in which it appears.

Forward Looking Statements

These materials prepared by De Grey Mining Limited (or the "Company") include forward looking statements. Often, but not always, forward looking statements can generally be identified by the use of forward looking words such as "may", "will", "expect", "intend", "plan", "estimate", "anticipate", "continue", and "guidance", or other similar words and may include, without limitation, statements regarding plans, strategies and objectives of management, anticipated production or construction commencement dates and expected costs or production outputs.

Forward looking statements inherently involve known and unknown risks, uncertainties and other factors that may cause the Company's actual results, performance and achievements to differ materially from any future results, performance or achievements. Relevant factors may include, but are not limited to, changes in commodity prices, foreign exchange fluctuations and general economic conditions, increased costs and demand for production inputs, the speculative nature of exploration and project development, including the risks of obtaining necessary licenses and permits and diminishing quantities or grades of reserves, political and social risks, changes to the regulatory framework within which the Company operates or may in the future operate, environmental conditions including extreme weather conditions, recruitment and retention of personnel, industrial relations issues and litigation.

Forward looking statements are based on the Company and its management's good faith assumptions relating to the financial, market, regulatory and other relevant environments that will exist and affect the Company's business and operations in the future. The Company does not give any assurance that the assumptions on which forward looking statements are based will prove to be correct, or that the Company's business or operations will not be affected in any material manner by these or other factors not foreseen or foreseeable by the Company or management or beyond the Company's control.

Although the Company attempts and has attempted to identify factors that would cause actual actions, events, or results to differ materially from those disclosed in forward looking statements, there may be other factors that could cause actual results, performance, achievements or events not to be as anticipated, estimated or intended, and many events are beyond the reasonable control of the Company. Accordingly, readers are cautioned not to place undue reliance on forward looking statements. Forward looking statements in these materials speak only at the date of issue. Subject to any continuing obligations under applicable law or any relevant securities exchange listing rules, in providing this information the Company does not undertake any obligation to publicly update or revise any of the forward looking statements or to advise of any change in events, conditions or circumstances on which any such statement is based.

SCHEDULE OF INTERESTS IN MINING TENEMENTS

Project/Location	Country	Tenement	Percentage held/earning
Hemi Gold Project	Australia	E47/891	100%
Hemi Gold Project	Australia	E45/2533	100%
Hemi Gold Project	Australia	E45/2364	100%
Hemi Gold Project	Australia	E45/2983	100%
Hemi Gold Project	Australia	E45/2995	100%
Hemi Gold Project	Australia	E45/3390	100%
Hemi Gold Project	Australia	E45/3391	100%
Hemi Gold Project	Australia	E45/3392	100%
Hemi Gold Project	Australia	E45/5140	100%
Hemi Gold Project	Australia	E45/4751	100%
Hemi Gold Project	Australia	E45/5808	100%
Hemi Gold Project	Australia	E47/3552	100%
Hemi Gold Project	Australia	E47/3553	100%
Hemi Gold Project	Australia	E47/3554	100%
Hemi Gold Project	Australia	E47/3750	100%
Hemi Gold Project	Australia	E47/4565	100%
Hemi Gold Project	Australia	P45/3029	100%
Hemi Gold Project	Australia	P47/1866	100%
Farno-McMahon	Australia	E47/2502	75%[1]
Hemi Gold Project	Australia	E47/2720	100%
Hemi Gold Project	Australia	E47/3504	100%
Hemi Gold Project	Australia	M47/473	100%
Hemi Gold Project	Australia	M47/474	100%
Hemi Gold Project	Australia	M47/475	100%
Hemi Gold Project	Australia	M47/476	100%
Hemi Gold Project	Australia	M47/477	100%
Hemi Gold Project	Australia	M47/480	100%
Hemi Gold Project	Australia	L45/578	100%
Hemi Gold Project	Australia	L47/164	100%
Hemi Gold Project	Australia	L47/165	100%
Hemi Gold Project	Australia	L45/597	100%
Hemi Gold Project	Australia	L45/599	100%
Hemi Gold Project	Australia	L45/600	100%
Hemi Gold Project	Australia	L45/605	100%
Hemi Gold Project	Australia	L45/642	100%
Hemi Gold Project	Australia	L47/1016	100%
Hemi Gold Project	Australia	L47/1029	100%
Hemi Gold Project	Australia	L47/1048	100%
Hemi Gold Project	Australia	L47/1049	100%
Hemi Gold Project	Australia	L47/1070	100%
Hemi Gold Project	Australia	L47/1071	100%
Hemi Gold Project	Australia	L47/971	100%
Hemi Gold Project	Australia	L47/972	100%
Hemi Gold Project	Australia	L47/973	100%
Hemi Gold Project	Australia	L47/976	100%

Project/Location	Country	Tenement	Percentage held/earning
Hemi Gold Project	Australia	L47/977	100%
Hemi Gold Project	Australia	E47/3399	100%
Hemi Gold Project	Australia	E47/3428	100%
Hemi Gold Project	Australia	E47/3429	100%
Hemi Gold Project	Australia	E47/3430	100%
Hemi Gold Project	Australia	P47/1732	100%
Hemi Gold Project	Australia	P47/1733	100%
Hemi Gold Project	Australia	M47/1626	100%
Hemi Gold Project	Australia	M47/1628	100%
Hemi Gold Project	Australia	M45/1294	100%
Hemi Gold Project	Australia	M45/1295	100%
Hemi Gold Project	Australia	M45/1299	100%
Hemi Gold Project	Australia	E45/5600	100%
Hemi Gold Project	Australia	E45/6098	100%
Hemi Gold Project	Australia	E47/4916	100%
Hemi Gold Project	Australia	E47/4917	100%
Hemi Gold Project	Australia	E47/4925	100%
Hemi Gold Project	Australia	E47/4926	100%
Hemi Gold Project	Australia	L45/604	100%
Hemi Gold Project	Australia	L45/612	100%
Hemi Gold Project	Australia	L45/766	100%
Hemi Gold Project	Australia	L47/1110	100%
Hemi Gold Project	Australia	L47/1111	100%
Hemi Gold Project	Australia	P47/2029	100%
Egina Gold Project	Australia	E45/4948	0%
Egina Gold Project	Australia	E47/3318	0%
Egina Gold Project	Australia	E47/3321	0%
Egina Gold Project	Australia	E47/3625	0%
Egina Gold Project	Australia	E47/3646	0%
Egina Gold Project	Australia	E47/3673	0%
Egina Gold Project	Australia	E47/3712	0%
Egina Gold Project	Australia	E47/3773	0%
Egina Gold Project	Australia	E47/3774	0%
Egina Gold Project	Australia	E47/3775	0%
Egina Gold Project	Australia	E47/3776	0%
Egina Gold Project	Australia	E47/3780	0%
Egina Gold Project	Australia	E47/3782	0%
Egina Gold Project	Australia	E47/3783	0%
Egina Gold Project	Australia	E47/3812	0%
Egina Gold Project	Australia	E47/3945	0%
Egina Gold Project	Australia	E47/3962	0%
Egina Gold Project	Australia	E47/3963	0%
Egina Gold Project	Australia	E47/4056	0%
Egina Gold Project	Australia	L47/776	0%
Egina Gold Project	Australia	M47/560	0%
Egina Gold Project	Australia	M47/561	0%

Project/Location	Country	Tenement	Percentage held/earning
Ashburton Project	Australia	E52/1941	0%
Ashburton Project	Australia	E52/3024	0%
Ashburton Project	Australia	E52/3025	0%
Ashburton Project	Australia	E52/4052	0%
Ashburton Project	Australia	M52/639	0%
Ashburton Project	Australia	M52/640	0%
Ashburton Project	Australia	M52/734	0%
Ashburton Project	Australia	M52/735	0%

De Grey has earned a 75% interest in the joint venture agreement with Farno McMahon Pty Ltd (owned 100% by Novo Resources Corp) details of the agreement can be found in Note 28.

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