

Notice of annual general meeting

RPMGlobal Holdings Limited ACN 010 672 321

Notice of annual general meeting

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Dear Shareholders

On behalf of the Board of RPMGlobal Holdings Limited ACN 010 672 321 (the **Company** or **RPM**), notice is given of the 2024 Annual General Meeting (**AGM**) to be held:

Date	Friday, 18 October 2024
Time	10.00am (Brisbane time)

The Company recognises and respects the importance of the AGM to shareholders. The Company has adopted measures this year to allow shareholders to participate in the AGM virtually. Specifically, the AGM will be made accessible to shareholders via an online platform, hosted by Computershare, that will include the ability for shareholders to ask questions in relation to the business of the meeting and to vote in real time at the meeting. These processes are set out in this notice of meeting (**Notice**).

The Company encourages shareholders to participate in the AGM via the online platform. Whilst shareholders will be able to vote online during the meeting via the Computershare platform, shareholders are encouraged to lodge a proxy ahead of the meeting even if they are participating online. If you are unable to attend the virtual meeting please lodge your vote online at www.investorvote.com.au.

The Company also invites shareholders to submit questions in advance of the AGM. Questions may be submitted by email to companysecretary@rpmglobal.com or by submitting an online question when voting online at www.investorvote.com.au.

How to participate in the AGM online

Shareholders may participate in the AGM via the online platform from their computer, smartphone or tablet by entering <https://meetnow.global/M7LPKZT> into their browser.

The online platform will allow shareholders to view the meeting presentation, vote and ask questions in real-time. Further information regarding the online platform (including how to participate, vote and ask questions during the meeting) is set out in the online meeting guide which is attached to this Notice.

As a technology leading business, we look forward to engaging with our shareholders virtually and I hope that you will participate in the virtual meeting.

Yours sincerely



Stephen Baldwin
Chairman

Ordinary business

Financial statements and reports

To receive and consider the Company's financial reports and the reports of the directors and the auditor for the financial year ended 30 June 2024.

Resolution 1 - Directors' remuneration report

To consider, and if in favour, to pass the following resolution under section 250R(2) of the *Corporations Act 2001* (Cth) (**Corporations Act**):

- 1 'That the remuneration report of the directors for the financial year ended 30 June 2024 be adopted.'

Note: Under section 250R(3) of the Corporations Act, the vote on this resolution is advisory only and does not bind the directors or the Company.

Note: Key Management Personnel (as that term is defined in the Corporations Act) (**KMP**) whose remuneration details are contained in the remuneration report (and their closely related parties) are restricted from voting on this resolution under section 250R(4) of the Corporations Act.

Resolution 2 - Re-election of director (Mr Paul Scurrah)

To consider, and if in favour, to pass the following resolution as an **ordinary** resolution:

- 2 'That Mr Paul Scurrah, who retires by rotation under rule 19.4(b) of the Company's constitution and ASX Listing Rule 14.4, and being eligible, be re-elected as a director of the Company.'

Note: Information about the candidate appears in the Explanatory Memorandum.

Resolution 3 - Re-election of director (Ms Angeleen Jenkins)

To consider, and if in favour, to pass the following resolution as an **ordinary** resolution:

- 3 'That Ms Angeleen Jenkins, who retires by rotation under rule 19.4(b) of the Company's constitution and ASX Listing Rule 14.4, and being eligible, be re-elected as a director of the Company.'

Note: Information about the candidate appears in the Explanatory Memorandum.

Conditional business

Resolution 4 – Spill Resolution (if required)

To consider, and if in favour, to pass the following resolution as an **ordinary** resolution:

- 4 'That, subject to and conditional on at least 25% of the votes cast on resolution 1 being cast **against** the adoption of the Company's remuneration report for the financial year ended 30 June 2024:
 - (a) an extraordinary general meeting of the Company (**Spill Meeting**) be held within 90 days of this resolution;
 - (b) all of the directors of the Company in office when the Board resolution to approve the directors' report for the financial year ended 30 June 2024 was passed, and who remain in office at the time of the Spill Meeting (other than the Managing Director), cease to hold office immediately before the end of the Spill Meeting; and
 - (c) resolutions to appoint persons to offices that will be vacated immediately before the end of the Spill Meeting are put to the vote of shareholders at the Spill Meeting.'

Note: KMP whose remuneration details are contained in the remuneration report (and their closely related parties) are restricted from voting on this resolution under sections 250R(4) and 250V(2) of the Corporations Act.

Dated 16 September 2024

By order of the Board



James O'Neill
Company Secretary

Notes

- (a) The AGM will be held virtually. Shareholders may view and participate in the AGM online and vote through the virtual meeting platform provided by the Company's share registry at <https://meetnow.global/M7LPKZT>.

Voting Entitlement

- (b) The Company has determined under regulation 7.11.37 of the *Corporations Regulations 2001* (Cth) that for the purpose of voting at the meeting or adjourned meeting, securities are taken to be held by those persons recorded in the Company's register of shareholders as at 6.00pm (Brisbane time) on Wednesday, 16 October 2024 (being no more than 48 hours prior to the commencement of the meeting).

Methods of Voting

- (c) A shareholder who is entitled to attend and cast a vote at the virtual meeting is entitled to vote in one of two ways:
- (i) by accessing the virtual meeting platform provided by the Company's share registry at <https://meetnow.global/M7LPKZT> and voting themselves, by attorney, or in the case of corporate shareholders, by corporate representative; or
 - (ii) by appointing a proxy to vote on their behalf online at www.investorvote.com.au or by scanning the QR code on the front of the Notice and access form with your mobile device.
- (d) Whilst shareholders are able to vote in real time, shareholders are encouraged to lodge a proxy ahead of time.
- (e) The proxy need not be a shareholder of the Company. A shareholder who is entitled to cast two or more votes may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise.

Participation in the AGM

- (f) The virtual online AGM will take place at 10.00am (Brisbane time) on Friday, 18 October 2024 via the online platform available at <https://meetnow.global/M7LPKZT>. Shareholders, proxies and corporate representatives are invited to view and participate in the meeting online by entering that address in their web browser. Detailed instructions on how to log into the platform and vote and ask questions are set out in the Online Meeting Guide attached at the back of this Notice.
- (g) To log in to, and to view and participate in (including to submit votes and questions in real time during) the meeting, shareholders will need their Shareholder Reference Number (SRN) or Holder Identification Number (HIN) and password (which is the postcode of your registered address in Australia, or for overseas residents it is your 3 character country code).
- (h) Proxyholders will need their unique username and password which may be obtained by contacting the Company's Share Registry on +61 3 9414 4024 during the online registration period which will open 1 hour before the start of the meeting.
- (i) Voting will be open until the Chair of the AGM closes the AGM.
- (j) All resolutions will be determined by a poll. The virtual meeting platform will facilitate online voting in real time at the meeting. The results of the voting on resolutions requiring a shareholder vote at the AGM will be announced to ASX promptly after the meeting.

Corporate Shareholders

- (k) A corporation may elect to appoint a representative in accordance with the Corporations Act in which case the Company will require written proof of the representative's appointment which must be lodged with or presented to the Company before the meeting.

Technical Difficulties

- (l) Should any technical difficulties arise during the course of the AGM, the Chair of the AGM has discretion as to whether and how the meeting should proceed having regard to the number of shareholders impacted and the extent to which participation is affected. Where the Chair of the AGM considers it appropriate, the Chair of the AGM may continue to hold the meeting and transact business, including conducting a poll and voting in accordance with valid proxy instructions received by the Company. For this reason, shareholders are encouraged to lodge a proxy by no later than 10.00am (Brisbane time) on Wednesday, 16 October 2024 (48 hours prior to the commencement of the meeting) even if they plan to attend online.

Other Questions

- (m) If you have any queries on how to cast your votes then please call or email James O'Neill, Company Secretary of the Company, on +61 7 3100 7200 or companysecretary@rpmglobal.com during business hours.

Voting exclusion statement

Resolution 1 - Directors' remuneration report

For the purposes of the Corporations Act, the Company will disregard votes cast on resolution 1 (in any capacity) by or on behalf of a member of the KMP, details of whose remuneration are included in the directors' remuneration report, or a closely related party of such a member.

However, members of the KMP details of whose remuneration are included in the directors' remuneration report and their closely related parties may cast a vote on resolution 1 as proxy if the vote is not cast on their behalf and either:

- (a) the proxy appointment is in writing and specifies the way the proxy is to vote (e.g., for, against, abstain) on resolution 1; or
- (b) the vote is cast by the Chair of the AGM and the appointment of the Chair of the AGM as proxy:
 - (i) does not specify the way the proxy is to vote on resolution 1; and
 - (ii) expressly authorises the Chair of the AGM to exercise the proxy even if resolution 1 is connected directly or indirectly with the remuneration of a member of the KMP.

If you are a member of the KMP or a closely related relative of a member of KMP (or acting on behalf of such a person) and purport to cast a vote on resolution 1 that will be disregarded by the Company, you may be liable for an offence for breach of voting restrictions that apply to you under the Corporations Act.

Resolution 4 - Spill Resolution (if required)

For the purposes of the Corporations Act, the Company will disregard votes cast on resolution 4 (in any capacity) by or on behalf of a member of the KMP, details of whose remuneration are included in the directors' remuneration report, or a closely related party of such a member.

However, members of the KMP details of whose remuneration are included in the directors' remuneration report and their closely related parties may cast a vote on resolution 4 as proxy if the vote is not cast on their behalf and either:

- (a) the proxy appointment is in writing and specifies the way the proxy is to vote (e.g., for, against, abstain) on resolution 4; or
- (b) the vote is cast by the Chair of the AGM and the appointment of the Chair of the AGM as proxy:
 - (i) does not specify the way the proxy is to vote on resolution 4; and
 - (ii) expressly authorises the Chair of the AGM to exercise the proxy even if resolution 4 is connected directly or indirectly with the remuneration of a member of the KMP.

If you are a member of the KMP or a closely related relative of a member of KMP (or acting on behalf of such a person) and purport to cast a vote on resolution 4 that will be disregarded by the Company, you may be liable for an offence for breach of voting restrictions that apply to you under the Corporations Act.

Voting by proxy

If you wish to appoint a proxy, to be effective, proxy nominations must be received by the Company at its registered office or received by the share registry no later than 10.00am (Brisbane time) on Wednesday, 16 October 2024 (48 hours prior to the commencement of the meeting).

Online

You can submit your proxy online at www.investorvote.com.au. Intermediary Online subscribers (Custodians) can lodge a proxy online by visiting www.intermediaryonline.com.

If you are planning to participate in the virtual AGM, we encourage you to submit a proxy and any questions ahead of the meeting via the methods set out above.

Explanatory Memorandum

RPMGlobal Holdings Limited ACN 010 672 321 (**RPM** or **Company**)

This Explanatory Memorandum accompanies the Notice of annual general meeting of the Company to be held **virtually** at **10.00am** (Brisbane time) on **Friday, 18 October 2024** via the online platform available at <https://meetnow.global/M7LPKZT> (**AGM**).

The Explanatory Memorandum has been prepared to assist shareholders in determining how to vote on the resolutions set out in the Notice and is intended to be read in conjunction with the Notice.

Ordinary business

Financial statements and reports

- 1 The *Corporations Act 2001* (Cth) (**Corporations Act**) requires that the report of the directors, the auditor's report and the financial report be laid before the AGM.
- 2 Apart from the matters involving remuneration which are required to be voted upon, neither the Corporations Act nor the Company's current constitution requires a vote of shareholders at the AGM on the financial statements and reports.
- 3 Shareholders will be given reasonable opportunity at the meeting to raise questions and make comments on these reports.
- 4 In addition to asking questions at the meeting, shareholders may address written questions to the Chair about the management of the Company or to the Company's auditor, BDO Audit Pty Ltd (**BDO**), if the question is relevant to:
 - (a) the content of the auditor's report to be considered at the AGM; or
 - (b) the conduct of its audit of the annual financial report to be considered at the AGM.

Note: Under section 250PA(1) of the Corporations Act a shareholder must submit the question to the Company no later than the fifth business day before the day on which the AGM is held.
- 5 Written questions for the auditor must be delivered by Friday, 11 October 2024. Please send any written questions for BDO by mail to the Company Secretary, RPMGlobal Holdings Limited, GPO Box 2774, Brisbane, Queensland, 4001 or by email to companysecretary@rpmglobal.com.

Resolution 1 - Directors' remuneration report

- 6 The Corporations Act requires that the section of the directors' report dealing with the remuneration of directors and other KMP be put to the vote of shareholders for adoption.
- 7 There will be an opportunity for shareholders at the meeting to comment on and ask questions about the Company's remuneration report for the financial year ended 30 June 2024 (**FY24 Remuneration Report**), which appears on pages 14 to 21 of the Company's 2024 annual report. The vote on the proposed resolution adopting the FY24 Remuneration Report is advisory only and not binding on the Company or its directors, however the Board will take the outcome of the vote into consideration when reviewing the Company's remuneration policies.
- 8 At the Company's 2023 annual general meeting, 26.28% of votes were cast against the resolution to adopt the remuneration report for the financial year ended 30 June 2023 (**FY23 Remuneration Report**), meaning the Company received what is referred to as a "first strike".

- 9 Under the Corporations Act, if 25% or more votes are cast against this resolution 1 to adopt the FY24 Remuneration Report, the Company will receive a “second strike” and shareholders will be required to vote on resolution 4. For details of the effect of resolution 4, please read the explanatory memorandum for that resolution on pages 8 to 9 of this Notice.
- 10 The Company takes the first strike seriously and has engaged with shareholders, including during open investor briefings held in both February and August of 2024, to explain the rationale for the Company’s executive remuneration strategies, in particular, the rationale for having short-term executive incentives linked to growth in TCV from software subscriptions and how TCV delivers long-term shareholder value. The Company has also ensured it has engaged with shareholders, noting that at its 2023 annual general meeting, the total votes cast represented only approximately 40% of the Company’s shares then on issue and several large shareholders voted ‘For’ the resolution but missed the proxy cut-off date, meaning their votes were not counted. If those votes had been counted, the Company would not have recorded a ‘first strike’. The Board notes that on average over the past five years, it has received a ‘For’ vote on the equivalent of this resolution 1 of greater than 96%.
- 11 The Company did not receive any specific feedback at the 2023 annual general meeting or throughout the year on its remuneration practices.
- 12 The FY24 Remuneration Report is contained in the Company’s annual report, which is available on the Company’s website at <http://www.rpmglobal.com>. It:
- (a) explains the Board’s policies in relation to the nature and level of remuneration paid to directors and other KMP within the RPM group;
 - (b) discusses the link between the Board’s policies and RPM’s performance;
 - (c) sets out the remuneration details for each director and for each other member of RPM’s KMP; and
 - (d) makes clear that the basis for remunerating non-executive directors is distinct from the basis for remunerating executives, including executive directors.
- 13 The Chair will give shareholders a reasonable opportunity to ask questions about, or to make comments on, the FY24 Remuneration Report at the AGM.

Directors’ recommendation

- 14 All directors abstain, in the interests of corporate governance, from making a recommendation in relation to this resolution.

Note: If you appoint the Chair of the AGM as your proxy for this resolution and you do not provide voting directions, the Chair of the AGM is entitled to cast your vote in accordance with their stated intentions, even though this resolution is connected directly or indirectly with the remuneration of a member of the KMP. The Chair of the AGM intends to vote all available proxies in favour of this resolution.

If you appoint another director or member of the KMP as your proxy for this resolution, you MUST direct your proxy how to vote, or your vote will not be counted. Follow the instructions on nominating a proxy given at www.investorvote.com.au to direct your proxy how to vote.

Resolution 2 - Re-election of director (Mr Paul Scurrah)

- 15 Rule 19.4(b) of the Company’s constitution provides that no director who is not a managing director may hold office without re-election beyond the third annual general meeting at which that director was last elected or re-elected.
- 16 ASX Listing Rule 14.4 also restricts a director (other than a company’s managing director) from holding office (without re-election) past the third annual general meeting following the director’s last election or re-election (as the case may be) or three years, whichever is longer.

- 17 Mr Scurrah, who was last re-elected by shareholders on 28 October 2021, hereby retires from office under rule 19.4(b) of the Company's constitution and ASX Listing Rule 14.4 and, being eligible, stands for re-election.
- 18 Paul has more than 25 years' senior executive experience in transport, logistics, travel, and aviation.
- 19 Paul started his career in the 1990's with Australian Airlines/Qantas before moving to American Express and subsequently to Ansett Australia and Flight Centre, and then going on to become CEO of Queensland Rail, DP World Australia and Virgin Australia. At Virgin Australia, he led a strong transformation program before successfully steering the company through voluntary administration brought about by COVID-19.
- 20 Paul is currently Managing Director and CEO of Pacific National. Paul is a former Chairman of tourism technology company, ATDW, and is a former Non-Executive Director of Australia Post, the Gold Coast Suns AFL team, and Whizz Technologies.

Directors' recommendation

- 21 The directors (with Mr Scurrah abstaining) recommend you vote in favour of this resolution.

Note: The Chair of the AGM intends to vote all available proxies in favour of this resolution.

Resolution 3 - Re-election of director (Ms Angeleen Jenkins)

- 22 Rule 19.4(b) of the Company's constitution provides that no director who is not a managing director may hold office without re-election beyond the third annual general meeting at which that director was last elected or re-elected.
- 23 ASX Listing Rule 14.4 also restricts a director (other than a company's managing director) from holding office (without re-election) past the third annual general meeting following the director's last election or re-election (as the case may be) or three years, whichever is longer.
- 24 Ms Jenkins, who was last re-elected by shareholders on 28 October 2021, hereby retires from office under rule 19.4(b) of the Company's constitution and ASX Listing Rule 14.4 and, being eligible, stands for re-election.
- 25 Angeleen has held company directorships since 2007 and has Australian and international governance experience generating shareholder value in both the public and private sectors.
- 26 Angeleen is presently employed as the Chairperson / Director of Central Highlands Water and Director of Tiaki Plantations Company and Taumata Plantations Limited, and was formerly an Executive Director of McConnell Dowell (a major multi-national construction group).
- 27 Angeleen has a Bachelor of Arts in Psychology, and is a Fellow of the Australian Institute of Company Directors and the Governance Institute of Australia.

Directors' recommendation

- 28 The directors (with Ms Jenkins abstaining) recommend you vote in favour of this resolution.

Note: The Chair of the AGM intends to vote all available proxies in favour of this resolution.

Conditional business

Resolution 4 - Spill Resolution (if required)

- 29 Under the Corporations Act, if at least 25% of the votes validly voted on the adoption of the Company's remuneration report at two consecutive annual general meetings are against adopting the Company' remuneration report, shareholders must be given the opportunity to vote on a "spill resolution". This is the "two strikes" rule.
- 30 At the Company's 2023 annual general meeting, 26.28% of the votes were cast against adopting the FY23 Remuneration Report. This constituted the "first strike". As such, this resolution 4 (**Spill Resolution**) is required to be included in this Notice as a conditional item of business.
- 31 If 25% or more of the votes validly cast on resolution 1 are cast against the adoption of the FY24 Remuneration Report, this will constitute a "second strike" and the Company will be required to put the Spill Resolution to a vote at the AGM.
- 32 If less than 25% of the votes validly cast on resolution 1 are cast against the adoption of the FY24 Remuneration Report, the Spill Resolution will not be put to a vote at the AGM and the current Board will remain in place.
- 33 If the Spill Resolution is put to a vote at the AGM, it will only be passed if an ordinary majority (more than 50%) of the votes validly cast on it are in favour of it.

Effect of Spill Resolution if passed

- 34 If the Spill Resolution is put to a vote at the AGM and is passed, an extraordinary meeting of shareholders to consider the composition of the Board (**Spill Meeting**) must be held within 90 days after the Spill Resolution is passed.
- 35 In that event, pursuant to section 250V(1)(b) of the Corporations Act, the following directors would cease to hold office immediately before the end of the Spill Meeting (unless they are willing to stand for re-election and are re-elected at the Spill Meeting):
- (a) Stephen Baldwin;
 - (b) Angeleen Jenkins (assuming Ms Jenkins is re-elected under resolution 2);
 - (c) Paul Scurrah (assuming Mr Scurrah is re-elected under resolution 3); and
 - (d) Ross Walker.
- 36 The Directors listed above are those who held office on 26 August 2024 (excluding the Managing Director) when the directors' report for the financial year ended 30 June 2024 (including the FY24 Remuneration Report) was approved.
- 37 If any additional directors were appointed before the Spill Meeting, they would not need to stand for election at the Spill Meeting to remain in office.
- 38 Resolutions to appoint individuals to the offices that would be vacated immediately before the end of the Spill Meeting would be put to the vote at the Spill Meeting.
- 39 Each of the directors listed above is eligible to stand for re-election at the Spill Meeting.
- 40 The Spill Meeting, if required, would be subject to a separate notice of meeting in accordance with the constitution of the Company and the Corporations Act.

Additional information

- 41 In deciding how to vote on the Spill Resolution (should it be put to a vote at the AGM), the directors suggest that shareholders consider the following factors:

- (a) the substantial additional expense which holding a Spill Meeting would cause;
- (b) the Board's view that it currently has the right mix of skills and experience;
- (c) the disruption which will be caused to the Company by changes to the Board composition; and
- (d) the Company's response to the "first strike" received at the 2023 annual general meeting (please refer to resolution 1).

42 If resolution 4 is put to shareholders at the AGM and you do not want a Spill Meeting to be held, you should vote against resolution 4. If you want a Spill Meeting to be held, you should vote in favour of resolution 4.

Directors' recommendation

43 Noting that each of the abovementioned directors would have a personal interest in the outcome of resolution 4, and that each of them (and their closely related parties) would be excluded from voting on resolution 4, if this resolution 4 is put to the vote at the AGM, the directors unanimously recommend that shareholders vote against it.

44 The directors make this recommendation on the basis that they consider that a Spill Meeting would be extremely disruptive to the Company and it would be inappropriate to remove all of the directors (other than the Managing Director) in the circumstances.

Note: If you appoint the Chair of the AGM as your proxy for this resolution, and you do not provide voting directions, the Chair of the AGM is entitled to cast your vote in accordance with their stated intentions, even though this resolution is connected directly or indirectly with the remuneration of a member of the KMP. The Chair of the AGM intends to vote all available proxies against this resolution.

If you appoint another director or member of the KMP as your proxy for this resolution, you MUST direct your proxy how to vote, or your vote will not be counted. Follow the instructions on nominating a proxy given at www.investorvote.com.au to direct your proxy how to vote.

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MR SAM SAMPLE
FLAT 123
123 SAMPLE STREET
THE SAMPLE HILL
SAMPLE ESTATE
SAMPLEVILLE VIC 3030

Need assistance?



Phone:

1300 552 270 (within Australia)
+61 3 9415 4000 (outside Australia)



Online:

www.investorcentre.com/contact



YOUR VOTE IS IMPORTANT

For your proxy appointment to be effective it must be received by **10:00am (Brisbane time) on Wednesday, 16 October 2024.**

Proxy Form

How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

APPOINTMENT OF PROXY

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

Voting a portion of your holding: Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

Appointing a second proxy: You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

A proxy need not be a securityholder of the Company.

SIGNING INSTRUCTIONS FOR POSTAL FORMS

Individual: Where the holding is in one name, the securityholder must sign.

Joint Holding: Where the holding is in more than one name, all of the securityholders should sign.

Power of Attorney: If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

PARTICIPATING IN THE MEETING

Corporate Representative

If a representative of a corporate securityholder or proxy is to participate in the meeting you will need to provide the appropriate "Appointment of Corporate Representative". A form may be obtained from Computershare or online at www.investorcentre.com/au and select "Printable Forms".

Lodge your Proxy Form:

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Online:

Lodge your vote online at www.investorvote.com.au using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is



Control Number: 999999

SRN/HIN: I9999999999

PIN: 99999

For Intermediary Online subscribers (custodians) go to www.intermediaryonline.com

By Mail:

Computershare Investor Services Pty Limited
GPO Box 242
Melbourne VIC 3001
Australia

By Fax:

1800 783 447 within Australia or
+61 3 9473 2555 outside Australia

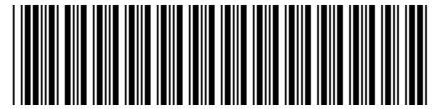


PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.

You may elect to receive meeting-related documents, or request a particular one, in electronic or physical form and may elect not to receive annual reports. To do so, contact Computershare.

MR SAM SAMPLE
FLAT 123
123 SAMPLE STREET
THE SAMPLE HILL
SAMPLE ESTATE
SAMPLEVILLE VIC 3030

Change of address. If incorrect, mark this box and make the correction in the space to the left. Securityholders sponsored by a broker (reference number commences with 'X') should advise your broker of any changes.



I 9999999999

I ND

Proxy Form

Please mark to indicate your directions

Step 1 Appoint a Proxy to Vote on Your Behalf

XX

I/We being a member/s of RPMGlobal Holdings Limited hereby appoint

the Chairman of the Meeting **OR**

PLEASE NOTE: Leave this box blank if you have selected the Chairman of the Meeting. Do not insert your own name(s).

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chairman of the Meeting, as my/our proxy to act generally at the meeting on my/our behalf and to vote in accordance with the following directions (or if no directions have been given, and to the extent permitted by law, as the proxy sees fit) at the Annual General Meeting of RPMGlobal Holdings Limited to be held as a virtual meeting at <https://meetnow.global/M7LPKZT> on Friday, 18 October 2024 at 10:00am (Brisbane time) and at any adjournment or postponement of that meeting.

Chairman authorised to exercise undirected proxies on remuneration related resolutions: Where I/we have appointed the Chairman of the Meeting as my/our proxy (or the Chairman becomes my/our proxy by default), I/we expressly authorise the Chairman to exercise my/our proxy on Resolutions 1 and 4 (except where I/we have indicated a different voting intention in step 2) even though Resolutions 1 and 4 are connected directly or indirectly with the remuneration of a member of key management personnel, which includes the Chairman.

Important Note: If the Chairman of the Meeting is (or becomes) your proxy you can direct the Chairman to vote for or against or abstain from voting on Resolutions 1 and 4 by marking the appropriate box in step 2.

Step 2 Items of Business

PLEASE NOTE: If you mark the **Abstain** box for an item, you are directing your proxy not to vote on your behalf on a show of hands or a poll and your votes will not be counted in computing the required majority.

Ordinary Business

	For	Against	Abstain
Resolution 1 Directors' remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 2 Re-election of director (Mr Paul Scurrah)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 3 Re-election of director (Ms Angeleen Jenkins)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Conditional business

Resolution 4 Spill Resolution (if required)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

Step 3 Signature of Securityholder(s) *This section must be completed.*

Individual or Securityholder 1

Sole Director & Sole Company Secretary

Securityholder 2

Director

Securityholder 3

Director/Company Secretary

/ /

Date

Update your communication details (Optional)

Mobile Number

Email Address

By providing your email address, you consent to receive future Notice of Meeting & Proxy communications electronically

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Computershare



ONLINE MEETING GUIDE

GETTING STARTED

If you choose to participate online you will be able to view a live webcast of the meeting, ask the Directors questions online and submit your votes in real time. To participate online visit <https://meetnow.global/au> on your smartphone, tablet or computer. You will need the latest versions of Chrome, Safari, Edge or Firefox. Please ensure your browser is compatible.

TO LOG IN, YOU MUST HAVE THE FOLLOWING INFORMATION:

Australian Residents

SRN or HIN and postcode of your registered address.

Overseas Residents

SRN or HIN and country of your registered address.

Appointed Proxies

Please contact Computershare Investor Services on +61 3 9415 4024 to request your unique email invitation link prior to the meeting day.

PARTICIPATING AT THE MEETING

To participate in the online meeting, visit <https://meetnow.global/au>. Then enter the company name in the 'Filter' field. Select and click on the displayed meeting.

To register as a shareholder

Select 'Shareholder', enter your SRN or HIN and select your country. If Australia, also enter your post code.

or To register as a proxyholder

To access the meeting click on the link in the invitation e-mail sent to you. Or select 'Invitation' and enter your invite code provided in the e-mail.

or To register as a guest

Select 'Guest' and enter your details.



Broadcast

The webcast will appear automatically once the meeting has started. If the webcast does not start automatically press the play button and ensure the audio on your computer or device is turned on.

The screenshot shows the top navigation bar with 'Broadcast' selected. Below it, the user's name 'MR JOHN CITIZEN' and '500 Votes' are displayed. There are 'Clip' and 'Slides' buttons. The main area shows a video player with a slide titled 'Corporate Responsibility highlights'.



Vote

When the Chair declares the poll open, select the 'Vote' icon and the voting options will appear on your screen.

To vote, select your voting direction. A tick will appear to confirm receipt of your vote.

To change your vote, select 'Click here to change your vote' and press a different option to override.

The screenshot shows the top navigation bar with 'Vote' selected. Below it, there is a section titled 'Items of Business'. Two items are listed: '2A Re-elect Mr John Brown as a Director' and '2B Re-elect Mr Peter Nolan as a Director'. Each item has three buttons: 'FOR', 'AGAINST', and 'ABSTAIN'.



Q & A

To ask a question select the 'Q & A' icon, select the topic your question relates to. Type your question into the chat box at the bottom of the screen and press 'Send'.

To ask a verbal question, follow the instructions on the virtual meeting platform.

The screenshot shows the top navigation bar with 'Q & A' selected. Below it, there is a text input field labeled 'Your questions(s)'. Below the input field, there is a dropdown menu showing '3 Adoption of Remuneration Report'. At the bottom, there is a text input field with the placeholder 'Enter your question here' and a 'Send' button. A character count '24 character(s)' is visible.



Documents

To view meeting documents select the 'Documents' icon and choose the document you wish to view.

The screenshot shows the top navigation bar with 'Documents' selected. Below it, there are two document options: 'Notice of Meeting' and 'Online User Guide'.

FOR ASSISTANCE

If you require assistance before or during the meeting please call +61 3 9415 4024.