



Announcement Summary

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**Entity name**

IMDEX LIMITED

**Date of this announcement**

Friday October 18, 2024

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
IMDAC	PERFORMANCE RIGHTS	3,880,122	16/10/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

IMDEX LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

78008947813

**1.3 ASX issuer code**

IMD

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

18/10/2024



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

IMDAC : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

16/10/2024

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Paul House	Paul House	411,578
Michelle Carey	Michelle Carey	169,380
Shaun Southwell	Shaun Southwell	193,125
Michael Tomasz	Michael Tomasz	161,465

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Each performance right will convert to an ordinary share upon satisfaction of vesting criteria, based on a combination of relative total shareholder return against a comparator group being the constituents of the ASX300 and achievement of strategic miles during the performance period commencing 1 July 2024 and ending 30 June 2027, subject to the terms and conditions of the Company's Employee Rights Plan (ERP) approved by shareholders on 17 October 2024. The terms of the performance rights pursuant to the ERP are available on the company website here [https://www.imdex.com/getmedia/d579cb46-7adc-4bb9-94ad-7fbd93f9c2fc/IMDEX-Incentive-Awards-\(Employee-Rights\)-Plan-2024.pdf](https://www.imdex.com/getmedia/d579cb46-7adc-4bb9-94ad-7fbd93f9c2fc/IMDEX-Incentive-Awards-(Employee-Rights)-Plan-2024.pdf)

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

**Number of +securities**

3,880,122



Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
IMD : ORDINARY FULLY PAID	511,841,821

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
IMDAC : PERFORMANCE RIGHTS	18,244,652



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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