

ATLAS PEARLS

Annual General Meeting

IMPORTANT INFORMATION

PRESENTATION BY ATLAS PEARLS

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OPERATIONAL UPDATE – Hatchery & Genetics

Genetic auditing aimed at developing a breeding matrix to ensure broodstock genetic diversity.

Sampling and genetic sequencing of more than 3,500 oysters.

Development of breeding matrix.

Focus on genetic diversity.

Our HR & Safety initiatives have focused on long-term planning and increasing on-site support.

New HR & Safety leadership.

Establishment of an emergency response team.

Appointment of on-site safety officers.

Improved reporting systems and standards.

Implementation of structured training and continuous improvement programs.

OPERATIONAL UPDATE — Sales

Our sales approach has focused on driving the right product through the best sales channels to realise the best returns.

A more detailed approach to analysing sales and market information and data.

Flexibility to adjust to market changes and respond efficiently.

Creating multi-channel sales pathways for each product/category, enabling the best price.

Solidifying our customer relationships.

OPERATIONAL UPDATE – Technology

Our technology & data capture initiatives are designed to increase integration across the business, leverage real-time information, & drive data-based decisionmaking.

Implementation of new ERP system.

Cloud-hosted, operational data capture.

Environmental monitoring data capture.

OPERATIONAL UPDATE — Sustainability

Our sustainability framework integrates our CSR goals, philosophies & values with the quantifiable approach of ESG reporting.

Development of a sustainability framework.

Alignment with United Nations Sustainable Development Goals (SDG's)

Early adoption of sustainability reporting and implementation of GRI reporting standards.

Increased internal coordination, collaboration and communication of sustainability programs and projects

SUSTAINABILITY FRAMEWORK **FOCUS ENVIRONMENT** SOCIAL **GOVERNANCE** VISION Protect and enhance the environments we work Building, caring & respecting the people, communities Business operations & processes that are ethical, lawful, transparent & fair. within for future generations. & cultures we operate within. Abide by and respect the local laws, regulations and 2. Identify, manage and minimise business risks to protect the people, environment and business. 3. Maximise the success of what we do through stakeholder engagement. the materials we consume across our value chain. Beach cleans Mutiara Kids English program International tax agreement **EXAMPLES OF IMPACT PROJECTS** · Bee colony rehabilitation Anti Corruption & Bribery policy Atlas Pearls English Course Mangrove planting Perfect Fit - period project Corporate Governance Iron wood planting Supporting local economy Employment opportunities Turtle protection Community food donations Employment standards Marine protection no fishing zones Cultural preservation - weaving Meeting legal and regulatory requirements · Bricks from recycled materials Cultural preservation - language Supporting local economy Pyrolysis machine Maternal health · Plastic to Planks project Elderly health Educational scholarships Community infrastructure projects GRI* REPORTING Health & Safety Biodiversity Effluents & Employment ** S,DQS NN 1 Pour 2 and 3 scoretistic 4 court 5 court 5 court 6 court 6 court 7 court 6 court 7 c

OPERATIONAL UPDATE — Growth Plans

On-going opportunity assessments aimed at growing the business to leverage existing infrastructure and competencies together with increasing overall capacity.

Appointment of Chief Innovation Officer

Review of operational core competencies and their possible application to alternative aquaculture opportunities.

Trials and assessments for site expansion and increased capacity.

I would like to acknowledge the hard work and dedication from our management team and employees who have demonstrated exceptional commitment in executing the strategy into tangible actions, and deftly navigating periods of change.



A serendipitous encounter between investors in a Jakarta office sparked a lifelong friendship and the idea to pursue pearl culturing in Indonesia.

Internal celebrations with staff and stakeholders across the business and operational sites.

Local capital works at each site will commemorate the milestone and serve as a symbol of our commitment to the community.

Research and documentation of the history of our company with interviews, photos and videos.



ANNIVERSARY CELEBRATIONS



