



**SIMS LIMITED**

**RESULT OF ANNUAL GENERAL MEETING (ASX REPORT)**

ANNUAL GENERAL MEETING  
Wednesday, 13 November, 2024

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Total votes cast in the poll (where applicable)			
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (open votes)	Abstain	For	Against	Abstain **	Result
1	RE-ELECTION OF DIRECTORS - MS VICTORIA (VICKY) BINNS	NA	162,064,452 98.41%	2,290,942 1.39%	324,925 0.20%	51,446	162,405,193 98.61%	2,290,942 1.39%	51,446	Carried
2	RE-ELECTION OF DIRECTORS - MR GRANT DEMPSEY	NA	164,140,979 99.68%	178,353 0.11%	341,588 0.21%	70,845	164,498,383 99.89%	178,353 0.11%	70,845	Carried
3	REMUNERATION REPORT	N	146,035,377 89.05%	17,629,046 10.75%	333,388 0.20%	138,350	146,369,391 89.25%	17,634,636 10.75%	143,350	Carried
4	PARTICIPATION IN THE COMPANY'S LONG TERM INCENTIVE PLAN BY MR MIKKELSEN	NA	146,774,576 89.44%	16,990,952 10.35%	330,482 0.20%	71,481	147,110,178 89.65%	16,992,048 10.35%	76,481	Carried

\*\* - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item