

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	WEB TRAVEL GROUP LIMITED
ABN	68 002 013 612

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	JOHN GUSCIC
Date of last notice	2 October 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	DIRECT AND INDIRECT								
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Torcida Pty Ltd ATF A & J Guscic Superannuation Fund								
Date of change	27 November 2024								
No. of securities held prior to change	<table border="1" style="width: 100%;"> <tr> <td>Direct</td> <td style="text-align: right;">8,602,522</td> </tr> <tr> <td>Indirect</td> <td style="text-align: right;">179,170</td> </tr> <tr> <td>Performance rights</td> <td style="text-align: right;">435,908</td> </tr> <tr> <td>Unvested</td> <td style="text-align: right;">435,908</td> </tr> </table>	Direct	8,602,522	Indirect	179,170	Performance rights	435,908	Unvested	435,908
Direct	8,602,522								
Indirect	179,170								
Performance rights	435,908								
Unvested	435,908								
Class	Performance rights								
Number acquired	457,133 FY25 performance rights								
Number disposed	Nil								

+ See chapter 19 for defined terms.

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Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil											
No. of securities held after change	<table border="1"> <tr> <td data-bbox="719 360 970 398">Direct</td> <td data-bbox="970 360 1369 398">8,602,522</td> </tr> <tr> <td data-bbox="719 398 970 436">Indirect</td> <td data-bbox="970 398 1369 436">179,170</td> </tr> <tr> <td data-bbox="719 436 970 474">Performance rights</td> <td data-bbox="970 436 1369 474">824,857</td> </tr> <tr> <td data-bbox="719 474 970 512">Vested</td> <td data-bbox="970 474 1369 512">367,724</td> </tr> <tr> <td data-bbox="719 512 970 551">Unvested</td> <td data-bbox="970 512 1369 551">457,133</td> </tr> </table>		Direct	8,602,522	Indirect	179,170	Performance rights	824,857	Vested	367,724	Unvested	457,133
Direct	8,602,522											
Indirect	179,170											
Performance rights	824,857											
Vested	367,724											
Unvested	457,133											
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	<ol style="list-style-type: none"> <li data-bbox="719 577 1369 1384">Vesting of 367,724 previously unvested FY24 performance rights with a nil exercise price, with the remaining 68,184 unvested FY24 performance rights lapsing. In accordance with the Supplementary Demerger Booklet lodged with the ASX on 21 August 2024, the number of WEB shares that Mr Guscic would have been entitled to receive on 1 April 2026 for his FY24 performance rights was to be calculated by dividing the value of the cash payment (calculated in accordance with section 4.6.3 of the Demerger Booklet dated 8 August 2024) by the 20-day VWAP of WEB shares from 1 October 2024. This would have entitled Mr Guscic to receive 552,387 WEB shares on 1 April 2026. However, to account for the company's share price performance since 14 October 2024, Mr Guscic has volunteered to reduce his entitlement to WEB shares from 552,387 to 367,724. This reduced entitlement is calculated by dividing the value of the cash payment by the 9-day VWAP of WEB shares from 1 October to 11 October 2024. This entitlement to WEB shares will remain in the form of vested performance rights until the shares are issued or transferred to Mr Guscic on 1 April 2026. <li data-bbox="719 1420 1369 1957">Grant of 457,133 FY25 performance rights. At the company's extraordinary general meeting held on 17 September 2024, shareholders approved the offer to Mr Guscic of a number of FY25 performance rights calculated by dividing the LTI maximum opportunity amount (being 200% of the FAR) by the 20-day VWAP of WEB shares from 1 October 2024. This would have entitled Mr Guscic to receive 686,695 FY25 performance rights. However, to account for the company's share price performance since 14 October 2024, Mr Guscic has volunteered to reduce his FY25 performance rights allocation from 686,695 to 457,133. This reduced allocation is calculated by dividing the LTI maximum opportunity amount by the 9-day VWAP of WEB shares from 1 October to 11 October 2024. The FY25 performance rights 											

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	will be subject to performance testing in accordance with the metrics set out in the Notice of Extraordinary General Meeting lodged with the ASX on 8 August 2024.
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	N/A
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.