

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: Endeavour Group Limited
ABN: 77 159 767 843

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Stephen James Donohue
Date of last notice	5 September 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	-
Date of change	2 December 2024
No. of securities held prior to change	390,418 Ordinary Shares 371,839 F23 Long-Term Incentive (LTI) Performance Rights 451,052 F24 LTI Performance Rights 92,452 F23 Short-Term Incentive (STI) Share Rights
Class	Performance Rights Share Rights
Number acquired	561,428 F25 LTI Performance Rights 60,827 F24 STI Share Rights
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	The Performance Rights allocated for the F25 LTI represents an initial face value of \$2,842,622 at the time of grant.

+ See chapter 19 for defined terms.

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	The Share Rights allocated for the F24 STI have a face value of \$307,980, representing 50% of Mr Donohue's F24 STI award.
No. of securities held after change	390,418 Ordinary Shares 371,839 F23 LTI Performance Rights 451,052 F24 LTI Performance Rights 561,428 F25 LTI Performance Rights 92,452 F23 STI Share Rights 60,827 F24 STI Share Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Performance Rights allocated under the Endeavour Incentive Share Plan for the F25 LTI. The Performance Rights have a three-year performance period from 1 July 2024 to 1 July 2027 and vesting is subject to performance conditions being met. Share Rights allocated under the Endeavour Incentive Share Plan for the F24 STI. The Share Rights are deferred for two years from 1 July 2024 to 1 July 2026 and are subject to vesting conditions being met.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

+ See chapter 19 for defined terms.

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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