



3 January 2025

CEO REMUNERATION

BPM Minerals Limited (ASX:BPM, or 'the Company') wishes to announce that it has finalised an incentive package with Chief Executive Officer, Mr Oliver Judd.

In accordance with ASX Listing Rule 3.16.4, the Company advises the following key terms of the incentives:

CLASS	NUMBER	VESTING CONDITIONS	EXPIRY DATE
A	1,100,000	The VWAP of the Company's Shares achieving \$0.15 or more on or before the date that is 2 years from the date of issue of the Performance Rights.	The date that is 4 years from the date of issue of the Performance Rights.
B	1,100,000	The VWAP of the Company's Shares achieving \$0.25 or more on or before the Expiry Date.	The date that is 4 years from the date of issue of the Performance Rights.
C	1,100,000	The Company raising additional capital of at least \$5 million or more, in support of current or new projects on or before the Expiry Date.	The date that is 4 years from the date of issue of the Performance Rights.

All other terms are on standard conditions for incentives of this nature.

This release is authorised by the Board of Directors of BPM Minerals Limited.

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For further information contact:

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About BPM Minerals

BPM Minerals Limited (ASX:BPM) is a Perth-based precious, base and critical mineral explorer with a portfolio of projects located across Western Australia. The Company seeks to build its landholdings within Tier-1 mining jurisdictions. The Company is currently focussed upon its Claw Gold Project, adjacent to Capricorn Metals Ltd.'s Mt Gibson Gold Project, a highly prospective greenfield opportunity on the doorstep of West Australia's next major mining operations.

The management and exploration teams are well supported by an experienced Board of Directors who have a strong record of funding and undertaking exploration activities which have resulted in the discovery of globally significant deposits both locally and internationally.



BPM Minerals Western Australian Projects