



Announcement Summary

Entity name

PIEDMONT LITHIUM INC.

Date of this announcement

Thursday January 09, 2025

The +securities the subject of this notification are:

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
PLLAM	ORDINARY FULLY PAID - NASDAQ	106,714	02/01/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

PIEDMONT LITHIUM INC.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ARBN

Registration number

647286360

1.3 ASX issuer code

PLL

1.4 The announcement is

New announcement

1.5 Date of this announcement

9/1/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:

in a class which is not quoted on ASX but which has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

An issue of new +securities

The underlying securities being received by the holder are:

Are not, and are not intended to be, quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

PLLAO : RESTRICTED STOCK UNITS A

TO (Existing Class)

ASX +Security code and description

PLLAM : ORDINARY FULLY PAID - NASDAQ

Please state the number of options that were exercised or other +convertible securities that were converted

91,228

The first date the options were exercised or other +convertible securities were converted

2/1/2025

The last date the options were exercised or other +convertible securities were converted

2/1/2025

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates who are exercising options or converting +convertible securities.

Name of KMP	Name of registered holder	Number of +securities
Keith Phillips	Keith Phillips	25,874
Patrick Brindle	Patrick Brindle	31,373

Date the +securities the subject of this notification were issued/transferred

2/1/2025

Will the +securities rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes

Any other information the entity wishes to provide about the +securities the subject of this notification

Conversion of restricted stock units upon vesting under the Piedmont Lithium Inc. Stock Incentive Plan



Issue details

Number of +securities

59,484

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

An issue of new +securities

The underlying securities being received by the holder are:

Are not, and are not intended to be, quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

PLLA : PERFORMANCE RIGHTS

TO (Existing Class)

ASX +Security code and description

PLLAM : ORDINARY FULLY PAID - NASDAQ

Please state the number of options that were exercised or other +convertible securities that were converted

66,365

The first date the options were exercised or other +convertible securities were converted

2/1/2025

The last date the options were exercised or other +convertible securities were converted

2/1/2025

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates who are exercising options or converting +convertible securities.

Name of KMP	Name of registered holder	Number of +securities
Patrick Brindle	Patrick Brindle	66,365

Date the +securities the subject of this notification were issued/transferred

2/1/2025

Will the +securities rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes

Any other information the entity wishes to provide about the +securities the subject of this notification

Conversion of performance stock units upon vesting under the Piedmont Lithium Inc. Stock Incentive Plan



Issue details

Number of +securities

47,230



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PLL : CHESS DEPOSITARY INTERESTS 100:1 US PROHIBITED	640,606,300

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PLLAM : ORDINARY FULLY PAID - NASDAQ	15,526,116
PLLAN : 100:1 CDI EQUIVALENT TO PLLAM	1,541,252,200
PLLAO : RESTRICTED STOCK UNITS A	128,835
PLLAL : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	584,995
PLLAU : OPTION EXPIRING 19-MAY-2031 EX US\$65.00 A	27,827
PLLAA : PERFORMANCE RIGHTS	228,445