

Form 604

Corporations Act 2001
Section 671B

Notice of change of interests of substantial holder

To: Company Name/Scheme **Iluka Resources Limited (ILU)**
ACN/ARSN **ACN 008 675 018**

1. Details of substantial holder (1)

Name **Perpetual Limited and its related bodies corporate**
ACN/ARSN (if applicable) **ACN 000 431 827**

There was a change in the interests of the substantial holder on **21/01/2025**
The previous notice was given to the company on **10/12/2024**
The previous notice was dated **06/12/2024**

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Ordinary	35,289,270	8.24%	30,810,553	7.194%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
	Refer to annexure A				

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
	Refer to annexure B				

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Perpetual Limited (PPT)	18/123 Pitt Street Sydney, NSW 2000
Perpetual Investment Management Limited (PIML)	18/123 Pitt Street Sydney, NSW 2000
Pendal Group Limited (PDL)	Level 14, Chifley Tower, 2 Chifley Square, Sydney NSW 2000
Pendal Institutional Limited (PIL)	Level 14, Chifley Tower, 2 Chifley Square, Sydney NSW 2000
Iluka Resources Limited (ILU)	Level 17, 240 St George's Terrace, Perth, WA 6000

Signature

print name Sylvie Dimarco capacity Company Secretary

sign here  date 23/01/2025

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

ANNEXURE A

This is annexure 'A' referred to in Form 604, Notice of change of interests of substantial holder, lodged for Perpetual Limited ACN 000 431 827

Sylvie Dimarco – Company Secretary, Perpetual Limited 23/01/2025

Entity	Custodian	Date	Transaction Type	Consideration (Cash)	Class (Ordinary) and number	Person's vote affected
PIML	BNP Paribas Nominees Pty Ltd	2024-12-09	Sale	-151,230.61	-30,766	-30,766
PIML	BNP Paribas Nominees Pty Ltd	2024-12-09	Sale	-992.5038	-205	-205
PIML	BNP Paribas Nominees Pty Ltd	2024-12-09	Sale	-44,636.17	-9,230	-9,230
PIML	BNP Paribas Nominees Pty Ltd	2024-12-09	Sale	-29,780.52	-6,153	-6,153
PIML	BNP Paribas Nominees Pty Ltd	2024-12-09	Sale	44,853.95	9,230	9,230
PIML	BNP Paribas Nominees Pty Ltd	2024-12-09	Sale	-44,853.95	-9,230	-9,230
PIML	BNP Paribas Nominees Pty Ltd	2024-12-09	Sale	-44,853.95	-9,230	-9,230
PIML	BNP Paribas Nominees Pty Ltd	2025-01-20	Sale	-94,659.45	-17,717	-17,717
PIML	BNP Paribas Nominees Pty Ltd	2025-01-21	Sale	-157,775.68	-29,747	-29,747
PIML	BNP Paribas Nominees Pty Ltd	2025-01-21	Sale	-104,717.94	-19,742	-19,742
PIML	Citicorp Nominees Pty Ltd	2024-12-09	Purchase	21,885.00	4,377	4,377
PIML	Citicorp Nominees Pty Ltd	2024-12-09	Sale	-13,753.60	-2,798	-2,798
PIML	Citicorp Nominees Pty Ltd	2024-12-09	Sale	-196,207.54	-39,916	-39,916
PIML	Citicorp Nominees Pty Ltd	2024-12-09	Sale	-91.9882	-19	-19
PIML	Citicorp Nominees Pty Ltd	2024-12-09	Sale	-1,287.83	-266	-266
PIML	Citicorp Nominees Pty Ltd	2024-12-09	Sale	-57,910.96	-11,975	-11,975
PIML	Citicorp Nominees Pty Ltd	2024-12-09	Sale	-38,637.72	-7,983	-7,983
PIML	Citicorp Nominees Pty Ltd	2024-12-09	Sale	58,193.51	11,975	11,975
PIML	Citicorp Nominees Pty Ltd	2024-12-09	Sale	-58,193.51	-11,975	-11,975
PIML	Citicorp Nominees Pty Ltd	2024-12-09	Sale	-58,193.51	-11,975	-11,975
PIML	Citicorp Nominees Pty Ltd	2024-12-09	Sale	-4,057.39	-839	-839
PIML	Citicorp Nominees Pty Ltd	2024-12-09	Sale	-2,710.40	-560	-560
PIML	Citicorp Nominees Pty Ltd	2024-12-09	Sale	4,077.19	839	839
PIML	Citicorp Nominees Pty Ltd	2024-12-09	Sale	-4,077.19	-839	-839
PIML	Citicorp Nominees Pty Ltd	2024-12-09	Sale	-4,077.19	-839	-839
PIML	Citicorp Nominees Pty Ltd	2024-12-11	Purchase	844,723.69	163,573	163,573
PIML	Citicorp Nominees Pty Ltd	2024-12-20	Purchase	41,967.91	8,571	8,571
PIML	Citicorp Nominees Pty Ltd	2024-12-24	Purchase	21,704.83	4,309	4,309
PIML	Citicorp Nominees Pty Ltd	2025-01-20	Sale	-235,711.73	-44,075	-44,075
PIML	Citicorp Nominees Pty Ltd	2025-01-20	Sale	-20,215.32	-3,780	-3,780
PIML	Citicorp Nominees Pty Ltd	2025-01-21	Sale	-37,318.37	-7,036	-7,036
PIML	Citicorp Nominees Pty Ltd	2025-01-21	Sale	-434,873.62	-81,991	-81,991
PIML	Citicorp Nominees Pty Ltd	2025-01-21	Sale	-24,771.19	-4,670	-4,670
PIML	Citicorp Nominees Pty Ltd	2025-01-21	Sale	-288,634.74	-54,415	-54,415
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-51,470.32	-10,471	-10,471
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-207,149.46	-42,142	-42,142
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-390,247.33	-79,391	-79,391
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-151,097.89	-30,739	-30,739
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-579,607.56	-117,914	-117,914

PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-221,984.48	-45,160	-45,160
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-319,124.81	-64,922	-64,922
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Purchase	971,494.84	198,256	198,256
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-1,355.62	-280	-280
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-2,556.30	-528	-528
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-2,091.52	-432	-432
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-338.9037	-70	-70
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-1,457.29	-301	-301
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-3,800.56	-785	-785
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-992.5038	-205	-205
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-171,068.24	-35,374	-35,374
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-65,517.97	-13,548	-13,548
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-61,141.40	-12,643	-12,643
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-94,190.54	-19,477	-19,477
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-15,189.84	-3,141	-3,141
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-44,597.48	-9,222	-9,222
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-10,134.96	-2,094	-2,094
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-29,756.32	-6,148	-6,148
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	15,263.95	3,141	3,141
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-15,263.95	-3,141	-3,141
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-15,263.95	-3,141	-3,141
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-115,178.73	-23,817	-23,817
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-76,849.52	-15,878	-15,878
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-114,141.72	-23,583	-23,583
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	171,902.89	35,374	35,374
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-171,902.89	-35,374	-35,374
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-171,902.89	-35,374	-35,374
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-43,714.88	-9,032	-9,032
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-40,791.52	-8,428	-8,428
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-62,842.56	-12,984	-12,984
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	65,837.63	13,548	13,548
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-65,837.63	-13,548	-13,548
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-65,837.63	-13,548	-13,548
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	61,439.71	12,643	12,643
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-61,439.71	-12,643	-12,643
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-61,439.71	-12,643	-12,643
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	94,650.10	19,477	19,477
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-94,650.10	-19,477	-19,477
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-94,650.10	-19,477	-19,477
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	44,815.07	9,222	9,222
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-44,815.07	-9,222	-9,222
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-44,815.07	-9,222	-9,222
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	115,740.69	23,817	23,817

PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-115,740.69	-23,817	-23,817
PIML	HSBC Custody Nominees (Australia) Limited	2024-12-09	Sale	-115,740.69	-23,817	-23,817
PIML	HSBC Custody Nominees (Australia) Limited	2025-01-20	Sale	-714,199.87	-133,546	-133,546
PIML	HSBC Custody Nominees (Australia) Limited	2025-01-20	Sale	-200,618.36	-37,513	-37,513
PIML	HSBC Custody Nominees (Australia) Limited	2025-01-20	Sale	-129,120.90	-24,167	-24,167
PIML	HSBC Custody Nominees (Australia) Limited	2025-01-20	Sale	-132,551.01	-24,809	-24,809
PIML	HSBC Custody Nominees (Australia) Limited	2025-01-20	Sale	-242,998.62	-45,481	-45,481
PIML	HSBC Custody Nominees (Australia) Limited	2025-01-21	Sale	-221,077.95	-41,682	-41,682
PIML	HSBC Custody Nominees (Australia) Limited	2025-01-21	Sale	-405,028.47	-76,364	-76,364
PIML	HSBC Custody Nominees (Australia) Limited	2025-01-21	Sale	-215,217.12	-40,577	-40,577
PIML	HSBC Custody Nominees (Australia) Limited	2025-01-21	Sale	-1,319,217.25	-248,725	-248,725
PIML	HSBC Custody Nominees (Australia) Limited	2025-01-21	Sale	-370,139.29	-69,786	-69,786
PIML	HSBC Custody Nominees (Australia) Limited	2025-01-21	Sale	-146,733.49	-27,663	-27,663
PIML	HSBC Custody Nominees (Australia) Limited	2025-01-21	Sale	-875,600.51	-165,073	-165,073
PIML	HSBC Custody Nominees (Australia) Limited	2025-01-21	Sale	-268,823.09	-50,680	-50,680
PIML	HSBC Custody Nominees (Australia) Limited	2025-01-21	Sale	-142,845.42	-26,930	-26,930
PIML	HSBC Custody Nominees (Australia) Limited	2025-01-21	Sale	-245,669.72	-46,315	-46,315
PIML	JPMorgan Nominees Australia Limited	2024-12-09	Sale	-1,858,082.82	-378,004	-378,004
PIML	JPMorgan Nominees Australia Limited	2024-12-09	Sale	-168,326.76	-34,244	-34,244
PIML	JPMorgan Nominees Australia Limited	2024-12-09	Sale	-12,176.33	-2,515	-2,515
PIML	JPMorgan Nominees Australia Limited	2024-12-09	Sale	-1,103.86	-228	-228
PIML	JPMorgan Nominees Australia Limited	2024-12-09	Sale	-49,680.10	-10,273	-10,273
PIML	JPMorgan Nominees Australia Limited	2024-12-09	Sale	-33,149.16	-6,849	-6,849
PIML	JPMorgan Nominees Australia Limited	2024-12-09	Sale	-548,405.88	-113,401	-113,401
PIML	JPMorgan Nominees Australia Limited	2024-12-09	Sale	-365,908.84	-75,601	-75,601
PIML	JPMorgan Nominees Australia Limited	2024-12-09	Sale	49,922.50	10,273	10,273
PIML	JPMorgan Nominees Australia Limited	2024-12-09	Sale	-49,922.50	-10,273	-10,273
PIML	JPMorgan Nominees Australia Limited	2024-12-09	Sale	-49,922.50	-10,273	-10,273
PIML	JPMorgan Nominees Australia Limited	2024-12-09	Sale	551,081.57	113,401	113,401
PIML	JPMorgan Nominees Australia Limited	2024-12-09	Sale	-551,081.57	-113,401	-113,401
PIML	JPMorgan Nominees Australia Limited	2024-12-09	Sale	-551,081.57	-113,401	-113,401
PIML	JPMorgan Nominees Australia Limited	2025-01-20	Sale	-207,367.50	-38,775	-38,775
PIML	JPMorgan Nominees Australia Limited	2025-01-20	Sale	-1,270,671.02	-237,826	-237,826
PIML	JPMorgan Nominees Australia Limited	2025-01-21	Sale	-382,773.23	-72,168	-72,168
PIML	JPMorgan Nominees Australia Limited	2025-01-21	Sale	-2,117,886.68	-399,306	-399,306
PIML	JPMorgan Nominees Australia Limited	2025-01-21	Sale	-1,405,709.25	-265,012	-265,012
PIML	JPMorgan Nominees Australia Limited	2025-01-21	Sale	-254,055.85	-47,896	-47,896
PIML	National Nominees Pty Ltd	2024-12-09	Sale	-26,337.31	-5,358	-5,358
PIML	National Nominees Pty Ltd	2024-12-09	Sale	-174.2934	-36	-36
PIML	National Nominees Pty Ltd	2024-12-09	Sale	-7,771.43	-1,607	-1,607
PIML	National Nominees Pty Ltd	2024-12-09	Sale	-5,188.48	-1,072	-1,072
PIML	National Nominees Pty Ltd	2024-12-09	Sale	7,809.35	1,607	1,607
PIML	National Nominees Pty Ltd	2024-12-09	Sale	-7,809.35	-1,607	-1,607
PIML	National Nominees Pty Ltd	2024-12-09	Sale	-7,809.35	-1,607	-1,607
PIML	National Nominees Pty Ltd	2025-01-20	Sale	-35,649.56	-6,666	-6,666

PIML	National Nominees Pty Ltd	2025-01-21	Sale	-65,848.15	-12,415	-12,415
PIML	National Nominees Pty Ltd	2025-01-21	Sale	-43,702.32	-8,239	-8,239
PIML	UBS Nominees Pty Ltd	2024-12-09	Sale	-580,890.51	-118,175	-118,175
PIML	UBS Nominees Pty Ltd	2024-12-09	Sale	-171,450.28	-35,453	-35,453
PIML	UBS Nominees Pty Ltd	2024-12-09	Sale	-114,393.40	-23,635	-23,635
PIML	UBS Nominees Pty Ltd	2024-12-09	Sale	-3,805.40	-786	-786
PIML	UBS Nominees Pty Ltd	2024-12-09	Sale	-172,286.80	-35,453	-35,453
PIML	UBS Nominees Pty Ltd	2025-01-15	Sale	-372,476.62	-69,461	-69,461
PIML	UBS Nominees Pty Ltd	2025-01-20	Sale	-744,790.25	-139,266	-139,266
PIML	UBS Nominees Pty Ltd	2025-01-21	Sale	-1,376,075.27	-259,445	-259,445
PIML	UBS Nominees Pty Ltd	2025-01-21	Sale	-913,340.77	-172,188	-172,188

ANNEXURE B

This is annexure 'B' referred to in Form 604, Notice of change of interests of substantial holder, lodged for Perpetual Limited ACN 000 431 827

Sylvie Dimarco – Company Secretary, Perpetual Limited 23/01/2025

Holder of relevant interest	Registered holder securities	Persons entitled to be registered holder	Number of securities	Number of votes
PIL	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	182,290	182,290
PIML	BNP Paribas Nominees Pty Ltd	BNP Paribas Nominees Pty Ltd	618,938	618,938
PIML	Citicorp Nominees Pty Ltd	Citicorp Nominees Pty Ltd	81,635	81,635
PIML	Citicorp Nominees Pty Ltd	Citicorp Nominees Pty Ltd	326,627	326,627
PIML	Citicorp Nominees Pty Ltd	Citicorp Nominees Pty Ltd	1,005,401	1,005,401
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	234,211	234,211
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	831,136	831,136
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	845,205	845,205
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	897,847	897,847
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	930,104	930,104
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	965,429	965,429
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	1,591,249	1,591,249
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	1,605,388	1,605,388
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	2,346,426	2,346,426
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	3,037,323	3,037,323
PIML	JPMorgan Nominees Australia Limited	JPMorgan Nominees Australia Limited	891,525	891,525
PIML	JPMorgan Nominees Australia Limited	JPMorgan Nominees Australia Limited	8,095,594	8,095,594
PIML	Northern Trust Company Limited	Northern Trust Company Limited	147,579	147,579
PIML	UBS Nominees Pty Ltd	UBS Nominees Pty Ltd	3,012,215	3,012,215
PIML	UBS Nominees Pty Ltd	UBS Nominees Pty Ltd	3,164,431	3,164,431