



Lovisa Holdings Limited
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ASX Market Announcements Office
ASX Limited

Acknowledgement of class action proceedings

Lovisa Holdings Limited (**Lovisa** or **Company**) has been served with a representative class action proceeding that has been filed in the Federal Court of Australia by Adero Law in relation to allegations against Lovisa of underpayment of staff during the period from 23rd January 2019 to 23rd January 2025 and related claims.

The Company takes its obligations under the Fair Work Act and the Lovisa Enterprise Agreements of 2014 and 2022 very seriously, including obligations to pay overtime, and has processes in place to monitor compliance with employment laws.

Lovisa intends to defend the class action proceedings and will provide further updates to the market as and when appropriate.

ENDS

For further enquiries please contact:

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